stock code : 4168



GlycoNex Inc.

2023 ANNUAL REPORT

Company Website : http://www.glyconex.com.tw Annual Report Query Website : http://mops.twse.com.tw Printed on MAY 20, 2024

GlycoNex Inc.

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I. Letter to Shareholders

Dear Shareholders,

In 2022, GlycoNex.Inc recorded a total revenue of NT\$2,542 thousand and an after-tax loss of NT\$178,362 thousand. The company was unable to generate profit in 2023 The failure to make a profit in 2023 is mainly due to the capital investment in the first phase of clinical trials of new antibody drugs and biosimilar drugs SPD, and the new drug standard GNX102 is actively negotiating authorization with global biotech pharmaceutical manufacturers, However, looking forward to 2024, the company expects to make significant progress in new drug development and international cooperation; the first phase clinical trial of GNX102 was completed this year, and the safety and efficacy are in line with expectations. In view of the fact that the ADC technology platform has become mature, and successful cases have been approved for listing one by one, proving the value of ADC, Tanglian also launched the GNX102 ADC development plan in 2023 and achieved exciting results. The biosimilar drug SPD has been jointly developed with Japan MGC for the Japanese market. In addition, the antibody drug development platform was used to introduce commissioned development cases, and new antibody drug development technology was simultaneously introduced on the existing platform.

1. Results of the Implementation of the Business Plan in 2023

Important milestones for the company in 2023 include:

- The first phase of clinical human trials of GNX102 has been completed, confirming the safety and tolerable dosage of the drug for cancer patients, and has started to develop ADC products.
- The biosimilar drug SPD is jointly developed with MGC of Japan and has completed the first phase of clinical trials.
- Completed the animal model evaluation and early stage development of the new precursor antibody GNX201, and formulated a development strategy.
- Participate in many exhibitions such as BIO in the United States and BioEurope in Europe, and continue to communicate with global manufacturers and potential international partners to seek cooperation and explore future business opportunities.
- Successfully completed two antibody development commission cases.

			Unit: NT\$ thousand
Conetent/Year	2023 (Budget Figure)	2023(Actual Figure)	Budget Variance
Operating Revenue	86,000	2,542	83,458
Operating Costs	(26,754)	(1,547)	(25,207)
Operating Margin (Loss)	59,246	995	58,251
Operating Expenses	(413,491)	(260,859)	(152,632)
Operating net profit (Loss)	(354,245)	(259,864)	(94,381)
None-operating Income and Expenses	21,192	96,147	74,955
Pre-taz Profit (Loss)	(336,653)	(163,717)	(172,936)

2. Status of the Budget Execution

Explanation of the variance between actual and budget figures for the fourth quarter (January to December) of 2023: Due to lagging progress in research and development, the revenue from technical services fell short of expectations, and royalty income was unrealized. As a result, the gross profit for this period was lower than the original budget. Operating expenses were lower than budgeted due to delays in research and development expenses being paid, attributed to slight delays in progress caused by changes in the formulation filling mode for biosimilar drugs. Additionally, unrealized royalty income led to no operating net profit being generated. Extraordinary income and expenses exceeded budgeted amounts due to higher fixed deposit rates than estimated and gains from the disposal of real estate in the second quarter, resulting in lower pre-tax net loss for this period than budgeted.

3. The Analysis of the Financial Income and Profitability

Item		Year	2022	2023
Finicial	Debt-to-Asset Ratio (%)		15.80	17.8

Structure	Long-term Capital to Fixed Assets Ratio (%)	168.95	157.59
Solvenov	Current ratio (%)	1,603.11	265.48
Solvency	Quick ratio (%)	1,536.15	260.68
	Return on assets(%)	(14.13)	(10.91)
I avana aa	Return on Equity (%)	(15.68)	(13.11)
Leverage	Net profit ratio(%)	(730.67)	(7,016.60)
	Earnings per share (元)	(2.21)	(1.65)

4. Status of the Development of R&D

The company has gradually moved from early-stage antibody drug development to the clinical development stage. GNX102 has started a phase I clinical trial in the United States in 2020 and successfully completed the above-mentioned phase I clinical trial in 2023. In addition to the successful completion of the first-phase drug incremental trial, the ADC development of the drug has also been started simultaneously to develop drugs with high efficacy. In addition, mature antibody drug development technology is also used to expand the product line of biosimilar drugs to speed up the company's product development process with biosimilar drugs with lower risks. The biosimilar drug SPD8 is used for osteoporosis. It is currently being jointly developed with Mitsubishi Gas Chemical of Japan. It has successfully completed the first phase of clinical trials in Japan. It is expected to launch the third phase of clinical trials in 2024 and negotiate authorization matters with potential licensees.

In addition to GNX102 and biosimilar drugs that have entered clinical trials, Sugar Link is also actively planning the next phase of new drug development plans, constantly introducing new technologies on existing technology platforms to overcome the bottlenecks currently faced by the industry in antibody drug development, and Expand the application of antibody drugs to ADC drug development. The advantages and application value of precursor antibodies have been initially confirmed. In 2024, Sugar Link will further utilize VHH antibodies combined with precursor antibody technology to design and develop products with the potential to treat cancer.

5. Summary of 2024 Operational Plan

In 2024, our company's operational strategy focuses on the dual-track approach and expanding international collaborations. We will continue with the development of proprietary antibody-based novel drugs and biosimilar products to establish international licensing partnerships and achieve breakthrough growth. Additionally, we will promote our international business in the field of technical services and diagnostic reagents to expand our revenue base:

- Development of new cancer antibody drugs: The GNX102 antibody will be manufactured by a sugarlinked mass production factory. The part that combines the antibody with the drug will be evaluated and commissioned by a CMO with the ability to implement Synaffix technology. The commissioned target is scheduled to be decided before June 2024. In order to speed up the development progress, part of the effectiveness evaluation on animal models will be performed by Eurofins. Gastric cancer, lung cancer, colorectal cancer, ovarian cancer and bladder cancer have been selected as potential indications to evaluate the efficacy of GNX102 ADC.
- Regarding biosimilar drugs, it has signed a joint development cooperation plan with MGC in 2021; and is developing it for the Japanese market. It will conduct a phase one clinical trial in Japan in 2023. Data analysis is currently being carried out, and the fourth phase is planned in 2024. Phase III clinical trials started in the quarter.
- GNX201 utilizes "precursor antibody" and ADC technology to improve the selectivity and efficacy of antibodies against cancer tissues. It will conduct production process development and effectiveness and safety trials this year.
- Plan the application of GlycoSH antibody library, select suitable targets, and jointly develop therapeutic and diagnostic products with partners with special technology platforms.
- Through multiple channels, we seek new partners and explore new technical service opportunities, as well as international licensing opportunities for our own new antibody targets.

Income Item	Description	Amount (Unit: NT\$ thousand)
Authorization fee income	License fees for biosimilar drugs	20,000
Technical service income	Antibody drug development Antibody Analysis and testing	71,400 9,050
Total :		<u>\$100,450</u>

Projected operating revenue for 2024

Description of the Income

• Biosimilar Development and Licensing - Denosumab (Pralia/Ranmark):

Denosumab, a biosimilar drug developed by the company, has reached a joint development agreement with MGC. Both parties will share 50% of the development costs for the first-phase clinical trial. MGC will bear the trial costs for the third-phase clinical trial, and Sugar Link will execute it. This biosimilar drug targets the Japanese market as its first target market and is expected to obtain marketing approval in Japan in 2027. Currently, we have signed a Termsheet with potential licensees and are negotiating the details of cooperation. We hope to achieve authorization in 2024. In addition to the Japanese market, we are also actively seeking licensees from major global pharmaceutical markets.

Technical Service Revenue:

Sugar Link has a complete antibody drug development platform and analytical method development capabilities, and a pilot plant with GMP specifications that can provide 50L and 200L high-quality antibody manufacturing services. In addition, it has rich development experience and can provide customized We provide specialized antibody new drug development services and currently have ongoing commissioned projects. In 2024, we will more actively develop international project sources to increase revenue.

6. The Future Developing Strategies of the Company

Looking ahead, the biotechnology industry is expected to move towards diversified technological development. While Taiwan GlycoSH has already entered or is about to enter clinical trials with GNX102 and biosimilar drugs, we are actively planning the next phase of new drug development. We continuously introduce new technologies into our existing platforms to overcome the bottlenecks currently faced in antibody drug development and expand the application scope of antibody drugs.

The advantages and value of pro-antibodies have been preliminarily confirmed, and in 2024, GlycoSH will further utilize TC mAb mice in combination with pro-antibody technology to develop products with potential in cancer treatment. In addition, we have been in discussions with several pharmaceutical companies and biotech companies to collaborate on the development of therapeutic products for various diseases using our proprietary antibody library, GlycoSH. We are currently in negotiations with potential partners and aim to further enrich our product portfolio through the utilization of complementary external technologies.

7. Influenced by External Competitive, Regulatory, and Overall Business Environments

Since the outbreak of the COVID-19 epidemic in early 2020, the global industrial environment has experienced violent turmoil. The biotech industry has had a serious resource crowding out effect due to the demand for the development of numerous COVID-19 vaccines and therapeutic drugs. The waiting time for CMO production line scheduling has been significantly extended. The company has foreseen this risk and is gradually planning to establish key capabilities. It is expected to complete the construction of a 200L antibody production line in 2024 and supply clinical trial drugs to reduce the impact of the external environment on the development progress.

Finally, I would like to wish all shareholders Good health and peace

Chairman Tong-Hsuan Chang

II. Company Profile

1. Establishment Date

Establishment and Registration Date: February 1, 2001 Unified Business Number : 12683520

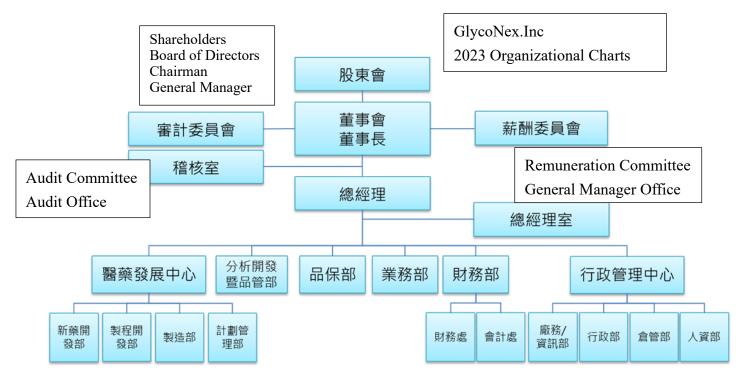
2. Company History

. Company H	
Date	Important Events
February, 2001	The company was established and obtained the business license from the Ministry of Economic Affairs, with a paid-in capital of NT\$10,000 thousand.
September, 2002	Signed a Patent License Agreement with The Biomembrane Institute.
May, 2009	Signed a rechnology licensing agreement with Kyowa Hakko Kirin, which was from Japan.
	Approved by the Ministry of Economic Affairs as a "Biotech and Pharmaceutical Company"
July, 2009	under the Act for the Development of Biotech and Pharmaceutical Industry.
	Signed a new cancer drug licensing agreement with an international pharmaceutical company in Japan.
January, 2010	Received the SBIR's grant from the Ministry of Economic Affairs for the project "High-Yield Strain and Bioreactor Process Development of Antibody Drugs".
October, 2010	Signed a TTA with Mitsubishi Gas Chemical from Japan.
November,	Chairman Zhang was invited to speak at the 2010 Pharmaceutical Sciences World Congress
	(PSWC2010), and the company had participated in the exhibition. Held a press conference and corporate briefing at the World Trade Center for the signing
August, 2011	ceremony with Mitsubishi Gas Chemical. Signed a Memorandum of Understanding (MOU) with Mitsubishi Gas Chemical in Tokyo, Japan, witnessed by the Chairman of the Council for Economic Planning and Development.
	The employee stock options were exercised and converted to common shares for a total of NT\$ 25,000 thousand increasing the paid-in capital to NT\$ 425,000 thousand.
November, 2011	Public offering.
December, 2011	Listed on the emerging market.
	Issued 893,585 common shares through earnings and employee bonus capitalization, and the paid- in capital was NT\$ 433,936 thousand.
December, 2012	Capital increase of 3,850,000 common shares through the issuance of cash, and the paid-in capital was NT\$472,436 thousand.
December, 2012	Listed on the stock exchange
July, 2013	Issued the first secured convertible corporate bonds in Taiwan with a value of NT\$ 300,000 thousand.
	Increased capital through the capital reserve by issuing 4,724,358 common shares, increased capital through retained earnings by issuing 637,789 common shares, and issued 2,760,000 common shares through private placement, with a paid-in capital of NT\$553,657 thousand.
.	Capital increase of 11,250,000 common shares through the issuance of cash, and the paid-in capital was NT\$666,157 thousand.
August 2014	The Capital reserved by issuing 6,999,405 common shares, and the paid-in capital was NT\$ 769,934 thousand.
	Passed the Certificate of Corporate Governance System CG6009
	The latest antibody drug had completed the first-stage animal safety testing.
November, 2016	The company had relocated the business address to the 8th floor, No. 97, Sec. 1, Xintai 5th Rd., Xizhi Dist., and its pilot plant for mass production was completed and officially operational.
June 2017	Acquisition of a portion of the first floor of a building in the Oriental Science Park for office and factory use.
August 2017	Issued new restricted employee shares for 790,000 shares, and the paid-in capital was NT\$777,835 thousand.
September, 2017	Certified with ISO9001:2015
November,	The cancellation of new restricted employee shares and treasury shares totaled 1,285,000 shares, and the paid-in capital was NT\$ 764,985 thousand.
February,	Signed a tripartite contract with Mitsubishi Gas Chemical and Cultivecs Inc. for the latest biosimilar drug.
May 2018	Formed an immunotherapy CAR-T therapy development alliance with Taiwan Advanced Bio- Pharmaceutical and Hualien Tzu Chi Hospital.
	Issued and canceled new restricted employee shares for 175,000 shares and 170,000 shares,
	respectively, and the paid-in capital was NT\$765,035 thousand.
August, 2018	respectively, and the part-in capital was 1114/03,035 thousand.

Februrary, 2019	Negotiated with Otsuka Pharmaceutical to terminate the patent license agreement and proceed with independent development.
September, 2019	The anti-cancer drug GNX102 had received IND approval in the United States and would proceed with Phase I clinical trials on humans.
January, 2020	Capital increase of 5,000,000 common shares through the issuance of cash, and the paid-in capital was NT\$ 811,610 thousand.
March, 2020	Issued new restricted employee shares for 750,000 shares, and the paid-in capital was NT\$ 819,110 thousand.
December, 2020	The company was developing GlycoSH anti-glycan antibodies and was in talks with international pharmaceutical companies for potential collaborations.
July, 2020	Signed a partnership agreement with Mitsubishi Gas Chemical from Japan to jointly conducted clinical trials of a biosimilar drug for osteoporosis.
July, 2021	The anti-cancer drug GNX102 had been granted a patent in the United States.
September, 2022	Capital increase of 4,500,000 common shares through the issuance of cash, and the paid-in capital was NT\$ 1,019,728 thousand.
December, 2023	New Antibody Drug GNX102 finished phase-1 clinical trial.

III. Corporate Governance Report

- 1. Organization System
 - (1) Organization Structure



R&D Center/ Quality Assurance (QA) Dept. /Sales Dept./Finance Dept./Administration and Management Dept.

R&D I Dept./ R&D II Dept./ R&D III Dept./Clinical Development Dept./Manufacturing Dept./ Technology Transfer Dept./Finance Office/ Accounting Office/ Factory/Information Dept./ Administrative Department/Human Resources Dept.

(2) Business Operations of the Major Departments

Unit	Functions
General Manager	In charge of the overall business management of the company
Audit Office	 Review and verify the implementation of the internal control system. Ensure that all operations of the company comply with legal and regulatory requirements. Evaluate and measure the improvement of the company's operational efficiency. Identify the reliability of the financial statements. Assist in completing external audits.
Pharmaceutical	Oversee the management of the R&D/Clinical Development/Manufacturing
Development Center	Depts.
New Drug	Coordinate the clinical development experiments and outsourcing work of the
Development	company's new drugs.
Department Process Development	Conduct the call line/unstream/downstream downlamment
Manufacturing	Conduct the cell line/upstream/downstream development. Following the spirit of cGMP, produce products whose quality meets relevant specifications.
Project Management	Handle clinical development and technology transfer matters for the company's external cooperation.
Analysis/QC	Manage the analysis and QC tasks.
Quality Assurance (QA) Dept.	 Develop/revise/supervise the implementation of manufacturing and quality control SOPs. Provide education and training on manufacturing and quality control SOPs, review documents, and conduct internal audits. Review calibration documents for analytical instruments and manufacturing equipment, manage verification schedules, and maintain control. Implement quality control for the factory's water system and monitor the factory environment. Ensure the effectiveness and implementation of protein drug-related sample testing methods. Develop and release specifications for raw materials, intermediates, and finished products of protein drugs. Responsible for tracking and verifying corrective actions for factory and quality control/supplier evaluation and prevention of non-conformities. Handle external audits and customer complaints, track and verify corrective actions, and ensure prevention effectiveness.
Sales Dept.	 Participate in domestic and international business promotion activities and customer development. Conduct market research, analysis and develop sales plans. Handle customer service and related business processes. Coordinate with other departments to facilitate the progress of the business.
Fiance Dept.	 Record and preserve accounting transactions, vouchers, and accounting books and records, and prepare financial statements. Control the company's receipts and disbursements, safeguard cash, negotiable instruments, and securities, and sign and record receipts and disbursements. Analyze financial operation plans and prepare financial budgets, raise and allocate funds, and manage cash flows. Handle various tax filings and regularly disclose the company's financial status. Cooperate with external accountants. Organize and operate shareholder meetings, Board of Directors meetings, and functional committee meetings.

Unit	Functions
	7. Manage matters related to stock affairs.
Administration and Management Center	 Lead and manage of Audit, HR, IT, Procurement, Warehouse, and General Affairs departments. Legal and patent affairs. Spokesperson and public relations affairs. Contact with foreign suppliers.
Factory/ Information Dept.	 Environmental maintenance and monitoring related to factory operations. Maintenance of internal company information software, hardware, servers, information systems, network systems, email, databases, etc. Engage in system software development, data management and maintenance. Assist in resolving technical issues related to information equipment and system usage.
Administrative Dept.	 Maintain inventory accuracy and levels of laboratory consumables. Execute import and export logistics. Repair and maintain company equipment and assets. Maintain plant environment conditions and handle abnormal alerts. Security and access control management. Maintain a clean company environment. Fire prevention management, hazardous material disaster prevention, waste management, and air pollution declaration. Develop and execute procurement plans and manage suppliers.
Warehouse Management	Inventory entry control, storage and booking.
Human Resources Dept.	 Employee recruitment and selection. Personnel training and development. Attendance and salary management. Employee performance management. Labor relations and health management.

2. The information of the Management Team (1) The Information of the Board of Directors :

1. Name, nationality or place of registration, education background, shareholding, and types.

Date: 16 April, 2024

Unit : Share-holdin	ng ratio :	%
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Job title	Natio nal- ity or place Name of registr		Gender, Age	Date of election / appointment to current	Term of office	Commencem ent date of first term	No. of shares hel electio		No. of shares c held	currently	Shares currently spouse and mino		Share through r	s held nominees	Principal work exper- ience and academic qualifications	Positions held concur- rently in the company and/or in any other company	Other or sup the per of spo	officer(s), di ervisor(s) wi son has a rel use or relativ ne second de	rector(s), ith which lationship we within	Note (Note 4)
	registr ation			term			No. of shares	Share- holding ratio	No. of shares	Share- holding ratio	No. of shares	Share- holding ratio	No. of shares	Share- holding ratio			Job title	Name	Relation ship	
Chair man	ROC	Tong- Hsuan Chang	Male 75~80	7.9.2021	3	02.01.2001	4,154,948	4.26	4,309,092	3.97	2,204,489	2.03	0		Ph.D. in Pharmacy from the University of Tokyo, Japan. Director/Acting CEO of the Cell Biology and Immunology Division, Development Center for Biotechnology. Visiting professor at the National Taiwan University College of Medicine, Department of Clinical Medicine.	Chairman and Legal Representative of GlycoNex.Inc	Direct or	Hsiu E. Su	Spouse	_
Direct or	ROC	Kao - Chun g Tsai	Male 60~65	7.9.2021	3	5.25.2002	600,843	0.62	403,133	0.37	0	0	0	0	Department of Economics, Soochow University. Assistant General Manager of Capital Markets Department at Barits Securities Corporation.	Independent director of Microbio Co., Ltd. Independent director of Sonix Technology Co., Ltd. Independent director of HHoly Stone Healthcare Co., Ltd. Independent director of Double Bond Chemical Ind. Co., Ltd. Director of AcadeMab Biomedical Inc. Vice chairman of Champion Microelectronic Corp.		_	_	_
Direct or	ROC	Hsiu E. Su	Female 70~75	7.9. 2021	3	6.29.2008	2,140,094	2.19	2,204,489	2.03	4,309,092	3.97	0	0	Department of Sociology, National Chung Hsing University. Director of Chinese Yuan Shan Painting Association. Executive Secretary of the Taipei Branch of the Japan Figurative Association. Director of the Post- Formalism Art Association of the Republic of China.	Chinese Yuan Shan Painting Association Director	Direct or	Tong- Hsuan Chang	Spouse	_
Direct or	ROC	Cai - Qing Hong	Female 56~60	7.9. 2021	3	6.29.2008	1,279,035	1.31	1,326,485	1.22	44,125	0.04	0	0	National Taipei Institute of Technology. Chang Lu Investment Co., Ltd. Tou Yo Sya Corp.	Head of Chang Lu Investment Co., Ltd. Head of Shiny Rise Textile&Chemical International Ltd.	_	_	_	_
Indep enden t Direct or	ROC	Ling- Chun Tsai	Female 57~60	7.9.2021	3	5.25.2002	0	0	0	0	0	0	0	0	Chinese Culture University. Assistant Manager at Barits Securities Corporation.	Alcor Micro,Corp Vice Chairman and CEO Qunfeng Investment Co., Ltd. Legal representative chairman SYNCOMM TECHNOLOGY	_		_	_

Job title	Natio nal- ity or place of	Name	Gender, Age	Date of election / appointment to current	Term of office	Commencem ent date of first term	No. of shares hel electio		No. of shares c held	urrently	Shares currently spouse and mino		Share through r		Principal work exper- ience and academic qualifications	Positions held concur- rently in the company and/or in any other company	the second degree			Note (Note 4)
	registr ation			term			No. of shares	Share- holding ratio	No. of shares	Share- holding ratio	No. of shares	Share- holding ratio	No. of shares	Share- holding ratio			Job title	Name	Relation ship	
															Stone Enterprise Co., Ltd. COO at Alcor Micro, Corp. General Manager at Syncomm Technology Corp.	CORP. Legal Representative Vice Chairman Qunsheng Technology (Shenzhen) Co., Ltd. Legal Representative director AlgolTek, Inc. Legal Representative Director StarRiver Semiconductor Corp. Legal Representative Director EGIS VISION INC. Supervisoo Huaqi Venture Capital (Co., Ltd.) Legal Representative Superviso Hongzhan Venture Capital Co., Ltd. Legal Representative Director Puxunjiu Venture Capital (Co., Ltd. Legal Representative Director WK Technology Fund IX II Ltd. Legal Representative Director KooData Inc. Legal Representative Director Alcor Micro Technology, Inc. Director				
Indep enden t Direct or		Zong - Zheng Wu	Male 70~75	7.9.2021	3	6.24.2009	280,221	0.29	282,691	0.26	0	0	0	0	Ph.D. in Agricultural Chemistry Biochemical Group from National Taiwan University. Professor of Department of Life Sciences/Biotechnology Institute from National Dong Hwa University . Researcher of the Development Center for Biotechnology. Principal Researcher, Forward-looking Plan Research Group, Electronics and Optoelectronics. Research Laboratories, Industrial Technology		_	_	_	_
Indep enden t Direct or	ROC	Johns on Lin	Male 62~66	7.9.2021	3	7.9.2021	0	0	0	0	0	0	0	0	Cestation Institute (1174). Lecturer in the Department of Medicine, Taipei Medical University. Attending physician in the Department of Hematology and Oncology, Taipei Mackay Memorial Hospital.	Attending physician in the Department of Hematology and Oncology, Taipei Mackay Memorial Hospital.	_	_	_	_

Job title	Natio nal- ity or place of	Name	Gender, Age	appointment	Commencem ent date of first term	No. of shares he election		No. of shares c held		Shares currently spouse and mino			es held nominees	Principal work exper- ience and academic qualifications	Positions held concur- rently in	or sup the per of spo	officer(s), di ervisor(s) wi son has a rel use or relativ he second de	ith which lationship we within	
	registr ation			term		No. of shares	Share- holding ratio	No. of shares	Share- holding ratio	No. of shares	Share- holding ratio	No. of shares	Share- holding ratio			Job title	Name	Relation ship	
														Researcher and visiting internist in the Organ Transplantation and Cryobiology, Department at Fred Hutchinson Cancer Research Center in the United States.					

- Note 1 : The percentage of shareholding held at the time of appointment was calculated based on the total number of issued shares by the Japanese company as of the record date of April 13, 2021, which was 97,507,810 shares. (New restricted employee shares repurchase accounts for 26,000 shares, and the outstanding shares in circulation account for 97,481,810).
- Note 2 : The current shareholding ratio is calculated based on the total number of issued shares by the Japanese company, which is 108,640,133 shares, as of the transfer record date of April 16, 2024. (New restricted employee shares repurchase accounts for 3,000 shares, and the outstanding shares in circulation account for 108,637,133)
- Note 3 : Our company has established an audit committee consisting of all independent directors in accordance with Article 14-4 of the Securities and Exchange Act to replace the supervisor.
- 2. The major shareholder of the corporate shareholder: None

3.Information Disclosure of Directors' Professional Qualifications and Independent Directors' Independence

			April 30, 2024
Criteria Name	Professional Qualification and Experiences (Note 1)	Status of Independence (Note 2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Tong-Hsuan Chang	Chairman Tong-Hsuan Chang graduated with a Ph.D. in Pharmacy from the University of Tokyo in Japan. He previously served as the Head of the Cell Biology and Immunology Department and Acting Executive Director of the Foundation of Biotechnology Development Center. He was also a visiting professor and adjunct professor at Taichung Clinical Medicine Research Institute and has extensive experience in the field of bioscience. There are no circumstances listed under Article 30 of the Company Act.	(6)(7)(8)(9)(11)(12)	0
Kao -Chung Tsai (Note 3)	Director Kao-Chung Tsai graduated from the Graduate Institute of Economics at Soochow University. He previously held positions as Manager of the Underwriting Department at Taiwan International Securities Co., Ltd., Assistant General Manager of the Capital Markets Division at Barits Securities Corporation, Independent Director at Microbio Co., Ltd., Independent Director at Sonix Technology Co., Ltd., Independent Director at Holy Stone Healthcare Co., Ltd., and Independent Director at Double Bond Chemical Ind. Co., Ltd. Currently, he is Vice Chairman of Champion Microelectronic Corp. He has rich experience in the financial and biotechnology industries and related technologies and information. There are no circumstances under Article 30 of the Company Act.	(1)(2)(3)(4)(5)(6)(7)(8) (9)(10)(11)(12)	4
siu E. Su	Hsiu E. Su graduated from the Department of Sociology of National Chung Hsing University. In the past, she served as the Executive Secretary of the Taipei Branch of the Japan Figurative Association and a Director of the Post-Formalism Art Association of the Republic of China. Currently, she is a Director of Chinese Yuan Shan Painting Association. In addition to her management experience, she also utilizes her professional knowledge to promote the complementary relationship between the biotechnology industry and cultural cultivation to enhance the cultural and artistic aspects of the company's biotechnology industry. There are no circumstances under Article 30 of the Company Act.	(1)(2) (6)(7)(8)(9)(11)(12)	0
Cai -Qing Hong	Cai -Qing Hong graduated from the National Taipei Institute of Technology. She used to work at Tou Yo Sya Corp. and currently serves as the head of Chang Lu Investment Co., Ltd. Based on her experience as a former Director of GlycoNex Inc, she places great importance on the company's operations and risk management and actively provides suggestions for operational risk management. There are no circumstances under Article 30 of the Company Act.		0
Ling-Chun Tsai	Ling-Chun Tsai has been serving as the COO at Alcor Micro, Corp. since 2004, possessing rich practical experience in finance, accounting, and operational management.	(1)(2)(3)(4)(5)(6)(7)(8)(9) (10)(11)(12)	0

Criteria Name	Professional Qualification and Experiences (Note 1)	Status of Independence (Note 2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Zong -Zheng Wu	Dr. Wu Chung-Cheng was a professor of Life Science Department in 2014. He has an academic background in the field and possesses knowledge of the industry and an international market perspective.	(1)(2)(3)(4)(5)(6)(7)(8)(9) (10)(11)(12)	0
Johnson Lin	Dr. Lin Chung-Sen has been attending physician at Mackay Memorial Hospital since 1998, with a rich background in medical expertise. He provides professional knowledge in biotechnology and possesses industrial and crisis management capabilities for the company.		0

Note 1 : Our company has established an Audit Committee composed of all independent directors in accordance with Article 14-4 of the Securities and Exchange Act to replace the supervisor.

- Note 2 : Please mark " \checkmark " below of each condition code if it applies to the director during the two years before their appointment and during their term of office.
- Note 3 : Director Kao -Chung Tsai held positions as Independent Director at Microbio Co., Ltd., Independent Director at Sonix Technology Co., Ltd., Independent Director at Holy Stone Healthcare Co., Ltd., and Independent Director at Double Bond Chemical Ind. Co., Ltd.
- Note 4 : Johnson Lin was assigned as the independent director on July 9, 2022.
- (1) Not an employee of the company or its affiliated enterprises.
- (2) Not a director or supervisor of the company or its affiliated enterprises (except for independent directors established in accordance with this law or local laws and regulations who concurrently serve as independent directors of the company's parent company, subsidiary, or subsidiary of the same parent company).
- (3) Not the individual, his/her spouse, minor children, or any natural person shareholder who holds 1% or more of the total issued shares of the company or is among the top ten shareholders holding shares through nominees.
- (4) Not (1) the managers listed above or spouses, relatives within the second degree of kinship, or lineal relatives within the third degree of kinship of the personnel listed in (2) and (3).
- (5) Not a director, supervisor, or employee of a corporate shareholder who directly holds more than 5% of the total issued shares of the company, is among the top five shareholders, or appoints a representative to serve as a Director or Supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act. (However, this shall not apply to Independent directors established in accordance with the Company Act or local laws and regulations who concurrently serve as directors of or supervisors to the company's parent company, subsidiary, or subsidiary of the same parent company.)
- (6) Not a director, supervisor, or employee of another company, where more than half of the seats or voting rights on the board of directors of the company are controlled by the same person. (However, this shall not apply to independent directors established in accordance with this Act or local laws and regulations who concurrently serve as directors of or supervisors to the company's parent company, subsidiary, or subsidiary of the same parent company.)
- (7) Not a chairman, general manager, or personnel of equivalent position of the company or the director (supervisor), supervisor (governor), or employee of another company or organization in which the spouse is served. (However, this shall not apply to independent directors established in accordance with this Act or local laws and regulations who concurrently serve as directors of or supervisors to the company's parent company, subsidiary, or subsidiary of the same parent company.)
- (8) Not a director, supervisor, managerial personnel, or shareholder owning 5% or more of the issued shares of any specific company or organization that has financial or business transactions with the company. (However, if a specific company or organization holds 20% or more but no more than 50% of the total issued shares of the company, and if it is an independent director appointed by the company, its parent company, subsidiary, or subsidiary of the same parent company in accordance with this Act or local laws, this restriction shall not apply.
- (9) Professional individuals, sole proprietorship, joint venture, companies, or organizations, as well as their spouses, who have provided professional services related to business, legal affairs, finance, accounting, etc. to the company or its related enterprises and whose accumulated remuneration for the past two years has not exceeded NT\$ 500 thousand are not subject to this restriction. However, this does not apply to members of the remuneration committee, public tender offer review committee, or special merger committee who perform their duties in accordance with the Securities and Exchange Act or related laws on corporate mergers and acquisitions.
- (10) Not having a spouse or a relative within the second degree of kinship with any other director.
- (11) There are no circumstances listed under Article 30 of the Company Act.
- (12)Not elected under Article 27 of the Company Act as a representative of the government, legal entity or its representative.
- 4. Diversity and Independence of the Board of Directors

A. Dirversity of the Board of Directors :

In the "Corporate Governance Best-Practice Principles" of our company, Article 3 "Strengthening the Function of the Board of Directors" outlines a policy of diversification. The nomination and selection of members of our company's Board of Directors follow the provisions of the company's articles of association and adopt a candidate nomination system. In addition to evaluating the qualifications and experience of each candidate, we also consider the opinions of stakeholders and adhere to the "Procedures for Election of Directors" and "Corporate Governance Best-Practice Principles" to ensure the diversity and independence of the board members.

The specific management goals and achievement of the board of directors diversity policy are as follows: :

Management Goals	Achievement Status
A director who concurrently serves as a company executive should not	Achieved
exceed one-third of the total number of directors.	
At least one female director should be included in the board of	Achieved
directors.	
At least one member of the board shall have a financial professional	Achieved
background, and the convener of the audit committee shall have a	
financial and accounting background.	
Possess professional expertise in business management and leadership	Achieved
decision-making	
Possess industry knowledge and environmental safety expertise.	Achieved

- B. Independence of the Board of Directors: The current Board of Directors of our company consists of seven directors, including four directors and three independent directors. There are also 3 female directors, accounting for a high percentage of 43%.
- C. All members of the 9th Board of Directors of our company do not have any circumstances under Article 30 of the Company Act.

(2) Information of the Management Team

April 16, 2024

		-					r								April 16	5, 2024	
Job Title Name		Gend er	Natio nality	Date of appointme nt to the	Shares	held	spou	held by se and children	Shares throu nomi	ıgh	Principal work exper- ience and academic qualifications	Positions concurrently held in other companies at present	offi whic has a r spous withi	r mana cer(s) v h the p relation se or re n the so degree	with erson ship of lative econd	The status of manager s obtainin g	
				position	No. of shares	Share- holding ratio	No. of shares	Share- holding ratio			quanneauons		Job title	Name	Relati onshi p	employe e stock option certificat es	
General Manager	Mei- Chun Yang	Femal e	ROC	108.01.01	631,029	0.58	_	_	_	_	Doctor of Pharmacy from Taipei Medical University.	_	_	_	_	_	_
Assistant General Manager and Spokesperso n/ Corporate Governance Officer	Roger Lu	Male	ROC	101.11.12	11,164	0.01	_	_	_	_	University Master of Management	Representative Director of Taiwan Advanced Bio-Pharmaceutical Inc.	_	_	_	_	_
R & D Vice President	Liang- Yrin Liu	Femal e	ROC	109.01.01	174,460	0.16	_			_	Master of Physiology from Yang-Ming University.	_	_	_	_	_	_
Financial and Accounting Manager	Ti-Fen Wu	Femal e	ROC	99.01.01	195,702	0.18	1,037	0.001	_	_	Kaohsiung International Business College Taiwan Advanced Bio- Pharmaceutical Inc. (TABP) Financial Accountant	_	_	_	_	_	_

Note: The shareholding ratio is calculated based on the total number of issued shares by the Japanese company, which is 108,640,133 shares, as of the transfer record date of April 16, 2024. (New restricted employee shares repurchase accounts for 3,000 shares, and the outstanding shares in circulation account for 108,637,133)

Note: On March 16, 2023, the Board of Directors appointed Roger Lu as the Deputy General Manager and the "Corporate Governance Officer" of the company.

3.. The Remuneration Paid to Directors (including Independent Directors), General Manager, and Assistant General Managers in the Recent Year.

(1) Remuneration paid to the general and independent directors for the recent year (2023):

December 31, 2023 ; Uni	t: NT\$ thousand ; % ; the	ousand shares
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					Directo	or Rem	nuneration			Sum of A	+B+C+D	Re	muneratio	n received	d by directo	rs for con	current serv	vice as an e	mployee		m of	Remune ration
		Remu	asic neration(A) ote 2)		ement pay ension (B)	prof rem	Director fit-shring uneration (C) fote 3)	perc	nses and quisites (Note 4)	and rati	io to net ome te 10)	and s disbur	rewards, special sements Note 5)	and j	ment pay pension (F)	I	Employee p remun (G) (M	eration	ng	A+B+C+ G and ra inco (No	tio to net	receive d from investee enterpri ses other
Job Title	Name		All		All	Th	All consoli		All		All		All		All	The C	Compant	All cons compani 7			All	than subsidia ries or
	Tong-	The Com pant	dated compa nies (Note 7)	The Com pant	dated compa nies (Note 7)	e Co m pa nt	dated compa nies (Note 7)	The Com pant	dated compa nies (Note 7)	The Compan t	consolid ated compani es (Note 7)	The Com pant	idated compa nies (Note 7)	The Comp ant	dated compan ies (Note 7)	Cash Amou nt	Stock Amoun t	Cash Amoun t	Stock Amou nt	The Compa nt	dated compan ies (Note 7)	from the parent compan y (Note 11)
Chairman	Tong- Hsuan Chang	_	_	_	_	_	_	30	20	20 (0.011)	20 (0.011)	4,168	4,168	_	_	_	_	_	_	4,188 (2.35)	4,188 (2.35)	None
Director	Kao - Chung Tsai	_	_	_	_	_	_	35	25	25 (0.014)	25 (0.014)	_	_	_	_	_	_	_	_	25 (0.014)	25 (0.014)	None
Director	Hsiu E. Su	_	_	_	_	_	_	35	20	20 (0.011)	20 (0.011)	_	_	_	_	_	_	_	_	20 (0.011)	20 (0.011)	None
Director	Cai -Qing Hong	_	_	_	_	-	_	35	25	25 (0.014)	25 (0.014)	_	_	_	_	_	_	_	_	25 (0.014)	25 (0.014)	None
Independe nt Director	Ling- Chun Tsai	240	240	_	_	_	_	56	46	286 (0.160)	286 (0.160)	_	_	_	_	_	_	_	_	286 (0.160)	286 (0.160)	None
Independe nt Director	Zong - Zheng Wu	240	240	_	_	_	_	56	46	286 (0.160)	286 (0.160)	_	_	_	_	_	_	_	_	286 (0.160)	286 (0.160)	None
Independe nt Director	Johnson Lin	240	240	_	_	_	_	56	46	286 (0.160)	286 (0.160)									286 (0.160)	286 (0.160)	None

 Please describe the policy, system, standards, and structure for the payment of independent director remuneration, and explain the correlation between the responsibilities, risks, input time, etc., and the amount of remuneration paid: Base on the overall operating status of the company and taking into account the level of participation and contribution value to the company's operations, as well as the annual achievement rate, it is used as a reference basis for salary adjustments.

2. In addition to the disclosure in the table above, the remuneration paid to the directors of the company who provided services to all companies in the financial report in the recent year (such as serving as consultants but not for the employees, etc.): None.

Remuneration Range Table

		<u> </u>		
			Director	
Ranges of remuneration paid to each of the	Sum of A	A+B+C+D	Sum of A+B-	+C+D+E+F+G
Company's directors				
Company 5 directors	The Company (Note 8)	All consolidated entities	The Company (Note 8)	All consolidated entities
		(Note 9) H	x • • •	(Note 9) I
	Tong-Hsuan Chang/ Kao -	Tong-Hsuan Chang/ Kao -	Kao -Chung Tsai /	Kao -Chung Tsai /
	0	Chung Tsai /Hsiu E. Su/	Hsiu E. Su/	Hsiu E. Su/
Less than NT\$ 1,000,000		Cai -Qing Hong / Ling-	Cai -Qing Hong /	Cai -Qing Hong /
		Chun Tsai /	Ling-Chun Tsai /	Ling-Chun Tsai /
	Zong -Zheng Wu/ Johnson	Zong -Zheng Wu/ Johnson	Zong -Zheng Wu/	Zong -Zheng Wu/
	Lin	Lin	Johnson Lin	Johnson Lin
NT\$1,000,000 (incl.)~NT\$2,000,000 (excl.)	_	_		
NT\$ 2,000,000 (incl.)~NT\$ 3,500,000 (excl.)				
NT\$ 3,500,000 (incl.)~NT\$ 5,000,000 (excl.)			Tong-Hsuan Chang	Tong-Hsuan Chang
NT\$ 5,000,000 (incl.)~NT\$ 10,000,000(excl.)	—	—	—	—
NT\$ 10,000,000 (incl.)~NT\$ 15,000,000(excl.)	—	—	—	—
NT\$ 15,000,000 (incl.)~NT\$ 30,000,000(excl.)	—	—	—	—
NT\$ 30,000,000 (incl.)~NT\$ 50,000,000(excl.)	—	—	_	_
NT\$ 50,000,000 (incl.)~NT\$ 100,000,000(excl.)	_	_	_	_
NT\$ 100,000,000 or above	_	_	_	_
Total	7 people	7 people	7 people	7 people

Note 1: The name of each director shall be stated separately (for a corporate shareholder, the names of the corporate shareholder and its representative shall be stated separately) and the names of the ordinary directors and independent directors shall be stated separately, based on the amount of the aggregated remuneration items paid to each. If a director concurrently serves as a general manager or an assistant general manager, please complete this Table and Table 3-1, or Tables 3-2-1 and 3-2-2.

Note 2: This refers to director base remuneration in the most recent fiscal year (including director salary, duty allowances, severance pay, and various rewards and incentives, etc.).

Note 3: Please fill in the amount of director profit-sharing remuneration approved by the board of directors for distribution for the most recent fiscal year.

Note 4: This refers to director expenses and perquisites in the most recent fiscal year (including travel expenses, special disbursements, stipends of any kind, and provision of facilities such as accommodations or vehicles, etc.). If housing, car or other form of transportation, or personalized expenses are provided, disclose the nature and cost of the property provided, the actual or fair market rent, fuel expenses, and any other amounts paid. Additionally, if a driver is provided, please add a note explaining the relevant base remuneration paid by the Company to the driver, but do not include it in the calculation of the director remuneration.

Note 5: This includes any remuneration received by a director for concurrent service as an employee in the most recent year (including concurrent service as general manager, assistant general manager, other managerial officer, or non-managerial employee) including salary, duty allowances, severance pay, rewards, incentives, travel expenses, special disbursements, stipends of any kind, and provision of facilities such as accommodations or vehicles, etc. If housing, car or other form of transportation, or personalized expenses are provided, disclose the nature and cost of the property provided, the actual or fair market rent, fuel expenses, and any other amounts paid. Additionally, if a driver is provided, please add a note explaining the relevant base remuneration paid by the Company to the driver, but do not include it in the calculation of the director remuneration. Additionally, salary expenses recognized as share-based payment under IFRS 2—including employee share subscription warrants, new restricted employee shares, and participation in share subscription under a rights offering, etc.—should be included in the calculation of remuneration.

Note 6: This refers to employee profit-sharing remuneration (including stocks and cash) received by a director for concurrent service as an employee in the most recent fiscal year (including concurrent service as general manager, assistant general manager, other managerial officer, or non-managerial employee). Disclose the amount of profit-sharing remuneration approved or expected to be approved by the board of directors for distribution for the most recent fiscal year. If the amount cannot be forecasted, disclose the amount expected to be distributed by calculating pro-rata to the amount that was actually distributed in the preceding fiscal year. Table 1-3 should also be completed.

Note 7: Disclose the total amount of remuneration in each category paid to the directors of the Company by all companies in the consolidated financial report (including the Company).

Note 8: Disclose the names of the directors in the respective ranges into which they fall based on the sum total of the remuneration in the indicated categories paid to each director by the Company.

Note 9: Disclose the names of the directors in the respective ranges into which they fall based on the sum total of the remuneration in the indicated categories paid to each director of the Company by all companies in the consolidated financial report (including the Company).

Note 10: Net income means the net income after tax on the parent company only or individual financial report for the most recent fiscal year.

- Note 11: a. In this column, specifically disclose the amount of remuneration received by the directors of the Company from investee enterprises other than subsidiaries or from the parent company (if none, state "None").
 - b. If directors of the Company have received remuneration from investee enterprises other than subsidiaries or from the parent company, that remuneration shall be added into the amount in Column I of the Remuneration Range Table, and the name of that column shall be changed to "Parent company and all investee enterprises."
 - c. Remuneration means remuneration received by directors of the Company for serving in capacities such as director, supervisor, or managerial officer at investee companies other than subsidiaries or at the parent company, including base remuneration, profit-sharing remuneration (including employee, director, and supervisor profit-sharing remuneration) and expenses and perquisites.

*This table is for information disclosure purposes only and is not intended to be used for tax purposes, as the remuneration disclosed in this table differs from the concept of income under the Income Tax Act.

(2) The Remuneration to Supervisors: N/A. The Company has resolved to establish an Audit Committee to replace the function of supervisor on June 11, 2012, during the 6th Board of Directors' second meeting.

Rewards and special Remuneration Salary(A) Retirement pay and pension Employee profit-sharing remuneration (D) Sum of A+B+C and ratio to disbursements (C) received from (Note 2) (B) (Note 4) net income (Note 8) (Note 3) investee All consolidated enterprises other Job Title All All All Name All The Company entities than subsidiaries The consolidated The consolidated The consolidated The consolidated (Note 5) or from the Company Company entities entities Company entities Company entities Amount Amount Amount Amount parent company (Note 5) (Note 5) (Note 5) (Note 5) in cash in stock in cash in stock (Note 9) Mei-3,732 3,732 General Chun 3.624 3.624 108 108 0 0 0 0 0 0 None Manager (2.09)(2.09)Yang R&D Liang-2,679 2,679 Deputy 108 0 0 0 0 0 0 2,571 2,571 108 None Yrin Liu General (1.50)(1.50)Manager Deputy 1,895 1,895 Roger 95 0 0 0 0 0 1.800 1.800 95 0 10 General Lu (1.06)(1.06)Manager

(3) Remuneration to General Manager and Assistant General Manager

December 31, 2023 ; Unit: NT\$ thousand ; % ; thousand shares

* Disclosures must be made for all persons in positions equivalent to general manager or assistant general manager, regardless of job title (e.g., president, chief executive officer, chief administrative officer...etc.)

Renumeration Range Table

Ranges of remuneration paid to each of the Company's general manager(s) and assistant	Names of General M	Ianager(s) and Assistant General Manager(s)
general manager(s)	The Company (Note 6)	All consolidated entities (Note 7) E
NT\$ 1,000,000 (incl.) ~NT\$ 2,000,000 (excl.)	Roger Lu	Roger Lu
NT\$ 2,000,000 (incl.)~NT\$ 3,500,000 (excl.)	Liang-Yrin Liu	Liang-Yrin Liu
NT\$ 3,500,000 (incl.)~NT\$ 5,000,000 (excl.)	Mei-Chun Yang	Mei-Chun Yang
NT\$ 5,000,000 (incl.)~NT\$ 10,000,000 (excl.)		
NT\$ 10,000,000 (incl.)~NT\$ 15,000,000 (excl.)		
NT\$ 15,000,000 (incl.)~NT\$ 30,000,000 (excl.)		
NT\$ 30,000,000 (incl.)~NT\$ 50,000,000 (excl.)		
NT\$ 50,000,000 (incl.)~NT\$ 100,000,000(excl.)		
NT\$ 100,000,000 or more		
Total	3 people	3 people

Note 1: The name of each general manager and assistant general manager shall be stated separately, based on the amount of the aggregated remuneration items paid to each. If a director concurrently serves as a general manager or an assistant general manager, please complete this table and Table (1-1), or Tables (1-2-1) and (1-2-2).

Note 2: This includes salary, duty allowances, and severance pay to the general manager(s) and assistant general manager(s) in the most recent fiscal year.

- Note 3: This includes the amounts of all types of rewards, incentives, travel expenses, special disbursements, stipends of any kind, provision of facilities such as accommodations or vehicle, and other remuneration to the general manager(s) and assistant general managers(s) in the most recent fiscal year. If housing, car or other form of transportation, or personalized expenses are provided, disclose the nature and cost of the property provided, the actual or fair market rent, fuel expenses, and any other amounts paid. Additionally, if a driver is provided, please add a note explaining the relevant base remuneration paid by the company to the driver, but do not include it in the calculation of the director remuneration. Additionally, salary expenses recognized as share-based payment under IFRS 2—including employee share subscription warrants, new restricted employee shares, and participation in share subscription under a rights offering, etc.—should be included in the calculation of remuneration.
- Note 4: This refers to employee profit-sharing remuneration (including stocks and cash) received by the general manager(s) and assistant general manager(s) as approved or expected to be approved by the board of directors for the most recent fiscal year (including concurrent service as general manager, assistant general manager, other managerial officer, or non-managerial employee). If the amount cannot be forecasted, disclose the amount expected to be distributed by calculating prorata to the amount that was actually distributed in the preceding fiscal year. Table 1-3 should also be completed.
- Note 5: Disclose the total amount of remuneration in each category paid to the general manager(s) and assistant general manager(s) by all companies in the consolidated financial report (including the Company).
- Note 6: Disclose the names of the general manager(s) and assistant general manager(s) in the respective ranges into which they fall based on the sum total of the remuneration in the indicated categories paid to each general manager and assistant general manager by the Company.
- Note 7: Disclose the names of the general manager(s) and assistant general manager(s) in the respective ranges into which they fall based on the sum total of the remuneration in the indicated categories paid to each general manager and assistant general manager of the Company by all companies in the consolidated financial report (including the Company).

Note 8: Net income means the net income after tax on the parent company only or individual financial report for the most recent fiscal year.

Note 9: a. In this column, specifically disclose the amount of remuneration received by the general manager(s) and assistant general manager(s)

of the Company from investee enterprises other than subsidiaries or from the parent company (if none, state "None").

b. If general manager(s) or assistant general manager(s) of the Company have received remuneration from investee enterprises other than subsidiaries or from the parent company, that remuneration shall be added into the amount in Column E of the Remuneration

Range Table, and the name of that column shall be changed to "Parent company and all investee enterprises."

c. Remuneration means remuneration received by the general manager(s) and assistant general manager(s) of the Company for serving in capacities such as director, supervisor, or managerial officer at investee companies other than subsidiaries or at the parent company, including base remuneration, profit-sharing remuneration (including employee, director, and supervisor profit-sharing

remuneration) and expenses and perquisites.

*This table is for information disclosure purposes only and is not intended to be used for tax purposes, as the remuneration disclosed in this table differs from the concept of income under the Income Tax Act.

(4) Remuneration to the Five Highest Remunerated Management Personnel of a TWSE or TPEx listed Company

			llary(A) Note 2)	Retirement p	ay and pension (B)		pecial disbursements (C) Note 3)	Employe	e profit-sharing	remuneration (D)) (Note 4)		C+D and ratio to net (%) (Note 6)	Have there been any remuneration received from
Job Title	Name	The company	The consolidated Company entities	The company	The consolidated Company entities	The company	The consolidated Company entities		ompany	· · · ·	ties te 5)	The	The consolidated Company entities	investee companies or parent company outside of the
		company	(Note 5)	company	(Note 5)	company	(Note 5)	Amount in Cash	Amount in Stock	Amount in Cash	Amount in Stock	company	(Note 5)	subsidiary? (Note 7)
Chairman	Tong- Hsuan Chang	4,168	4,168	0	0	0	0	0	0	0	0	4,168 (2.34)	4,168 (2.34)	None
General Manager	Mei-Chun Yang	3,624	3,624	108	108	0	0	0	0	0	0	3,732 (2.09)	3,732 (2.09)	None
R&D Deputy General Manager	Liang- Yrin Liu	2,571	2,571	108	108	0	0	0	0	0	0	2,679 (1.50)	2,679 (1.50)	None
Deputy General Manager	Roger Lu	1,800	1,800	95	95	0	0	0	0	0	0	1,895 (1.06)	1,895 (1.06)	10
Financial and Accounting Manager	Ti-Fen Wu	1,635	1,635	83	83	0	0	0	0	0	0	1,718 (0.96)	1,718 (0.96)	20

December 31, 2023 ; Unit: NT\$ thousand ; % ; thousand shares

Note 1: "Management personnel" in the "Five Highest Remunerated Management Personnel" means managerial officers of the Company. "Managerial officers" means those falling within the applicable scope defined in 27 March 2003 Order No. Tai-Cai-Zheng-III-0920001301 of the former Securities and Futures Commission, Ministry of Finance. As for the calculation and recognition principle of "the top five with the highest remuneration", it is based on the salary and retirement pension received by the company managers from all companies in the consolidated financial report (the amount listed in this table is the amount of provision, there is no actual payment amount in 2023), The total amount of bonuses, special expenses, etc., as well as the amount of employee remuneration (i.e. the total of the four items A+B+C+D) shall be sorted and determined by the top five with the highest remuneration. If a director concurrently serves as a former supervisor, he should fill in this form and the above form (1-1).

Note 2: This refers to the salary, duty allowances, and severance pay of each of the five highest remunerated management personnel in the most recent fiscal year.

- Note 3: This refers to the amount of all rewards, incentives, travel expenses, special disbursements, stipends of any kind, and provision of facilities such as accommodations or vehicles, and other remuneration of the five highest remunerated management personnel in the most recent fiscal year. If housing, car or other form of transportation, or personalized expenses are provided, disclose the nature and cost of the property provided, the actual or fair market rent, fuel expenses, and any other amounts paid. Additionally, if a driver is provided, please add a note explaining the relevant base remuneration paid by the company to the driver, but do not include it in the calculation of the director remuneration. Additionally, salary expenses recognized as share-based payment under IFRS 2—including employee share subscription warrants, new restricted employee shares, and participation in share subscription under a rights offering, etc.—should be included in the calculation of remuneration.
- Note 4: This refers to employee profit-sharing remuneration (including stocks and cash) received by the five highest remunerated management personnel in the most recent fiscal year. If the amount cannot be forecasted, disclose the amount expected to be distributed by calculating pro-rata to the amount that was actually distributed in the preceding fiscal year. Table 1-3 should also be completed.
- Note 5: Disclose the total amount of remuneration in each category paid to the five highest remunerated management personnel by all companies in the consolidated financial report (including the Company).

Note 6: Net income means the net income after tax on the parent company only or individual financial report for the most recent fiscal year.

Note 7: a. In this column, specifically disclose the amount of remuneration received by the five highest remunerated management personnel of the

Company from investee enterprises other than subsidiaries or from the parent company (if none, state "None").

b. Remuneration means remuneration received by the five highest remunerated management personnel of the Company for serving in capacities such as director, supervisor, or managerial officer at investee companies other than subsidiaries or at the parent company, including base remuneration, profit-sharing remuneration (including employee, director, and supervisor profit-sharing remuneration) and expenses and perquisites.

*This table is for information disclosure purposes only and is not intended to be used for tax purposes, as the remuneration disclosed in this table differs from the concept of income under the Income Tax Act.

- (5) Name and Distribution of Employee Remuneration to the Managerial Officers: None
- (6) Comparison and explanation of the total amount of remuneration paid to the directors, general manager, and assistant general manager of the company, as well as all companies in the consolidated financial statements in the past two years, in relation to the net profit after-tax of the individual or individual financial reports. The analysis should also include an explanation of the policy, standards, and composition of remuneration, the process of determining remuneration, and the relationship between business performance and future risks.

1. The remuneration paid by the company and all companies included in the consolidated financial statements to this company's directors, general manager, and assistant general manager in the past two years.

Analysis of the proportion of total remuneration to the individual or individual financial report net profit after-tax :

			l	nit: NT\$ thousand; %	
Job Title		n amount accounts for net profit n 2022 (%) (Note1)	Total remuneration amount accounts for net profin after-tax in 2023 (%)		
Job The	The comany	All the companies within the financial reports	The company	All the companies within the financial reports	
Director	5,196	5,196	5,116	5,116	
	(2.36)	(2.36)	(2.87)	(2.87)	
General Manager ans Assistant	8,895	8,895	8,306	8,306	
General Manager	(4.05)	(4.05)	(4.66)	(4.66)	
net loss after tax (individual financial report)	219,822	219,822	178,362	178,362	

Note 1 : This company had a net loss after tax in 2022 and 2023.

Analysis instructions:

Because the net loss after tax in the individual financial report in 2012 was lower than that in 2011, the total remuneration of directors, general managers and deputy general managers accounted for a higher proportion of the net loss after tax in the individual financial report than in 2011.

2. The policy, standards and sets, payment of remuneration, procedures for determining remuneration, and the correlation between business performance and future risks.

In the past two years, the company did not generate profits and therefore no director's remuneration was distributed in accordance with the Company's Articles of Association. The remuneration payment was made based on the "Board of Directors Performance Evaluation Method" and the "Executive Performance Evaluation Method" established by the Company's Remuneration Committee, except that non-independent directors did not receive remuneration. The business expenses were paid on a fixed basis, which is not related to business performance and does not have any risk correlation.

The remuneration of the general manager and assistant general manager includes salary, bonuses, employee remuneration, etc., which are determined based on their positions and responsibilities, with reference to the industry standards for similar positions.

4.. Corporate Governance Operation Situation

(1) The Operation Situation of the Board of Directors :

There were 5 meetings of the Board of Directors in 2023 [A], the attendance of directors was as follows:

Job Title	Name (Note 1)	No. of actual attendance	No. of attendances by proxy	Actual attendance rate (%) 【 B/A 】 (Note 2)	Remarks
Chairman	Tong-Hsuan Chang	4	1	80%	Re-elected on 7 September 2021
Director	Kao -Chung Tsai	5	0	100%	Re-elected on 7 September 2021
Director	Hsiu E. Su	4	1	80%	Re-elected on 7 September 2021
Director	Cai -Qing Hong	5	0	100%	Re-elected on 7 September 2021
Independent Director	Ling-Chun Tsai	5	0	100%	Re-elected on 7 September 2021
Independent Director	Zong -Zheng Wu	5	0	100%	Re-elected on 7 September 2021
Independent Director	Johnson Lin	5	0	100%	Newly-elected on 7 September 2021

Other items required to be disclosed :

1. If any of the following situations occur in the operation of the Board of Directors, the the board meeting date, meeting session number, content of the motion(s), and the content of any dissenting or qualified opinion or significant recommendation of the independent directors should be disclosed. :

(1) The items listed in Article 14-3 of the Securities and Exchange Act.

Board of Directors	Contant of the Agonda					
Period/Date	Content of the Agenda					
The 12th Meeting of the 9th Board of Directors March 16, 2023	 The case of "Assessment of the Effectiveness of Internal Control System for the Year 2022" and "Internal Control System Statement for the Year 2022". Proposed disposal of the company's land and buildings. 					
The 13th Meeting of the 9th Board of Directors May 12, 2023	1. It is planned to apply for a financing line from a financial institution based on real estate mortgage setting.					
The 16th Meeting of the 9th Board of Directors	 Visa accountant appointment, remuneration and independence case. The company is handling the 2018 cash capital increase, issuance of new shares and the second domestic guaranteed conversion of corporate bonds, and plans 					
December 21, 2023	to carry out a plan change.					
Independent director(s) with opposing or reserved opinions: None. •						
The action taken by t	The action taken by the company with regard to the opinions of independent directors: None.					
Resolution result: Th	e motion was passed unanimously by all attending directors.					

(2) Other board resolutions that were opposed or withheld by independent directors and have records or written statements: None.

2. The implementation of directors' recusal from interested party transactions should include the following information: the name of the director, the content of the motion, the reason for recusal, and the voting situation.

Name of the Directors	Board of Directors Period/Date	The Content of the Agenda	Reasons for Recusal due to Conflicts of Interest.	Participation in Voting
All Attending	The 16th	The case of the	Directors recused	Director Tong-Hsuan
Directors	Meeting of	remuneration and	themselves in	Chang, Director Hsiu

	the 9th Board	remuneration for	relation to their	E. Su, Independent
	of Directors	directors and	personal	Director Ling-Chun
	December	managers for the	remuneration	Tsai, Independent
	21, 2023	year 2024	interests	Director Zong -Zheng
				Wu and Independent
				Director Johnson Lin
				have each recused
				themselves from
				discussion and voting
				on their personal
				remuneration due to
				their own conflicts of
				interest.
All Attending	The 16th	The case of the	Have personal	Director Tong- Hsuan
Directors	Meeting of	distribution of the	interests involved	Chang and Director
	the 9th Board	2023 year-end	and recused	Hsiu E. Su recused
	of Directors	performance bonus	themselves from	herself from the
	December	for managers.	voting on the	discussion and voting
	21, 2023		issue related to	due to a conflict of
			their personal	interest.
			interests.	

3. As an OTC-listed company, the company should disclose information on the self-evaluation of the board of directors, including the evaluation cycle and period, evaluation scope, methods, and evaluation content :

The Cycle of the Evaluaiton (Note 1)	The Period of the Evaluaiton (Note 2)	The Scale of the Evaluation (Note 3)	The way of Evaluation (Note 4)	The Content of the Evaluation (Note 5)
Once a year	January 1, 2023 to December 31, 2023	The Board of directors as a whole, individual directors, and functional committees.	Self-evaluation of the Board of Directors, self- evaluation of individual directors, and self-evaluation of each functional committee.	 Board performance evaluation: 44 measurement items were evaluated on aspects such as participation in company operations, improving the quality of board decisions, board composition and structure, selection and continuous education of directors, and internal control. Overall board performance evaluation result: Excellent. Director performance evaluation: 23 measurement items were evaluated on aspects such as understanding of company goals and missions, recognition of director responsibilities, participation in company operations, internal relationship management and communication, professional expertise and continuous education of directors, and internal control. Individual director performance evaluation result: Excellent. Functional committee performance evaluated on aspects such as participation in company operations, recognition of directors, and internal control. Individual director performance evaluation result: Excellent.

		responsibilities, improving the	
		quality of functional committee	
		decisions, composition and	
		selection of functional committee	
		members, and internal control.	
		Functional committee performance	
		evaluation result: Excellent.	

Note 1: Fill in the evaluation cycle for the board of directors. For example: once a year.

Note 2: Fill in the coverage period of the board of directors' evaluation. For example: evaluating the performance of the board of directors from January 1, 2019 to December 31, 2019.

- Note 3: The evaluation scope includes the performance evaluation of the board of directors, individual directors, and functional committees.
- Note 4: The evaluation methods include internal evaluation by the board of directors, self-evaluation by individual directors, peer evaluation, appointment of external professional institutions, experts, or other appropriate methods for performance evaluation.
- Note 5: The evaluation content includes at least the following items depending on the evaluation scope:
- (1) Board of Directors' performance evaluation: including at least the degree of participation in company operations, quality of board decision-making, board composition and structure, selection and continuing education of directors, internal control, etc.
- (2) Individual director performance evaluation: including at least understanding of company goals and tasks, awareness of director responsibilities, degree of participation in company operations, management of internal relationships and communication, professionalism and continuing education of directors, internal control, etc.
- (3) Functional committee performance evaluation: degree of participation in company operations, understanding of functional committee responsibilities, quality of functional committee decision-making, functional committee composition and member selection, internal control, etc.
- 4. Evaluation of the goals and implementation of enhancing the functions of the board of directors in the current and recent years. (such as establishing an audit committee, improving information transparency, etc.) :
 - (1) Goals to strengthen the functions of the Board of Directors :
 - A. Prior to each board meeting, the general manager reports on the current operational performance, industry changes, and future directions. The directors provide valuable opinions on the company's management.
 - B. The auditor explains the results of each audit and the differences between the audited and self-reported financial statements to all directors before issuing financial reports.
 - C. The company has established a Remuneration Committee and an Audit Committee in accordance with relevant laws and regulations. They evaluate the company's director and executive remuneration policies and systems from a professional and objective perspective, and provide recommendations for the board's decision-making reference.
 - D. The company has purchased Directors and Officers Liability Insurance for 2023 to mitigate legal liability risks for directors and executives, and to enhance corporate governance capabilities.
 - (2) Evaluaiton of implementation status:
 - A. The implementation status of the resolutions and financial operations from the previous meeting is reported to the directors at each subsequent meeting, enabling them to fully grasp the progress of implementation and decisions. The board held a total of 14 meetings in 2022, 2023 and 2024 as of the date of this report.
 - B. The company upholds the principle of operational transparency. Significant resolutions are immediately disclosed on the Market Observation Post System after each board meeting, and the meeting records are posted on the company's website to protect shareholder rights.

Note 1: For directors who are legal persons, the names of their shareholders and their representatives should be disclosed.

- Note 2: (1) If a director resigns before the end of the fiscal year, the resignation date should be noted in the remarks column, and the actual attendance rate (%) should be calculated based on the number of meetings attended during his/her tenure and the number of actual attendances.
 - (2) If there are changes in directors before the end of the fiscal year, both the outgoing and incoming directors should be listed, and the remarks column should indicate whether the director is an outgoing, incoming, or re-elected director, as well as the date of the change. The actual attendance rate (%) should be calculated based on the number of meetings attended during his/her tenure and the number of actual attendances.
 - (2) Operation of the Audit Committee :

The Operation Situation of the Audit Committee :

The number of audit committee meetings held in 2023 was : 5	(A)
The attendance by the directors was as follows:	

Job Title	Name	No. of meetings attended in person 【B】	No. meetings attended by proxy	In-person attendance rate (%) 【B/A】 (Note1and 2)	Remarks
Independent Director	Ling-Chun Tsai	5	0	100%	Re-elected on 7 September 2021
Independent Director	Zong -Zheng Wu	5	0	100%	Re-elected on 7 September 2021
Independent Director	Johnson Lin	5	0	100%	Newly-elected on 7 September 2021

Other items required to be disclosed :

1. If any of the following circumstances exists, specify the audit committee meeting date, meeting session number, content of the motion(s), and the content of any dissenting or qualified opinion or significant recommendation of the independent directors should be disclosed : :

(1) The matter under Article 14-5 of the Securities and Exchange Act.

	ander Article 14-5 of the Securities and Exchange Act.
Audit Committee Period/Date	The Content of the Agenda
The 8th Meeting of the 4th Audit Committee March 16, 2023	 Operating and Financial Report for the year 2022. Assessment of the Effectiveness of Internal Control System and Declaration of Internal Control System for the year 2022. Plan to dispose of the company's land and buildings.
The 9th Meeting of the 4th Audit Committee May 12, 2023	 Consolidated financial statements for the first quarter of 2023. It is planned to apply for a financing line from a financial institution based on real estate mortgage setting.
The 10th Meeting of the 4th Audit Committee August 11, 2023	1. Consolidated financial statements for the second quarter of 2023.
The 11th Meeting of the 4th Audit Committee Novemebr 09, 2023	1. Consolidated financial statements for the thirdt quarter of 2023.
The 12th Meeting of the 4th Audit Committee December 22, 2022 Independent director	 The case of the evaluation and independence of the auditor (CPAs). The company is handling the 2018 cash capital increase, issuance of new shares and the second domestic guaranteed conversion of corporate bonds, and plans to carry out a plan change. (s) with opposing or reserved opinions: None. °
The action taken by t	he company with regard to the opinions of independent directors: None.

Resolution result: The motion was passed unanimously by all attending directors.

(2) Except the items mentioned above, there were items not approved by the Audit Committee but were approved by over two-thirds of the Board of Directors: None.

- 2. The execution status of independent directors' recusal from interested-party transactions should be described, including the names of independent directors, the contents of the agenda, the reasons for recusal, and their voting participation: None.
- 3. The communication between independent directors and internal audit director and accountant (including significant issues, methods, and results regarding the company's finance and business status) is as follows: :
 - (1) After the audit supervisor reviews and tracks the audit report and tracking report and submits their opinions to senior management for approval, the audit report and tracking report are delivered to each independent director for review. The independent directors are promptly informed of their opinions on the audit report, and internal control execution and assessment issues are discussed at each quarterly audit committee meeting. If any special situations arise, the audit committee members will be informed immediately. There were no such special

circumstances during 2023, and the audit business execution and results have been well communicated.

- (2) The company arranges regular face-to-face meetings between independent directors and the signing accountant every year to discuss the company's financial and business conditions. The accountant also provides legal and tax information and their impact on operations in writing to independent directors. In addition, independent directors may at any time request that the signing accountant report and communicate to them on matters related to the results of the financial statement audit and other related legal requirements. As of the printing date of the annual report, a total of 6 meetings were held.
- (3) The focus of the Audit Committee's work in the 2023 is summarized as follows: :

The company's Audit Committee is composed of three independent directors and held 5 meetings in 2023. The main items reviewed include :

- A. Evaluation of the effectiveness of the internal control system.
- B. Modification of the handling procedures for the acquisition or disposal of assets.
- C. Fundraising, issuance, or private placement of securities.
- D. Appointment, dismissal, or remuneration of signing accountants.
- E. Annual financial reports and semi-annual financial reports.
- F. Other significant matters as stipulated by the company or competent authorities.

• Review of Financial Reports

The Board of Directors has prepared the company's business report, financial statements, and proposal for deficit appropriation. The financial statements have been audited and completed by PricewaterhouseCoopers Taiwan, and an audit report has been issued. The aforementioned business report, financial statements, and proposal for deficit appropriation have been reviewed by the Audit Committee and found to be in compliance.

• Evaluation of the Effectiveness of Internal Control Systems The Audit Committee evaluates the effectiveness of the company's internal control systems, policies, and procedures (including financial, operational, risk management, information security, and compliance control measures) and reviews the periodic reports of the audit department, the auditor (CPAs), and management. The committee also reviews the company's annual self-assessment results to confirm the effectiveness of the internal control system.

• Appointment of Auditor (CPAs)

Appointment of Auditor (CPAs): To ensure the independence of auditor (CPAs), the Audit Committee evaluates their independence, professionalism, and qualifications, and assesses whether they have any relationships or financial interests with the company. The selection of the auditor (CPAs), for the year 2024 has been reviewed and approved by the Audit Committee and the Board of Directors and found to be in compliance with the independence evaluation criteria.

- Note: The Audit Committee was established to replace the role of the supervisory board in the 2nd meeting of the 6th Board.
- Note: (1) In case of any independent director leaves the post before the end of the fiscal year, the resignation date should be indicated in the remarks column, and the actual attendance rate (%) should be calculated based on the number of Audit Committee meetings held during their tenure and their actual attendance.
 - (2) In case of any independent director being re-elected or newly elected before the end of the fiscal year, both the new and old independent directors should be listed, and the remarks column should indicate whether they are newly elected, re-elected, or continuing their term, as well as the election date. The actual attendance rate (%) should be calculated based on the number of Audit Committee meetings held during their tenure and their actual attendance.

(3) Corporate Governance – Implementation Status and Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies and the Reasons :

			Implementation status (Note)	Deviations from the Corporate Governance Best- Practice
Evaluation item	Yes	No	Summary Description	Principles for TWSE/TPEx Listed Companies and the reasons
1. Has the Company established and disclosed its Corporate Governance Best-Practice Principles based on the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies?			The Comapany has established Corporate Governance Best- Practice Principles and disclosed on the Public Information Observation Platform and our company website."	No Significant Differences
 2. Shareholding Structure and Shareholders' Rights (1) Does the Company have Internal Operation Procedures for handling shareholders' suggestions, concerns, disputes, and litigation matters. 	~		The Company has established Internal Operation Procedures and has appointed the spokesperson proxy spokesperson to cope with the shareholders' suggestions, concerns, disputes and litigation matters in time.	No Significant Differences
(2) Does the Company know the identity of its major shareholders and the parties with ultimate control of the major shareholders?	~		Our company regularly obtains the latest shareholder roster from the stock transfer agent, which enables us to contro; the major shareholders and the ultimate controllers of such major shareholders. We also timely report their shareholding status in accordance with regulatory requirements.	No Significant Differences
(3) Has the Company built and implemented a risk management system and a firewall between the Company and its affiliates?	~		Our company and each related enterprise operate independently in terms of finance and business. We have established 'Supervision and Management Procedures for Subsidiaries,' 'Procedures for Handling Transactions with Related Parties, Designated Companies, and Group Enterprises,' and 'Procedures for Financial and Business Operations Among Related Parties,' as the basis for our management and operations."	No Significant Differences
(4) Has the Company established internal rules prohibiting insider trading of securities based on undisclosed information?	\checkmark		Our company has established 'Rules for Preventing Insider Trading,' 'Code of Ethics,' and 'Integrity Management Guidelines,' which stipulate that internal personnel may not engage in insider trading or disclose undisclosed information	No Significant Differences

	to others that they have learned.	
3. Composition and responsibilities of the board of directors		
directors (1) Have a diversity policy and specific management objectives been adopted for the board and have they been fully implemented?	 Our company has established 'Practical Guidelines for Corporate Governance' and 'Procedures for Director Election,' which not only consider the professional background of directors, but also specify that the composition of the Board of Directors should be diversified to enhance its strategic guidance function. In order to develop appropriate diversification policies based on our own operations, business model, and development needs, we should set standards in at least the following two dimensions: Basic Conditions and Values''(including gender, age, nationality, and culture). Professional Knowledge and Skills''(including professional background, professional skills, and industry experience) are the two main criteria. Board members should generally possess the knowledge, skills, and qualities necessary to perform their duties. To achieve the ideal goal of corporate governance, the overall capabilities that the board of directors should possess are as follows: Operational judgment. Accounting and financial analysis skills. Management and leadership capabilities. Crisis management skills. Industry knowledge. Understanding of international markets. Leadership skills. Implementation and Achievement of Goals Our company has seven directors, with three over 70 years old, two between 60 and 69 years old, and two under 60 years old. The percentage of employee directors is 0%, while independent director serving for more than nine years). 	No Significant Differences
	Female members account for 42.8%, with backgrounds in	

		management, finance, science and technology, medicine, and biotechnology. Chairman Tong-Hsuan Chang, director Kao -Chung Tsai, and independent directors Zong -Zheng Wu and Johnson Lin possess industry knowledge and management abilities. Independent director Ling-Chun	
		Tsai has expertise in finance and management. Director Hsiu E. Su and Cai-Qing Hong focus on corporate social responsibility and administrative management. Our company discloses our policy on diversified board composition on our website.	
(2) Has the Company voluntarily established other functional committees in addition to the remuneration committee and the audit committee?	✓	In addition to the Remuneration Committee and Audit Committee established in accordance with the law, our company will set up other functional committees in accordance with legal regulations and in response to development needs in the future.	No Significant Differences
(3) Has the Company established rules and methodology for evaluating the performance of its Board of Directors, implemented the performance evaluations on an annual basis, and submitted the results of performance evaluations to the board of directors and used them as reference in determining salary/remuneration for individual directors and their nomination and additional office terms?		 Our company has formulated the "Board of Directors Performance Evaluation Method" and conducts annual assessments at the end of December each year. Directors assess their own performance using evaluation forms, and the evaluation criteria include an assessment of the overall operation of the board of directors, as well as the participation of individual directors. The criteria for evaluating the performance of the board members: Participation in the operation of the company; Improvement of the quality of the board of directors' decision making; Composition and structure of the board of directors; Election and continuing education of the directors; and Internal control. The evaluation result is 4.88 points. The criteria for evaluating the performance of the board members: Alignment of the goals and missions of the company; Awareness of the duties of a director; Participation in the operation of the company; 	No Significant Differences

		4. Management of internal relationship and communication;
		5. The director's professionalism and continuing education;
		and
		6. Internal control.
		The evaluation result is 4.96 points.
		The performance evaluation criteria for the functional
		committees are:
		1.Degree of participation in the company's operations.
		2.Improving the quality of decision-making of the
		remuneration committee.
		3. Composition and structure of the audit/remuneration
		committee.
		4.Selection of audit/remuneration committee members.
		Evaluation results: Audit committee 5.00 points,
		Remuneration committee 4.96 points.
		In the 2023 director performance evaluation, the overall
		operation was excellent (with an average score of 97.57), and
		the results were reported to the board of directors on March
		14, 2024. The company will appropriately consider the
		director performance evaluation as a reference for individual
	~	director's remuneration, benefits, and reappointment.
(4) Does the Company regularly evaluate its external		No Significant Differences
auditors' independence?		The company's audit committee regularly evaluates the
		independence of certified accountants every year, and then
		reports the evaluation results to the board of directors. The
		latest evaluation was approved by the Audit Committee on
		December 21, 2023, and was reported to the Board of
		Directors for approval on December 21, 2023.
		The evaluation mechanism is as follows:
		1. Confirm that the company's certified accountant is not a
		related party to the company or its directors.
		2. Comply with the provisions of the Corporate Governance
		Code of Practice to handle the rotation of certified
		accountants.
		3. In accordance with the U.S. Sabine Act, visa accounting
		firms are required to obtain prior approval from the audit

5. Has the Company established channels for communicating with its stakeholders and created a stakeholder section on its company website? DoesOur company has established a stakeholder engagement section on our website, which identifies our stakeholders, their concerns, communication channels, and responseNo Significant Differences	4. Does the TWSE/TPEx listed company have in place an adequate number of qualified corporate governance officers and has it appointed a chief corporate governance officer with responsibility corporate governance practices (including but not limited to providing information necessary for directors and supervisors to perform their duties, aiding directors and supervisors in complying with laws and regulations, organizing board meetings and annual general meetings of shareholders as required by law, and compiling minutes of board meetings and annual general meetings)?	✓	 committee before being appointed for annual visa and other cases. 4. In accordance with the provisions of the Sabine Act of the United States, visa accountants report to the audit committee every quarter on the implementation review/inspection content and independence and other compliance status. 5. Obtain independence statements issued by accountants on a regular basis. 6. Obtain 13 audit quality indicators (AQIs) information provided by the accounting firm, and evaluate the audit quality of the accounting firm and the audit team based on the "Audit Committee Interpretation of Audit Quality Indicators (AQI) Guidelines" issued by the competent authority. The evaluation results are as follows: 1. The independence between the certified accountant and the company complies with relevant regulations such as the Accountant Law of the Republic of China and the Code of Professional Ethics for Accountants. 2. The company has not appointed the same accountant for five consecutive years. The company has established the position of Corporate Governance Officer, who also serves as the Deputy General Manager of the Administrative Management Center. The Corporate Governance Officer is responsible for handling matters related to corporate governance. The scope of responsibilities of the Corporate Governance Officer includes assisting the directors in complying with laws and obtaining necessary business information, supporting the directors in their appointment and continuous education, conducting meetings of the Board of Directors and shareholders' meetings in accordance with the law, preparing meeting minutes, and assisting the Board of Directors in enhancing its functions. 	
the Company appropriately respond to stakeholders' questions and concerns on important with stakeholders on their corporate social responsibility	communicating with its stakeholders and created a stakeholder section on its company website? Does the Company appropriately respond to	✓	Our company has established a stakeholder engagement section on our website, which identifies our stakeholders, their concerns, communication channels, and response methods. This is to facilitate communication and exchange	No Significant Differences

corporate social responsibility issues?		concerns.	
6. Has the Company appointed a professional shareholder services agent to handle matters related to its shareholder meetings?	~	Our company has appointed a professional shareholder services agent, "Fubon Securities Co., Ltd.," to handle matters related to the shareholders' meeting, to safeguard the rights and interests of our shareholders.	No Significant Differences
7. Information Disclosure(1) Has the Company established a corporate website to disclose information regarding its financials, business, and corporate governance status?	\checkmark	The financial and corporate governance-related information of our company is fully disclosed on our website at: (<u>http://www.glyconex.com.tw/index.php/zh/)</u> °	No Significant Differences
(2) Does the Company use other information disclosure channels (e.g., maintaining an English-language website, designating staff to handle information collection and disclosure, appointing spokespersons, webcasting investors conference etc.)?	~	Our company has established both Chinese and English websites and assigned dedicated personnel to collect and disclose company information. We have also appointed a spokesperson and implemented a spokesperson system. In addition, we provide materials such as corporate briefings on our website for investors to access at any time.	No Significant Differences
(3) Does the company publish and report its annual financial report within two months after the end of the fiscal year, and publish and report its financial reports for the first, second, and third quarters as well as its operating statements for each month before the specified deadlines?	✓	After the end of each accounting year, our company announces and files the annual financial report within the specified deadline according to relevant regulations. We also announce and file the first, second, and third quarterly financial reports within the required period. The revenue figures for each month are also announced and filed within the specified deadline.	No Significant Differences
8. Has the Company disclosed other information to facilitate a better understanding of its corporate governance practices (including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' and supervisors' continuing education, the implementation of risk management policies and risk evaluation standards, the implementation of customer relations policies, and purchasing liability insurance for directors and supervisors)?	×	 Employee benefits: In addition to statutory protections, our company provides excellent welfare measures for employee benefits. Employee care: Our company has smooth, interactive, and diverse communication and complaint channels. We hold labor-management meetings every quarter for face-to-face communication and related measures for employee care. Investor relations: Investors can learn about the company's operations through the Public Information Observation Station and our company's website, and communicate through the shareholder meeting, spokesperson, and audit committee mailbox. Supplier relations: Our company focuses on the stability of 	No Significant Differences

	procurement quality and the reasonableness of prices. We	
	conduct regular supplier assessments every year and	
	update and verify supplier information irregularly.	
	Suppliers can also provide their problems to our company	
	for coordination at any time.	
	5. Rights of stakeholders: Our company has a spokesperson,	
	proxy spokesperson, and audit committee mailbox as	
	communication channels with stakeholders. Stakeholders	
	can communicate with the company and provide	
	suggestions to protect their interests.	
	6. Our company actively encourages directors to participate	
	in further education and provides information on corporate	
	governance issues. We also assist directors in registering	
	for continuing education courses.	
	7. Advanced study for managers: Our company actively	
	encourages managers to participate in further education	
	and international seminars to absorb new knowledge.	
	8. Implementation of risk management policies and risk	
	measurement Standards: Our company establishes internal	
	regulations based on relevant laws and management needs.	
	We conduct internal control assessments for each	
	department regularly every year and ensure effective risk	
	control and goal achievement through the internal audit	
	system, annual audit plan, and functional committee	
	meetings.	
	9. Implementation of customer policies: Our company	
	maintains good interaction with customers and has	
	dedicated units to respond to customer needs, providing	
	customized and high-quality services.	
	10. Purchase of directors' liability insurance: In 2023, our	
	company purchased liability insurance for all directors and	
	managers.	
0 D1 \cdots 1 1 \cdots 1 \cdots 1 1 \cdots 1 \cdots 1 1 1 \cdots 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		

9. Please describe improvements that have already been made based on the Corporate Governance Evaluation results released for the most recent fiscal year by the Corporate Governance Center, Taiwan Stock Exchange, and specify the priority enhancement objectives and measures planned for any matters still awaiting improvement.

The results of the 10th annual corporate governance evaluation for our company in 2023 is 44.66 points, ranking in the 60% to 80% percentile among TWSE/TPEx Listed companies.

The Evaluation Indicators	Improvement Status
2.15 Does the company disclose the independent communication between independent directors and internal audit supervisors and accountants (such as	The company website:
the methods, matters and results of communication on the company's financial reports and financial business status, etc.) on the company's website?	http://www.glyconex.com.tw/index.php/zh/ °
2.18 Does the company regularly conduct internal performance evaluations of functional committees (which should at least include the audit committee and salary and remuneration committee) every year, and disclose the implementation status and evaluation results on the company's website or annual report?	Published on page 29 of the annual report. The company website: <u>http://www.glyconex.com.tw/index.php/zh/</u>
2.21 Is the company's corporate governance manager full-time, with the scope of duties and further education status stated on the company's website and annual report?	Published on page31 35 of the annual report. Published on the Company's Website <u>http://www.glyconex.com.tw/index.php/zh/</u> •
3.13 Does the company's annual report voluntarily disclose directors' individual remuneration?	Published on page 15of the annual report.
3.21 Does the company's annual report voluntarily disclose the individual remuneration of the general manager and deputy general manager?	Published on page 17of the annual report.

(1)The improvements made in the results of the 10th annual corporate governance evaluation for our company in 2023 are as follows:

(2) For the 10th annual corporate governance evaluation in 2023, the items and measures that have not been improved and require priority strengthening is: continuous enhancement and reinforcement for items that did not meet the evaluation standards.

The Evaluation Indicators	The Improved Items and Measuements
1.18 Does the company record the important contents of shareholders' questions	The important contents of shareholders' questions and
and the company's replies in the minutes of shareholders' regular meetings?	the company's responses from the 2024 shareholders'
	meeting will be recorded in the minutes of the
	shareholders' regular meeting.
3.2 Does the company release important information in English simultaneously?	Major information in English will be released
	simultaneously from the first quarter of 2024.

Job Title	Name	Date	The Organizer	Course Title	Period
Director	Tong- Hsuan Chang	September 27, 2023	Accounting Research and Development Foundation	Corporate fraud investigation practice and case analysis.	6H
		September 20, 2023	Taiwan Investor Relations Institute	Business cycle and industrial trends	3H
Director	Kao - Chung Tsai	September 20, 2023	Taiwan Investor Relations Institute	New concept of family inheritance tax	3Н
	Isai	October 31, 2023	Corporate Operating and Sustainable Development Association	The latest trends and potential risks in corporate social responsibility	3Н
Director	Hsiu E. Su	September 27, 2023	Accounting Research and Development Foundation	Corporate fraud investigation practice and case analysis.	6H
Cai -	September 20, 2023	Taiwan Investor Relations Institute	Business cycle and industrial trends	3Н	
HONG 1		September 20, 2023	Taiwan Investor Relations Institute	New concept of family inheritance tax	3Н
Independent	Ling-	May 18, 2023	Securities and Futures Institute	Advanced Seminar on Directors and Supervisors (Including Independent) and Corporate Governance Supervisors	3Н
Director Chun Tsai Octo		October 16, 2023	Corporate Operating and Sustainable Development Association	Senior executives of listed companies' understanding of supervision by competent authoritie	3Н
Independent Director	Zong - Zheng Wu	August 30, 2023	Accounting Research and Development Foundation	Promote sustainable development of enterprises through "risk management"	6H
Independent Director	Johnson Lin	August 30, 2023	Accounting Research and Development Foundation	Promote sustainable development of enterprises through "risk management"	6H

The Continuing Education Taken by the Directors in 2023 :

The Continuing Education Taken by the Manager in 2023:

Job Title	Name	Course Title	Period
Financial and	Use "Intellectual Financial Management" to improve corporate governance and internal control and compliance	6H	
Accounting Manager	Ti-Fen Wu	Common internal control management deficiencies in enterprises and analysis of practical cases	6H

deputy general manager / Cormorate Yao-Hua Lu,	Civic Governance-Impact Investing Workshop	6H	
	The 14th Taipei Corporate Governance Forum	6H	
Corporate Governance Officer		Use "Intellectual Financial Management" to improve corporate governance and internal control and compliance	6H

(4) Disclose the Composition, Responsibilities, and Operation of the Remuneration Committee :

1. Information of Remuneration Committee Members :

	Qualification	Professional Qualification and Experience	Independence Analysis	Number of other public companies at which the person concurrently serves as remuneration committee member
Convenor	Ling-Chun Tsai			0
Independent Director	Zong -Zheng Wu	Please refer to pages 11 to 12 of the annual report Professional Qualifications and Independence o	0	
Independent Director	Johnson Lin		0	

2. Operation of the Remuneration Committee :

- (1) The Company's remuneration committee has a total of 3 members.
- (2) The term of the current members is from July 9, 2021 to July 8, 2024. The number of remuneration committee meetings held in the most recent fiscal year was: 2. The attendance by the members was as follows:

Job Title	Name	No. of meetings attended in person (B)	No. of meetings attended by proxy	In-person attendance rate (%) (B / A) (Note1 and Note 2)	Remarks
Convenor	Ling-Chun Tsai	2	0	100%	Re-elected on 7 September 2021
Independent Director	Zong-Zheng Wu	2	0	100%	Re-elected on 7 September 2021
Independent Director	Johnson Lin	2	0	100%	Newly-elected on 7 September 2021

Other information required to be disclosed:

- 1. If the board of directors does not accept, or amends, any recommendation of the remuneration committee, specify the board meeting date, meeting session number, content of the recommendation(s), the outcome of the resolution(s) of the board of directors, and the measures taken by the Company with respect to the opinions given by of the remuneration committee: None
- 2. If there is any dissenting or qualified opinion of a committee member that is on record or stated in writing, specify the remuneration committee meeting date, meeting session number, content of the motion, the opinions of all members, and the measures taken by the Company with respect to the members' opinion: None
- 3. Duties of Remuneration Committee are as follows:
 - 1. Periodically review this regulation and propose amendments.
 - 2. Develop and periodically review the performance evaluation criteria for the company's directors and managers, annual and long-term performance goals, as well as policies, systems, standards, and structures for salary and remuneration.
 - 3. Regularly evaluate the performance goals achieved by the company's directors and managers, and based on the evaluation results obtained from the performance evaluation criteria, determine the content and amount of individual salary and remuneration.
- Note : (1) In the event that a member of the Remuneration Committee resigns before the end of the fiscal year, the resignation date should be indicated in the remarks column. The actual attendance rate (%) should be calculated based on the number of Remuneration Committee meetings held during their tenure and their actual attendance.
 - (2) If there is a change in the membership of the Remuneration Committee before the end of the fiscal year, both the outgoing and incoming members of the committee should be listed, and the remarks column should indicate whether the member is an outgoing, incoming, or re-elected member and the date of the change. The actual attendance rate (%) should be calculated based on the number of Remuneration Committee meetings held during their tenure and their actual attendance.
- 3. Topics and resolutions discussed by the Remuneration Committee :

Remuneration Committee Term/Date	Content of the proposals and follow- up actions	Resolution	Company's resolutions for the opinions from the Compansation Committee
The 5rd term of the 5th period August 11, 2023	1. Review of the policies, systems, standards, and structures of the performance evaluation and remuneration for the directors and executives of the	Approved by all members from the Remuneration Committee.	Submitted to the 14th board meeting of the 9th term and approved by all attending directors.

	company.		
The 6th term of the 5th period December 21, 2023	 Director and executive remuneration plan for the year 2024. Distribution of year- end performance bonuses for executives in the year 2023. 	Approved by all members from the Remuneration Committee. 1. (During the discussion of the proposal, each committee member voluntarily recused themselves from discussing and voting on their individual remuneration.)	Submitted to the 16th board meeting of the 9th term and approved by all attending directors.

(5) Promotion of Sustainable Development – Implementation Status and Deviations from the Sustainable Development Best Practice Principles

for TWSE/TPEx Listed Companies and the Reasons:

	Implementation status			Deviations from the Sustainable
Item	Yes	No	Summary Description	Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
1. Has the Company established a governance framework for	· 🗸		1. The company's administrative management center is a	No Significant Differences
promoting sustainable development, and established an			part-time unit that promotes sustainable development	
exclusively (or concurrently) dedicated unit to be in charge			and is responsible for formulating the company's	
of promoting sustainable development? Has the board of			sustainable development policies or related	
directors authorized senior management to handle related			management guidelines and promotion plans. The	
matters under the supervision of the board?			heads and members of each department are	
			responsible for the communication and	
			implementation of various promotion matters or	
			issues. Expected to report on implementation to the	
			Board of Directors annually.	
			2. The board of directors' supervision of sustainable	
			development includes:	
			(1) Sustainable development policy and risk	
			management strategy.	
			(2) Pay attention to environmental protection issues,	
			continue to promote carbon reduction plans, and	
			promote environmental awareness.	
			(3) Promote employee compensation, benefits and	
			workplace health, and provide a safe and healthy environment.	
			(4) Ensure the rights and interests of stakeholders and	
			work together with customers, suppliers and	
			employees to strive for sustainable development.	
			(5) Participate in plans for social welfare activities and	
			fulfill specific social citizen responsibilities.	
2. Does the company conduct risk assessments of	\checkmark		1. The company has not formulated relevant risk	No Significant Differences
environmental, social and corporate governance (ESG)			management policies and submitted them to the board	
issues related to the company's operations in accordance			of directors for approval; each responsible unit	
with the materiality principle, and formulate relevant risk			identifies various risks that may have an impact on	
management policies or strategies?			business objectives, and determines appropriate	
0 <u>r</u>			contingency measures after evaluation to effectively	

	Implementation status Deviations from the Susta					
Item	Yes	No	Summary Description	Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons		
			 reduce the company's operational risks. The factor company is an investment company, so considering the relevance of operations and the impact on major themes, the relevant risk assessment boundary is mainly based on the company, and is included in the scope based on the relevance to the operating industry and the degree of impact on major themes. 2. After assessing the risks, formulate relevant risk assessment and management strategies as follows: (1) Environmental aspects: Regularly conduct inventory of greenhouse gas emissions and examine the impact faced by the company's operations. Based on the carbon inventory results, we continue to implement carbon reduction measures to effectively reduce the risk of carbon dioxide emissions and indirect emissions of greenhouse gases caused by electricity use. Our company entrusts qualified manufacturers to recycle and process waste from business operations and liquid waste produced in the manufacturing process. (2) Social aspects: Regularly inspect the safety measures in the office and conduct fire safety training and drills to cultivate employees' emergency response and self-safety management capabilities. (3) Corporate governance: In order to enable directors to understand their legal responsibilities and rights, relevant training topics are planned for directors. Every year, directors' liability insurance is purchased in accordance with the law to protect them from lawsuits or claims for compensation. The company attaches great importance to 			

			Implementation status	Deviations from the Sustainable
Item	Yes	No	Summary Description	Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
			 trademark protection and corporate image, and cooperates with professional law firms to provide relevant consultation, comply with regulations and take necessary measures. The company has dedicated personnel and dedicated e-mails to provide stakeholders with effective channels for complaints and communication. Regularly review and update network information security defense and response mechanisms, strengthen information equipment adequacy, ensure system availability, and reduce information security risks. 	
 3. Environmental Issues (1) Has the Company set an environmental management system designed to industry characteristics? 	~		(1) Our company's industry is biotechnology research and development, not a manufacturing company, and ISO14001 is not applicable. For the waste and solvents generated by experiments, we have dedicated personnel to perform maintenance and management operations, follow environmental protection regulations, and entrust qualified waste disposal manufacturers to properly handle them.	No Significant Differences
(2) Does the Company endeavor to use energy more efficiently and to use renewable materials with low environmental impact?	✓		 (2) Our company belongs to the biotechnology research and development industry and does not use resources that have a large impact on the environment. We have introduced an electronic form approval system. We have adopted LED lamps for office electricity, set air-conditioning temperature, and promote turning off lights at will, and turning off lunch breaks depending on the situation. lights, save water, etc. We are committed to promoting energy conservation and classification of various resources, and implementing environmental protection in daily 	No Significant Differences

			Implementation status	Deviations from the Sustainable
Item	Yes	No	Summary Description	Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
			environmental management.	
(3) Has the Company evaluated the potential risks and opportunities posed by climate change for its business now and in the future and adopted relevant measures to address them?			(3) The company regards the mitigation and adjustment of greenhouse gases as a part of the sustainable operation of the company, and has implemented response measures in terms of greenhouse gas management and daily operations, including video conferencing, employees bringing their own tableware for group meals, etc. Actively reduce the burden on the environment and fulfill corporate social responsibilities.	No Significant Differences
(4) Did the company collect data for the past two years on greenhouse gas emissions, volume of water consumption, and the total weight of waste, and establish policies for greenhouse gas reduction, reduction of water consumption, or management of other wastes?	~		 (4) The Company has not formulated energy conservation, carbon reduction, greenhouse gas reduction, water use reduction or other waste management policies. The company's independent inventory (head office and subsidiaries): Greenhouse gas emissions in the past two years <u>year greenhouse gas emissions</u> 2022 581,552 KG 2023 723,612 KG Water consumption in the past 2 years <u>year water consumption</u> 2022 371 KG 2023 416 KG Total weight of waste in the past 2 years <u>year Waste volume</u> 2022 1960 KG 2023 1623.6 KG To reduce the environmental impact caused by the company's operational emissions of greenhouse gases, the company will continue to promote strategies for energy conservation, carbon reduction,	No Significant Differences

	Implementation status Deviations from the Sustainal						
Item	Yes	No	Summary Description	Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons			
			and reducing greenhouse gas emissions, including specific measures such as water conservation, energy saving, and pollution prevention and control improvement targets tracking.				
 4. Social Issues (1) Has the company formulated relevant management policies and procedures in accordance with relevant laws and regulations and international human rights conventions? 			(1) According to the annual education and training plan, our company strengthens the professional and management skills that employees need in their work based on individual differences, so that colleagues can fully utilize their expertise in their existing positions.	No Significant Differences			
(2) Has the Company established and implemented reasonable employee welfare measures (include salary/remuneration, leave, and other benefits), and are business performance or results appropriately reflected in employee salary/remuneration?	 ✓ . 		 (2) Our company's products and services target the biotech industry. Before providing commissioned services, we evaluate whether there are any issues related to other parties' patent rights. Regarding the experimental stage and subsequent waste disposal, we ensure that we have the capability to carry out hazardous waste removal operations and comply with relevant environmental regulations. Currently, we do not have finished products for sale, so there are no labeling requirements for drug labels. However, for the semi-finished products produced from academic institutions or commissioned services from the industry, we label them with necessary information to avoid risks arising from unclear labeling. We have also established a stakeholder section on our website. When consumer rights are violated, relevant departments handle complaints, and stakeholders can also provide feedback through spokespersons, proxy spokespersons, and audit committee mailboxes for our company's improvement. 	No Significant Differences			

			Implementation status	Deviations from the Sustainable
Item	Yes	No	Summary Description	Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
			company's employees. Female senior managers account for 75% of senior managers.	
(3) Does the Company provide employees with a safe and healthy working environment, and implement regular safety and health education for employees?	✓		(3) Our company has established procedures for supplier evaluation and management. Before trading with new suppliers, we evaluate them to select qualified suppliers with no bad records. We conduct regular supplier evaluations every year, and suppliers must comply with our company's sustainable development policy. If there are any violations that significantly impact the environment and society, we will terminate or cancel the contract at any time. There will be no employee occupational accident cases in 2023.	No Significant Differences
(4) Has the Company established effective career development training programs for employees?	✓		 (4) In accordance with the annual education and training plan, the company strengthens employees' professional and management skills based on individual needs, allowing colleagues to leverage their expertise in their current positions. In 2023, there will be a total of 96 education and training sessions for a total of 524 hours. 	No Significant Differences
(5) Does the company comply with the relevant laws and international standards with regards to customer health and safety, customer privacy, and marketing and labeling of products and services, and implement consumer protection and grievance policies?	~		(5) The company's products and services are targeted towards the biotechnology industry. Before providing commissioned services, an evaluation is conducted to assess whether there are any patent rights issues involved. In addition, during the experimental stage and subsequent waste disposal, the company ensures the capability to handle and transport toxic waste in compliance with relevant environmental regulations. Currently, the company does not have finished products for sale, and	No Significant Differences

			Implementation status	Deviations from the Sustainable	
Item	Yes	No	Summary Description	Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons	
(6) Has the company formulated supplier management policies requiring suppliers to comply with relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and what is the status of their implementation?	✓		 therefore there is no requirement to label pharmaceuticals. However, semi-finished products generated from commissioned services by academic institutions or industry peers are appropriately labeled with necessary information to mitigate risks associated with unclear labeling. Furthermore, the company has established a stakeholder section on its website. In cases where consumer rights are infringed upon, complaints are handled by the relevant department. Additionally, stakeholders can provide feedback through the spokesperson, proxy spokesperson, or the audit committee's mailbox, enabling the company to make improvements. (6) The company has established procedures for supplier evaluation and management. Prior to engaging with new suppliers, an evaluation process is conducted to select qualified suppliers with no adverse records. Regular supplier assessments are conducted annually, and suppliers are required to comply with the company's sustainable development policy. In cases where suppliers are found to be in violation of the policy and have a significant impact on the environment and society, contracts may be terminated or dissolved at any time. The performance evaluation of suppliers will be completed in March 2024. 	No Significant Differences	
5. Does the company refer to international reporting standards or guidelines when preparing its sustainability report and other reports disclosing non-financial information? Does the company obtain third party assurance or certification for the reports above?		~	5. In line with the promotion of the Financial Supervisory Commission's "Sustainable Development Action Plan for Listed Overseas Companies (2023)", the Company will prepare a sustainability report since 2025.	No Significant Differences	

			Implementation status	Deviations from the Sustainable			
Item				Development Best Practice			
Item	Yes	No	Summary Description	Principles for TWSE/TPEx Listed			
				Companies and the Reasons			
6. If the Company has adopted its own sustainable development best practice principles based on the Sustainable Development Best Practice Principles for TWSE/TPEx							
Listed Companies, please describe any deviation from the principles in the Company's operations:							
Our company has referred to the "Practical Guidelines for Sustainable Development of Listed and Over-the-counter Companies" to establish the "Practical Guidelines							
for Sustainable Development". The actual operation is consistent with the established content.							
7. Other important information to facilitate better understanding of the company's promotion of sustainable development:							
In 2023, the sponsorship will be NT\$106,372 to the Taipei	Sugar	Scien	ce Research and Education Foundation.				

Climate related information

1 Climate-related information implementation status

Project	Execution situation
1. Describe board and management oversight and governance of climate-related risks and opportunities.	The board of directors is the highest decision-making unit for climate risk management. It aims to comply with laws and regulations, supervise the company's overall climate-related risk management, understand the risks faced by operations, and ensure the effectiveness of risk management. If it involves major investments or projects, it will also be supervised by the board of directors. Senior management is responsible for overseeing the results and implementation of climate risk assessments, and compiling and providing climate risk management information to the board of directors.
2. Describe how the identified climate risks and opportunities impact the company's business, strategy and finances (short-term, medium-term, long-term).	The company aims at research and development of new drugs. Currently, the products are in the research and development stage and have not yet been mass-produced and launched. Regarding the issue of climate change, in addition to promoting and educating employees to implement it in the workplace and life, the impact on finance and the environment is limited; the company has formulated response strategies in operational management to minimize this risk and impact.
3. Describe the financial impact of extreme climate events and transition actions.	The financial impact of extreme climate events and transformation actions. The company's operations may be accompanied by climate-related risks. Natural disasters such as: high temperature, drought, rain, typhoon or compound environmental disasters directly or indirectly cause supply chain interruptions, power supply interruptions, and human resource utilization. Abnormalities, shortages of raw materials, and product transportation restrictions may affect the research and development process and quality, resulting in increased costs, delayed equipment delivery, and production capacity constraints; all of these situations may have an adverse impact on the company's operations.

4. Describe how climate risk identification, assessment and management processes are integrated into the overall risk management system.	Incorporate climate change into major issues and key risk projects for corporate sustainable development, implement risk management, and plan response measures for operations, products, and supply chain management. Continue to improve the integration of climate change risk management on the environmental side and the overall enterprise risk management system on the management side. For the identified climate risks, a three-line defense mechanism is adopted to implement risk management through a good internal control system to effectively control climate-related operational risks. The first line of defense is departments. Identify climate-related risks based on its business content, formulate and implement response strategies; the second line of defense is senior management, which is responsible for assisting in monitoring the implementation of climate risk management by the first line of defense; the third line of defense is the audit unit, which assesses The first and second lines of defense evaluate the effectiveness of climate risk management and assist in the review and improvement of overall risk control gaps.
5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and main financial impacts used should be explained.	The Company has not used scenario analysis for further analysis.
6. If there is a transformation plan to manage climate- related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical and transition risks.	The Company currently has no transformation plan to address climate-related risks.
7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	The Company currently does not use internal carbon pricing as a planning tool.

8. If climate-related goals are set, the activities covered, the scope of greenhouse gas emissions, the planning schedule, annual achievement progress and other information should be explained; if carbon offsets or renewable energy certificates (RECs) are used to achieve relevant goals, the information should be explained. The source and quantity of offset carbon reduction credits or the quantity of renewable energy certificates (RECs).	The company is not a manufacturing company, and the main source of carbon emissions is water and electricity energy consumption. In order to continue to achieve carbon emission reductions, old lamps are replaced with energy-saving LED lighting equipment, air conditioning temperature control, water and electricity consumption measures are taken to reduce operating costs. energy, and promote resource recycling to reduce waste output.
9. Greenhouse gas inventory and assurance, reduction goals, strategies and specific action plans (fill in 1-1 and 1-2 separately).	Please refer to 1-1 for details of our company's greenhouse gas inventory and confirmation status.

1-1 Company greenhouse gas inventory and confirmation status in the last two years

1-1-1 Greenhouse gas inventory information

Describe the emission volume (metric tons CO2e), intensity (metric tons CO2e/million yuan) and data coverage of greenhouse gases in the past two years. Disclosure in accordance with the prescribed schedule: The greenhouse gas inventory is expected to be completed in 2025 (individual) and in 2026 (combined).

- Note 1 : Direct emissions (Category 1, that is, directly from emission sources owned or controlled by the company), energy indirect emissions (Category 2, that is, indirect greenhouse gas emissions from the input of electricity, heat or steam) and other indirect emissions Amount (Category 3, that is, emissions generated by company activities, which are not indirect energy emissions, but come from emission sources owned or controlled by other companies).
- Note 2 : The coverage of direct emissions and energy indirect emissions data shall be handled in accordance with the timetable specified in the order specified in Paragraph 2 of Article 10 of these Guidelines. Other indirect emissions information may be disclosed voluntarily.
- Note 3 : Greenhouse gas inventory standard: Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 issued by the International Organization for Standardization (ISO).
- Note 4 : The intensity of greenhouse gas emissions can be calculated per unit of product/service or turnover, but at least the data calculated in terms of turnover (NTD million) should be stated.

1-1-2 Greenhouse Gas Confirmation Information

Describe the confidence situation in the last two years as of the publication date of the annual report, including the scope of the confidence, the organization of the confidence, the criteria for the confidence and the opinion of the confidence.

Disclosed in accordance with the prescribed schedule: Greenhouse gas assurance is expected to be completed in 2027 (individual) and in 2028 (combined).

- Note 1 : It should be handled in accordance with the timetable specified in the order stipulated in Paragraph 2 of Article 10 of this Code. If the company fails to obtain a complete greenhouse gas confidence opinion by the publication date of the annual report, it should indicate that "the complete confidence information will be disclosed in the sustainability report." If the company does not prepare a sustainability report, it should indicate that "complete and confident information will be disclosed in the public information observatory" and disclose complete and confident information in the next annual report.
- Note 2 : Confirmed institutions should comply with the relevant requirements for certified institutions on sustainability reports stipulated by the Taiwan Stock Exchange Co., Ltd. and the Securities Over-the-Counter Trading Center of the Republic of China.
- Note 3 : The disclosure content can be found in the Best Practice Reference Examples on the Taiwan Stock Exchange Corporate Governance Center website.

1-2 Greenhouse gas reduction goals, strategies and specific action plans

Describe the greenhouse gas reduction base year and its data, reduction targets, strategies, specific action plans and achievement of reduction targets. According to the prescribed schedule: When the inventory (merger) is completed in 2026, the greenhouse gas reduction base year and its data, reduction targets, strategies and specific action plans and the achievement of the reduction targets should be disclosed at the same time.

Note 1 : It shall be handled in accordance with the timetable specified in the order stipulated in Article 10, Paragraph 2 of these Guidelines.

Note 2 : The base year should be the year in which the review is completed based on the boundaries of the consolidated financial report. For example, according to the provisions of Article 10, Paragraph 2 of these Standards, companies with capital of more than 10 billion yuan should complete the review of the 2024 consolidated financial report in 2025. Therefore, The base year is 2024. If the company has completed the review of the consolidated financial report in advance, the earlier year can be used as the base year. In addition, the data in the base year can be calculated as the average of a single year or several years.

Note 3 : The disclosure content can be found in the Best Practice Reference Examples on the Taiwan Stock Exchange Corporate Governance Center website.

(6) Promotion of Sustainable Development – Implementation Status and Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons

			Implementation status	Deviations from the Ethical
Item	Yes	No	Summary Description	Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
 Establishment of ethical corporate management policies and programs Does the company have an ethical corporate management policy approved by its Board of Directors, and bylaws and publicly available documents addressing its corporate conduct and ethics policy and measures, and commitment regarding implementation of such policy from the Board of Directors and the top management team? 	~		(1) Our company has established the "Code of Conduct" and "Code of Conduct Procedures and Behavioral Guidelines" to demonstrate our policies and practices for conducting business with integrity. The board of directors and management team are committed to implementing these policies and procedures, which are overseen and enforced by the Administrative Management Center. A report is submitted to the board of directors once a year.	No Significant Differences
(2) Whether the company has established an assessment mechanism for the risk of unethical conduct; regularly analyzes and evaluates, within a business context, the business activities with a higher risk of unethical conduct; has formulated a program to prevent unethical conduct with a scope no less than the activities prescribed in Article 7, paragraph 2 of the Ethical Corporate Management Best Practice Principles for TWSE/TPE Listed Companies?	V		(2) The "Code of Conduct" and "Code of Conduct Procedures and Behavioral Guidelines" clearly prohibit our directors, managers, and all employees from engaging in any business activities that carry a higher risk of unethical behavior within the scope of the "Code of Conduct for Listed and Over-the- Counter Companies" Article 7, Paragraph 2, or any other relevant business activities.	No Significant Differences
(3) Does the company clearly set out the operating procedures, behavior guidelines, and punishment and appeal system for violations in the unethical conduct prevention program, implement it, and regularly review and revise the plan?	✓		(3) Our "Code of Conduct" specifies guidelines for behavior, disciplinary measures for violations, and a complaint system, which are effectively enforced. A specialized unit is responsible for developing and overseeing the implementation of our policies and prevention plans for conducting business with integrity. We constantly monitor the development of relevant national and international regulations on conducting business with integrity to review and improve our policies and measures, in order to	No Significant Differences

			Implementation status	Deviations from the Ethical
Item	Yes	No	Summary Description	Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
			enhance the effectiveness of our company's commitment to integrity in business operations.	
2. Ethical Management Practice(1) Does the company assess the ethics records of those it has business relationships with and include ethical conduct related clauses in the business contracts?	~		 (1) The company conducts assessments of its business partners before engaging in any transactions, and regularly evaluates its suppliers at least once a year. If any business partners engage in dishonest behavior, the company will immediately cease doing business with them. 	No Significant Differences
(2) Has the company set up a dedicated unit to promote ethical corporate management under the board of directors, and does it regularly (at least once a year) report to the board of directors on its ethical corporate management policy and program to prevent unethical conduct and monitor their implementation?			 (2) To ensure the integrity of its operations, the company has established a dedicated administrative management center responsible for developing and supervising the implementation of its integrity policies and prevention plans. The center reports to the board of directors at least once a year; report its implementation status to the board of directors on November 9, 2023. I. Legal compliance and revision In accordance with the requirements of the competent authorities, cooperate with the amendment of regulations to ensure the appropriateness of measures related to integrity management. Methods for completing the revision in 2023: Rules of procedure for shareholders' meetings, procedures for board meetings, methods for handling capital loans to others, codes of practice for sustainable development, operating procedures related to mutual financial business between related companies, and standard operating procedures for handling directors' requests. 	No Significant Differences

			Implementation status	Deviations from the Ethical
Item		No	Summary Description	Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
			 II. Education training and promotion Education and training will be arranged by a dedicated unit. Relevant education and training will be conducted for directors, managers and employees on 5/3 and 8/11 in 2023. Course topics: Internal material information and prevention of insider trading and reporting of insider shareholding changes in violation of the Securities and Exchange Law Common forms of regulations. III. Statistics and penalties for company personnel's violations of integrity in business operations The company's "Integrity Business Code" and "Integrity Business Operation Procedures and Behavior Guidelines" formulated by the company have clearly standardized relevant preventive measures; and through annual self-assessment of legal compliance and internal control systems, effective control and implementation are achieved. Ensure that the overall mechanism is implemented effectively. No violations of integrity management practices were found in 2023. IV. Reporting cases of illegal, immoral or dishonest conduct. In order to implement the provisions of the Code of Ethical Behavior and Integrity Business and encourage the reporting of any illegal or violation of the Code of Ethical Conduct or the Code of Integrity, the "Reporting Illegal, Immoral or Dishonest Conduct" is specially formulated. "Methods for handling behavioral cases" and publicly disclosed on the company's official website, clearly standardizing 	

		Implementation status	Deviations from the Ethical	
Yes No		Summary Description	Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons	
V		 the acceptance units, reporting channels and handling procedures, effectively establishing internal and external reporting channels and handling systems, so that the "Ethical Code of Conduct" and "Integrity Management" formulated by the company "Code" can be implemented and the legitimate rights and interests of the whistleblower and counterparties are ensured. In 2023, there were no reports or complaints involving dishonesty or immorality. (3) The company has established provisions to prevent conflicts of interest, including mechanisms for avoiding conflicts and appropriate procedures for handling them. It also has an appropriate reporting mechanism and ensures confidentiality during the 	No Significant Differences	
~			No Significant Differences	
\checkmark		(5) The company regularly conducts internal education and training on integrity management and occasionally sends employees to attend external seminars to reinforce its commitment to integrity management.	No Significant Differences	
	✓	✓	 Yes No Summary Description the acceptance units, reporting channels and handling procedures, effectively establishing internal and external reporting channels and handling systems, so that the "Ethical Code of Conduct" and "Integrity Management" formulated by the company "Code" can be implemented and the legitimate rights and interests of the whistleblower and counterparties are ensured. In 2023, there were no reports or complaints involving dishonesty or immorality. ✓ (3) The company has established provisions to prevent conflicts of interest, including mechanisms for avoiding conflicts and appropriate procedures for handling them. It also has an appropriate reporting mechanism and ensures confidentiality during the investigation process. ✓ (4) The company has established accounting and internal control systems, which are audited annually by the internal audit unit. The unit reports quarterly to the audit committee and the board of directors. The company also complies with relevant laws and regulations and has its financial statements audited by certified public accountants. ✓ (5) The company regularly conducts internal education and training on integrity management and occasionally sends employees to attend external seminars to reinforce its commitment to integrity 	

			Implementation status	Deviations from the Ethical
Item	Yes No		Summary Description	Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
(1) Has the company established specific whistle-blowing and rewardprocedures, set up conveniently accessible whistle- blowing channels, and appointed appropriate personnel specificallyresponsible for handling complaints received from whistle- blowers?	✓		(1) The Company has established a complaint system in the "Integrity Management Guidelines" and "Code of Ethics". The system is disclosed on the company website, and complaints can be received by the spokesperson, authorized spokesperson, and the Audit Committee mailbox. Internally, the audit unit, internal mailbox, or the HR system's opinion proposal platform can receive complaints and process them according to established procedures.	No Significant Differences
(2) Has the company established standard operation procedures for investigating the complaints received, follow-up measures taken after investigation, and mechanisms ensuring such complaints are handled in a confidential manner?	✓		(2) The Company has established a "Handling Procedure for Reporting Cases of Illegal, Unethical, or Dishonest Behaviors". All investigations related to reported issues are conducted according to standard operating procedures and related confidentiality mechanisms. Managers and relevant investigators are responsible for maintaining confidentiality.	No Significant Differences
(3) Has the company adopted proper measures to protect whistle- blowers from retaliation for filing complaints?			(3) The Company employs confidentiality measures for individuals involved in reported cases and protects whistleblowers from retaliatory actions.	No Significant Differences
 4. Strengthening Information Disclosure (1)Does the company disclose its ethical corporate management policies and the results of their implementation on its website and the Market Observation Post System? 	~		(1) The contents of the company's code of ethics have been disclosed on the company's website and on the Public Information Observation System. Information on the implementation of the company's ethical business practices has also been disclosed in the annual report.	No Significant Differences
 5. If the company has adopted its own ethical corporate managen TWSE/TPEx Listed Companies, please describe any deviations Our company has referred to the "Corporate Governance Best-F Practice Principles." The actual operation of the principles is not 6. Other important information to facilitate a better understanding 	betwe Practic signif	en the e Princ ficantly	principles and their implementation: ciples for TWSE/GTSM Listed Companies" to establish the different from the established content.	ne "Corporate Governance Best-

			Implementation status	Deviations from the Ethical
Item	Yes	No	Summary Description	Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons

reviewing and amending of its ethical corporate management best practice principles):

- (1) The company's "Code of Ethics" clearly states that the company abides by the Company Act, Securities and Exchange Act, Business Accounting Act, Political Donations Act, Anti-Corruption Act, Government Procurement Act, Conflict of Interest Avoidance Act for Public Officials, and other relevant commercial laws and regulations, as the basis for implementing ethical management. The "Code of Ethics Operations and Conduct Guidelines" is also established to list behaviors that violate the company's ethical management principles and the disciplinary measures for handling unethical behavior, which are implemented from top to bottom to promote ethical management.
- (2) The company's "Insider Trading Prevention Management Measures" clearly state that directors, managers, and employees are prohibited from disclosing internal significant information to others or inquiring or collecting information unrelated to their job duties from persons who have knowledge of the company's internal significant information. They are also prohibited from disclosing non-public internal significant information to others.
- (3) The company's "Board of Directors Meeting Procedures" clearly state that if a director has a conflict of interest with the meeting agenda that could harm the company's interests, they may provide statements and respond to inquiries but are not allowed to participate in discussions or voting. During discussions and voting, they must recuse themselves and cannot act as a proxy for other directors to exercise their voting rights.
- (7) If there are corporate governance codes and related regulations in place, their query methods should be disclosed: The company has placed the relevant regulations on corporate governance under the "Corporate Governance" section of the Taiwan Stock Exchange's website and set up an "Investor Relations" section on its website (<u>http://www.glyconex.com.tw/index.php/zh/</u>) to facilitate full disclosure and inquiry of information.
- (8) Other important information that can enhance understanding of the company's governance operation may also be disclosed: The company continues to strengthen its governance operations and has established corporate governance-related information for investors to inquire on its website's investor relations section. It also promptly discloses major announcements and corporate governance information on the Taiwan Stock Exchange's website.
- (9) The following should be disclosed regarding the implementation of the internal control system:
 - 1. Internal Control Statement: Please refer to page57.
 - 2. Auditor's review report on the internal control project review: None.

GlycoNex Incorporation Statement on Internal Control

Date: March 14, 2024

The Company states the following with regard to its internal control system during 2023, based on the findings of its self-assessment:

- 1. The Companyis fully aware that establishing, operating, and maintaining an internal control system are the responsibility of its Board of Directors and management. The Company (the Exchange) has established such a system aimed at providing reasonable assurance of the achievement of objectives in the effectiveness and efficiency of operations (including profits, performance, and safeguard of asset security), the reliability, timeliness, and transparency of reporting, and compliance with applicable norms and applicable laws, regulations, and bylaws.
- 2. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing the three objectives mentioned above. Furthermore, the effectiveness of an internal control system may change along with changes in environment or circumstances. The internal control system of the Company (the Exchange) contains self-monitoring mechanisms, however, and the Company (the Exchange) takes corrective actions as soon as a deficiency is identified.
- 3. The Company (the Exchange) judges the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control Systems by Service Enterprises in Securities and Futures Markets (hereinbelow, the "Regulations"). The internal control system judgment criteria adopted by the Regulations divide internal control into five elements based on the process of management control: 1. control environment 2. risk assessment 3. control activities 4. information and communications 5. monitoring activities. Each element further contains several items. Please refer to the Regulations for details.
- 4. The Company (the Exchange) has assessed the design and operating effectiveness of its internal control system according to the aforesaid criteria.
- 5. Based on the findings of the assessment mentioned in the preceding paragraph, the Company (the Exchange) believes that as of December 31, 2023 its internal control system (including its supervision and management of subsidiaries and its overall implementation of information security), encompassing internal controls for understanding the degree of achievement of operational effectiveness and efficiency objectives, the reliability, timeliness, and transparency of reporting, and compliance with applicable norms and applicable laws, regulations, and bylaws, is—with the exception of the matters, if any, specifically listed in the Appendix—effectively designed and operating, and reasonably assures the achievement of the above-stated objectives.
- 6. The statement will become the main content of our company's annual report and public disclosure document, and will be made public. If the above disclosed content contains false or hidden illegal information, it may incur legal liabilities under Article 20, Article 32, Article 171, and Article 174 of the Securities and Exchange Act.
- 7. This Statement has been passed by the Board of Directors Meeting of the Company (the Exchange) held on March 14, 2024, where 0 of the 7 attending directors expressed dissenting opinions, and the remainder all affirmed the content of this Statement.

GlycoNex Incorporation

Chairman : Tong-Hsuan Chang

General Manager : Mei-Chun Yang

- (10) In the past fiscal year and up to the date of printing of this annual report, the company and its internal personnel have not been punished by law, or the company has not punished its internal personnel for violating internal control system regulations, the punishment results of which may have a significant impact on shareholder equity or security prices. Any such punishment, main omissions, and improvement status should be disclosed.
- (11) Important resolutions of the shareholders' meeting and the board of directors up to the date of printing of this annual report.

1 The Immentant Dece	lution of the Chanaka	Idama' Maatima
1.The Important Reso	olution of the Shareho	olders' Meeting

Name of the Meeting	Date	Resolution	Execution Status		
		 Approval of the operating report and financial statements for 2022. Approval of the deficit remuneration plan for 2022. 	Approved by the vote.		
General		3. Passed the amendment to the "Rules of Procedure of the Shareholders' Meeting".	Reported to the Taiwan Stock		
Shareholders' Meeting	June 20, 2023	4. Passed the amendment to the "Measures for Handling Fund Loans to Others".	Exchange's Market Observation Post		
			System in accordance with regulations and		
			disclosed on the company's website.s		

2. The Important Resolution of the Board of the Directors

Name of the Meeting	Date	Resolution
Board of Directors	March, 16, 2023	 Approval of the operating report and financial statements for 2022. Approval of the deficit remuneration plan for 2022. It is proposed to pre-approval the case of accounting firms and related enterprises providing non-assurance services to the company and its subsidiaries. 2022 "Effectiveness Assessment of Internal Control System" and "Declaration of Internal Control System" Case. Plan to dispose of the company's land and buildings. 2022 Proposal on Setting the Base Date for the Third Domestic Guaranteed Conversion of Corporate Bonds Conversion and Issuance of New Shares. Appointment of the Company's "Corporate Governance Officer". Amendment to the "Rules of Procedure for Shareholders' Meetings". Amendment to the "Board of Directors Proceedings" bill. Amendment to the "Corporate Governance Code of Practice". Amendment to the "Corporate Governance Code of Practice". Amendment to the "Corporate Governance Code of Practice". Amendment to the "Code of Practice for Sustainable Development". Amend the "Operation Measures Related to Financial Business Between Affiliated Companies". Amend the "Standard Operating Procedures for Handling Directors' Requests" case. Set the period and location for accepting shareholder proposals at the 2023 regular shareholders' meeting. Convening matters related to the 2023 regular shareholders' meeting.
	May 12, 2023	 Consolidated financial report for the first quarter of 2023. The case for establishing the base date for the third domestic guaranteed conversion corporate bond conversion and issuance of new shares in 2022. It is planned to apply for a financing line from a financial institution based on real estate mortgage setting.

August 11, 2023	 Consolidated financial report for the second quarter of 2023. The case for establishing the base date for the third domestic guaranteed conversion corporate bond conversion and issuance of new shares in 2022. Discuss the Salary and Remuneration Committee's review of the "Review of the Company's Policies, Systems, Standards and Structure of Performance Evaluation and Salary Remuneration for Directors and Managers".
November 09, 2023	 Consolidated financial report for the third quarter of 2023. The company's 2024 audit operation review plan. Revise the "Approval Authority Table".
December 21, 2023	 The company's 2024 operating plan and budget. The company's certification accountant appointment and independence assessment case It is planned to pre-approval the case of accounting firms and related enterprises providing non-assurance services to the company and its subsidiaries. The company is handling the 2019 cash capital increase, issuance of new shares and the second domestic guaranteed conversion of corporate bonds, and plans to carry out a plan change. The company's salary and remuneration package for directors and managers in 2024. The company's 2023 year-end performance bonus payment case for managers.
March 14, 2024	 2023 annual business report and financial report case. 2023 loss provision plan. The 2023 "Effectiveness Assessment of Internal Control System" and "Declaration of Internal Control System" cases. Amendment to the "Board of Directors Proceedings" bill. Amendment to the "Organizational Rules of the Audit Committee". The election of the tenth session of directors of the company. Nomination of candidates for directors and independent directors of the company. Lifting the non-competition restrictions on the company's new directors and their representatives. Set the period and location for accepting shareholder proposals and nominations at the 2024 regular shareholders' meeting. Convening matters related to the 2024 regular shareholders' meeting.

- (12) In the most recent fiscal year and up to the date of printing the annual report, there were no dissenting opinions recorded or written statements made by directors regarding important decisions passed by the board.
- (13) Summary of the resignation and dismissal of the company's chairman, general manager, accounting manager, finance manager, internal audit manager, corporate governance manager, and R&D manager in the most recent fiscal year and up to the date of printing the annual report: None.

5.Information on the Auditor's Fees:

Information on the Auditor's Fees

Unit : NT\$ thousands

Name of the Accounting Firm	Name of the Audtor	Period Covered by the Auditor	Audit Fees	None-Audit Fees	Total	Rema rks
PwC Taiwan	Sheng-Wei, Teng Yu-Fang, Yan	January 1, 2023~December 31, 2023	2,000		2,000	
De-Wei Accounting Company	Yong-Fang, Huang	January 1, 2023~December 31, 2023		70	70	

Note: Dewei United Accounting Firm's 2023 non-audit public expenses of \$70 thousands yuan are service fees for change registration.

- 6. Information on changing auditors: None.
- 7. The Chairman, General Manager, or manager responsible for finance or accounting of the company has worked for the auditor's affiliated accounting firm or its related companies in the past year: None
- 8. Directors, managers, and shareholders holding more than 10% of the equity transfer and equity pledge changes:
 - (1) Changes in equity of directors, managers and major shareholders:

		20	23	April 16, 2024		
T.1. (*1)	N	Number of	Number of	Number of	Number of	
Job title	Name	shares held	pledged shares	shares held	pledged shares	
		increased	increased	increased	increased	
		(decreased)	(decreased)	(decreased)	(decreased)	
Chairman	Tong-Hsuan Chang	0	0	0	0	
Director	Kao -Chung Tsai	(120,000)	0	0	0	
Director	siu E. Su	0	0	0	0	
Director	Cai -Qing Hong	0	0	0	0	
Independent Director	Ling-Chun Tsai	0	0	0	0	
Independent Director	Zong -Zheng Wu	0	0	(10,000)	0	
Independent Director	Johnson Lin	0	0	0	0	
General Manager	Mei-Chun Yang	(6,000)	0	0	0	
R&D Vice President	Liang-Yrin Liu	0	0	0	0	
Assistant General Manager	Roger Lu	(10,000)	0	0	0	
Financial and Accounting Manager	Ti-Fen Wu	(4,000)	0	0	0	

(2) The relative person of the equity transfer is a related party: None

(3) The relative person of the equity pledge is a related party: None

9. Relationship among the Top Ten Shareholders:

April 16, 2024 ; Unit: share

							_		
Name (Note 1)	Current Shar	0	Spouse's/n Sharehol	ding	Shareh by Nor Arrang	minee gement	Name and Relationship Between the Company's Top Ten Shareholders, or Spouses or Relatives Within Two Degrees		Remarks
	Shares	%	Shares	%	Shares	%	Name	Relationship	
Tong-Hsuan Chang	4,309,092	3.97%	2,204,489	2.03%	0	0	Hsiu E. Su	Spouse	
The representative of Taiwan Advanced	3,122,919	2.88%	0	0	0	0	_	_	
Biopharma Inc.: Wen-Long, Su	287,271	0.26%	0	0	0	0			
The investment portfolios of Otsuka Pharmaceutical Co., Ltd. entrust and manage by Mega International Commercial Bank	3,036,000	2.80%	0	0	0	0	_	_	
Hsiu E. Su	2,204,489	2.03%	4,309,092	3.97%	0	0	Tong-Hsuan Chang	Spouse	
Kun-Chang, Li	2,065,000	1.90%	0	0	0	0	—	—	
Huarong, Lian	1,496,000	1.38%	0	0	0	0	—	—	
Cai -Qing Hong	1,326,485	1.22%	44,125	0.04%	0	0	—	—	
The representative of Rong Jing Development Investment Co.,	1,152,000	1.06%			0	0	_	_	
Ltd.: Shu-Fen, Jiang	187,000	0.17%	522,000	0.48%					
The investment portfolios of Sui Feng Co., Ltd. entrust and manage byBANK SINOPAC COMPANY LIMITEDk	1,122,256	1.03%	0	0	0	0	_	_	
Jing-Yang, Chen	985,000	0.91%	0	0	0	0	_	_	

Note 1 : All the top ten shareholders should be listed, and those who are legal person shareholders should list the name of the legal person shareholder and the name of the representative separately.

Note2 : The calculation of the shareholding ratio refers to the calculation of the shareholding ratio in the name of oneself, spouse, minor children or in the name of others.

Note3 : The shareholders listed above include legal persons and natural persons, and shall disclose the relationship between them in accordance with the provisions of the issuer's financial report relation.

10. The number of shares held by the company, directors, managers, and businesses directly or indirectly controlled by the company in the same invested enterprise, and the comprehensive shareholding ratio calculated by consolidation:

April	30,	2024	;	Unit:	share

-					1 /	-
Invested	Company's	Investment	Directors, Mana Directly or Indir Enterprises' Inve	ectly Controlled	Comprehensive Investment	
Company	Shareholdings	Shareholdings Propotion	Shareholdings	Shareholdings Propotion	Shareholdings	Shareholdings Propotion
GlycoNex Incorporation	2,000,000	100%	0	0%	2,000,000	100%

IV. The Status of Fundrasing: 1. Capital and Shares (1) Source of the Share Capital 1. The Process of Capital Stock Formation

Unit: thousand shares; NT\$thousand

			10 11	D '1'	0.11		,	
Year. Month	Issue Price	Approv Number of Shares	ved Capital Value	Number of Shares	n Capital Value	Ream Source of the Share Capital	Capital Increased by Assets Other than Cash	Remark
2001.2	10	1,000	10,000	1,000	10,000	Initiate Capital		Note1
2003.7	10	10,000	100,000	10,000	100,000	Capital increase of NT\$80,000 thousand in cash	NT\$10,000 thousand valued at patent technology	Note2
2007.8	10	40,000	400,000	12,600	126,000	Capital increase of NT26,000 thousand in cash	0	Note3
2008.4	10	40,000	400,000	15,000	150,000	Capital increase of NT\$24,000 thousand in cash	0	Note 4
2009.6	10	40,000	400,000	20,000	200,000	Capital increase of NT\$50,000 thousand in cash	0	Note 5
2011.1	10	40,000	400,000	25,000	250,000	Capital increase of NT\$50,000 thousand in cash	0	Note 6
2011.8	10	40,000	400,000	40,000	400,000	Capital increase of NT\$150,000 thousand in cash	0	Note 7
2011.9	10	100,000	1,000,000	42,500	425,000	Performed employee stock options for NT\$ 25,000 thousand, and	0	Note 8
2012.7	10	100,000	1,000,000	43,394	433,936	Increased capital through retained earnings for NT\$ 8,936 thousand,	0	Note 9
2012.12	10	100,000	1,000,000	47,244	472,436	Private placement before listing on the over-the-counter market for NT\$ 38,500 thouand.	0	Note 10
2013.8	10	100,000	1,000,000	55,366	553,657	Increase the capital through Capital reserve for NT\$ 47,243 thousand, increase the capital through retained earnings for NT\$ 6,378 thousand, and private placement for NT\$ 27,600 thousand	0	Note 11
2013.9	10	100,000	1,000,000	66,616	666,157	Capital increase of NT\$112,500 thousand in cash	0	Note 12
2013.10	10	100,000	1,000,000	68,544	685,447	Conversion of corporate bonds for NT\$ 19,290 thousand	0	Note 13
2014.1	10	100,000	1,000,000	69,815	698,150	Conversion of corporate bonds for NT\$ 12,703 thousand	0	Note 14
2014.3	10	100,000	1,000,000	69,994	699,940	Conversion of corporate bonds for NT\$ 1,790 thousand	0	Note 15
2014.8	10	100,000	1,000,000	76,993	769,934	Issuance of restricted employee stock rights for NT\$ 1,750 thousand and canceled restricted employee stock rights and reduced NT\$ 755 thousand in capital	0	Note 16
2017.8	10	100,000	1,000,000	77,783	777,834	Issuance of restricted employee stock rights for NT\$ 7,900 thousand	0	Note 17
2017.11	10	100,000	1,000,000	76,498	764,984	Canceled treasury stocks, restricted employee stock rights, and reduced NT\$ 12,850 thousand in capital	0	Note 18
2018.5	10	100,000	1,000,000	76,598	765,980	Issuance of restricted employee stock rights for NT\$ 1,750 thousand, restricted employee stock rights and reduced NT\$ 755 thousand in capital	0	Note 19
2018.8	10	100,000	1,000,000	76,503	765,035	Restricted employee stock rights and reduced NT\$ 945 thousand in capital	0	Note 20
2019.8	10	200,000	2,000,000	76,424	764,245	Restricted employee stock rights and reduced NT\$ 790 thousand in capitala and re-elect the independent directors	0	Note 21
2019.11	10	200,000	2,000,000	76,161	761,610	Restricted employee stock rights and reduced NT\$ 595 thousand in capital and canceled treasury stocks for NT\$ 2,040 thousand	0	Note 22
2020.01	10	200,000	2,000,000	81,161	811,610	Capital increase of NT\$50,000 thousand in cash	0	Note 23
2020.03	10	200,000	2,000,000	81,911	819,110	Issuance of restricted employee stock rights for NT\$ 7,500 thousand	0	Note 24
2020.07	10	200,000	2,000,000	81,729	817,290	Restricted employee stock rights and reduced NT\$ 1,820 thousand in capital	0	Note 25
2020.09	10	200,000	2,000,000	95,913	959,131	Conversion of corporate bonds for NT\$ 141,841 thousand	0	Note 26

2020.11	10	200,000	2,000,000	97,508	975,078	Conversion of corporate bonds for NT\$ 15,947 thousand	0	Note 27
2021.08	10	200,000	2,000,000	97,482	974,818	Amended the Articles, and re-elect the director. Restricted employee stock rights and reduction of NT\$ 260 million in capital.	0	Note 28
2022.07	10	200,000	2,000,000	97,473	974,728	Amended, restricted employee stock rights, and reduction of NT\$ 90 million in capital	0	Note 29
2022.09	10	200,000	2,000,000	101,973	1,019,728	Capital increase of NT\$45,000 thousand in cash	0	Note 30
2022.11	10	200,000	2,000,000	107,098	1,070,980	Conversion of corporate bonds for NT\$ 51,282 thousand	0	Note 31
2023.03	10	200,000	2,000,000	108,267	1,086,328	Conversion of corporate bonds for NT\$ 11,685 thousand	0	Note 32
2023.06	10	200,000	2,000,000	108,633	1,082,665	Conversion of corporate bonds for NT\$3,663 thousand	0	Note 33
2023.08	10	200,000	2,000,000	108,640	1,086,401	Conversion of corporate bonds for NT\$73thousand	0	Note 34

Note 1 : Approval of the stablishment registration through the letter of Taipei City Government No. 90254670 on February 1, 2001. Note 2 : Approval of the capital increase and change through the letter of Taipei City Government No. 09213612500 dated July 30, 2003. Note 3 : Approval of the capital increase and change through the letter of Taipei City Government No. 09687608420 dated August 13, 2007. Note 4 : Approval of the capital increase and change through the letter of Taipei City Government No. 09783022200 dated April 3, 2008. Note 5 : Approval of the capital increase and change through the letter of Taipei City Government No. 09884484110 dated June 1, 2009. Note 6 : Approval of the capital increase and change through the letter of New Taipei City Government No. 1005002740 dated January 20, 2011. Note 7 : Approval of the capital increase and change through the letter of New Taipei City Government No. 1005048139 dated August 4, 2011. Note8 : Approval of the capital increase and change through the letter of New Taipei City Government No. 1005060451 dated September 28, 2011. Note 9 : Approval of the capital increase and change through the letter of New Taipei City Government No. 1015043078 dated July 11, 2012. Note 10 : Approval of the capital increase and change through the letter of New Taipei City Government No. 1015082910 dated December 27, 2012. Note 11 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10201176550 dated August 28, 2013. Note 12 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10201184680 dated September 9, 2013. Note 13: Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10201212270 dated October 16, 2013. Note 14 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10301008360 dated January 20, 2014. Note 15 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10301052700 dated March 25, 2014. Note 16: Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10301177150 dated August 25, 2014. Note 17 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10601122610 dated August 30, 2017. Note 18 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10601156910 dated November 27, 2017. Note 19: Approval of the capital decrease and change through the letter of Ministry of Economic Affairs No. 10701058850 dated May 29, 2018. Note 20 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10701107440 dated August 30, 2018. Note 21 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10801100780 dated August 1, 2019. Note 22: Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10801163910 dated November 14, 2019. Note 23 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10901011410 dated January 20, 2020. Note 24 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10901032830 dated March 10, 2020. Note 25 : Approval of the capital decrease and change through the letter of Ministry of Economic Affairs No. 10901119270 dated July 14, 2020. Note 26 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10901161320 dated September 14, 2020. Note 27 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 10901218350 dated November 19, 2021. Note 28 : Approval of the capital decrease and change through the letter of Ministry of Economic Affairs No. 11001126900 dated August 27, 2021. Note 29 : Approval of the capital decrease and change through the letter of Ministry of Economic Affairs No. 11101122320 dated July 21, 2022. Note 30 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 11101165700 dated September 5, 2022. Note 31 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 11101225520 dated November 28, 2022. Note 32 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 11230051770 dated March 31, 2023. Note 33 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 11230091910 dated June 7, 2023. Note 34 : Approval of the capital increase and change through the letter of Ministry of Economic Affairs No. 11230163150 dated August 22, 2023

Unit: share

				eme share
Shares	А			
Kinds	Outstanding shares (Note)	Unissued shares	Total	Remarks
Registered common shares	108,640,133	91,359,867	200,000,000	

- Note 1: The total number of issued shares by the company is 108,640,133, 3,000 shares will be deducted from the special account for new stock recovery and repurchase that restricts employee rights. The number of outstanding shares is 108,637,133.
- Note 2: Out of the outstanding shares of 108,637,133, 105,601,133 shares are listed on the over-the-counter market, while the remaining 3,036,000 shares are privately placed common shares that have not yet undergone public issuance.
- 3. Summary of the reporting system: None.
- (2) Shareholder Composition

April 16, 2024(book closure date)

Shareholder Composition Quantity	Government agencies	Financial institutions	Other legal entities	Individuals	Foreign institutions and outsider	treasury shares	Total
No. of shareholders	0	1	213	39,757	46	1	40,018
No. of shares held	0	429,000	5,721,659	96,681,659	5,804,815	3,000	108,640,133
Shareholding ratio	0.00%	0.39%	5.27%	89.00%	5.34%	0.00%	100.00%

(3) Distribution of Shareholding (Face value per share is NT \$10.)

		April 16	, 2024 (book closure date)
Range of no. of shares held	No. of shareholders	Shareholding (shares)	Shareholding (%)
1 to 999	27,217	381,637	0.35%
1,000 to 5,000	9,962	20,041,426	18.45%
5,001 to 10,000	1,412	11,053,852	10.18%
10,001 to 15,000	483	6,096,939	5.61%
15,001 to 20,000	259	4,773,386	4.39%
20,001 to 30,000	250	6,251,164	5.75%
30,001 to 40,000	118	4,190,912	3.86%
40,001 to 50,000	88	4,086,403	3.76%
50,001 to 100,000	122	8,534,739	7.86%
100,001 to 200,000	61	8,371,131	7.71%
200,001 to 400,000	21	5,517,042	5.08%
400,001 to 600,000	10	4,491,790	4.14%
600,001 to 800,000	2	1,356,029	1.25%
800,001 to 1,000,000	4	3,659,442	3.36%
Above 1,000,001	9	19,834,241	18.25%
Total	40,018	108,640,133	100.00%

Note: The company has not issued any preferred shares.

(4) List of Major Shareholders

April 16, 2024 (book closure date)

Shares	Shareholding	Shareholding (%)	
Name of major shareholders			
Tong-Hsuan Chang	4,309,092	3.97%	
TAIWAN ADVANCE BIO-PHARMACEUTICAL INC.)	3,122,919	2.88%	
The investment portfolios of Otsuka Pharmaceutical Co., Ltd. entrust and manage by Mega International Commercial Bank	3,036,000	2.80%	
Hsiu E. Su	2,204,489	2.03%	
Kun-Chang, Li	2,065,000	1.90%	
Huarong, Lian	1,496,000	1.38%	
Cai -Qing Hong	1,326,485	1.22%	
Rong Jing Development Investment Co., Ltd.	1,152,000	1.06%	
The investment portfolios of Sui Feng Co., Ltd. entrust and manage byBANK SINOPAC COMPANY LIMITEDk	1,122,256	1.03%	
Jing-Yang, Chen	985,000	0.91%	

(5) The per share market price, net worth, earnings, dividends, and related information for the most recent two fiscal years

Item		Year	2022(Note)	2023(Note)	As of the year-end on March 31, 2024
Market	The hi	ghest	46.90	35.75	28.80
price per	The lo	west	24.25	26.30	24.60
share	Averag	ge	29.83	29.93	26.67
Net Value	Pre-dis	stribution	13.5	11.75	11.07
per share (Note)	Post-di	istribution	13.5	11.75	(Undistributed)
Earnings oer share	shares	ted average number of and share)	99,456	107,831	108,208
	Earning Per share		(2.21)	(1.65)	(0.67)
	Cash I	Dividend	0	0	(Undistributed)
Den Chenn	Free Stock	Earnings Retained Stock Dividend	0	0	(Undistributed)
Per Share Dividend	Divid end	Capital Surplus Stock Dividend	0	0	(Undistributed)
	Accumulated Unpaid Dividends		0	0	0
Investmen	Price / Dividend ratio		0	0	0
t return	Price /	Dividend ratio	0	0	0
analysis	nalysis Cash dividend yield rate		0	0	0

Note: The company had a net loss after tax in 2022 and 2023, and there were no cases of profit distribution.

- (6) Company Dividend Policy and Execution Status:
- 1. Dividend policy as stipulated in the company's articles of incorporation:

If the company has profits in its annual financial statements, after payment of taxes and donations and offsetting accumulated losses, a statutory surplus reserve of 10% shall be set aside. However, when the statutory surplus reserve reaches the total paid-in capital, this requirement is not applicable. If necessary, additional provisions or reversals shall be made according to laws, regulations, or regulatory authorities requirements. If there is a remaining balance, it shall be combined with undistributed profits from previous years, and the Board of Directors shall propose a dividend distribution proposal to the shareholders' meeting for approval.

The company's business is currently in the growth stage, and in response to the investment environment, long-term capital budgeting and future operational growth and funding needs both domestically and internationally, a low cash dividend with additional stock dividends policy is implemented at this stage. The distribution of profits shall not be less than 10% of the distributable profits for the current year. However, if the distributable profits are less than 1% of the paid-in capital, the resolution may be made to transfer the entire amount to retained earnings without distribution. When distributing profits, the cash dividend shall not be less than 10% of the dividend distribution for the current year to meet shareholders' cash flow requirements. However, if the cash dividend per share is less than NT\$1, it may be fully converted to stock dividends.

- 2. Execution status: The company had a net loss after tax in 2023, and there were no cases of profit distribution.
- (7) Impact of the proposed free share issue on the company's business performance and earnings per share: Not applicable.
- (8) The Remuneration of Employee and Director :
 - 1. Percentage or range of employee and director remuneration as stated in the company's articles of incorporation:

When the company is profitable in a fiscal year, it should allocate not less than 5% as employee remuneration and not more than 3% as director's remuneration. However, if the company has accumulated losses, an amount for offsetting the losses should be reserved in advance. The remuneration of employees, whether in the form of stock or cash, may include employees of subsidiary companies who meet certain conditions set by the Board of Directors.

- 2. Basis for estimating the amount of employee and director remuneration for the current period, calculation basis for employee remuneration in the form of stock dividends, and accounting treatment in case of differences between actual distribution amounts and estimated amounts: Not applicable.
- 3. Approval of remuneration distribution by the Board of Directors: None.
- 4. Actual distribution of employee and director remuneration in the previous year: None.
- (9) Repurchase of company shares: The company did not repurchase its own shares in 2023 up to the date of printing the annual report.

2. Handling of corporate bonds situation:

Type of corpora	te bonds (Note 2)	GlycoNex Incorporation
		Domestic Third Secured Convertible (Note 5)
Issue (transactio	on) date	June 27, 2022
Face value		NT\$100,000
Place of issue as price	nd trading (Note 3) Issue	Not Applicable
Issue amount		Issued at 105.16% of the bond's par value
Coupon rate		NT\$ 400 million
Term		The coupon rate is 0%
Guarantor		Three years, and the maturity date is June 27, 2025
Trustee		Taishin International Bank
Underwriter		Hua Nan Commercial Bank, Ltd.
Attesting lawye	r	Taishin Securities Co.,Ltd.
Attesting CPA		Handsome Attorneys -AT-LAW Lawyer Ya-Wen, Qiu
Redemption method		PricewaterhouseCoopers Taiwan Auditor Shu-Fen, You, Auditor Yu-Fang, Yan
Unredeemed ba		Except for the conversion of the convertible bonds into ordinary shares by bondholders under Article 10 of these regulations, the exercise of the put option under Article 19 of these regulations, the early redemption by the company under Article 18 of these regulations, or the repurchase and cancellation by the securities dealers' business offices under these regulations, the company shall repay the convertible bonds in cash in full at their face value upon the maturity of the convertible bonds.
Conditions for redemption or early redemption		The details of the issuance and conversion procedure for the convertible bonds
Restrictive cove	enants (Note 4)	The details of the issuance and conversion procedure for the convertible bonds
Name of rating rating	agency, date and result of	Not Applicable
TailingThe monetary amount of common shares, global depositary receipts, or other securities already converted, exchanged, or subscribed up to the annual report publication date		As of April 30, 2024, the converted amount of the convertible bonds is NT\$182,100 thousand.
	conversion, exchange, or	According to the "Domestic Third Secured Convertible Bond Issuance and Conversion Rules" set by the company
influence on sh the issuance ar	nareholder equity caused by ad conversion, exchange, or	As of April 30, 2024, the outstanding balance of the convertible bonds issued by the company and not yet converted is NT\$217,900,000. The latest conversion price is NT\$27.3. Assuming all bondholders convert their bonds at the conversion price, a total of 14,652,014 ordinary shares of the company (NT\$400,000,000/NT\$27.3) can be converted. Considering the existing issued and outstanding shares of 101,969,810 up to the start of the conversion, the issuance of convertible bonds will have a certain dilution effect on the existing shareholders' holdings. However, the dilution effect on earnings per share is gradual and relatively mild when using the method of issuing convertible bonds.
	stodian institution of the	

Note 1: Corporate bonds included publicly offered and privately placed corporate bonds. Publicly offered corporate bonds are those that have been effectively registered (or approved) by the FSC; privately placed corporate bonds are those that have been approved by a resolution of the board of directors.

Note 2: Adjust the number of columns according to the actual number of issues.

Note 3: Fill in this item if the bonds are overseas corporate bonds.

Note 4: E.g., restrictions on the payment of cash dividends, investment abroad, or requirement to maintain a certain asset ratio, etc.

Note 5: If it is a private placement, the fact that it is a private placement should be prominently indicated.

Note 6: For convertible corporate bonds, exchangeable corporate bonds, shelf registered corporate bonds, or corporate bonds with warrants, further disclose the information for each type of bond in table format according to the features of each.

		1				
Туре о	f corporate bonds (Note1)	Domestic Third Convertible Corporate Bonds with Guarantee				
Item	Fiscal Year	2023	As of April 30, 2024 (Note 4)			
Market price of	Maximum	130.00	115.00			
convertible corporate	Mininum	110.00	110.00			
bonds (Note 2)	Average	118.08	111.79			
Cor	version Price	1	NT\$ 27.3			
	ransaction) date and ion price at issuance	June 27, 2022 NT\$27.50				
	for performance of n obligations (Note 3)	Issuing new shares				

Convertible Corporate Bonds

Note 1: The number of fields may vary depending on the actual number of transactions.

Note 2: For overseas corporate bonds traded in multiple locations, it should be listed separately by trading location.

Note 3: Delivery of already issued shares or issuance of new shares.

Note 4: Data should be provided for the current year up to the date of printing the annual report.

- 3. Handling of special shares situation: None.
- 4. Handling of Overseas Depositary Receipts: None.
- 5. The Condition of Handling Employee Stock Options and Restricted Employee Share Rights:
 - (1) The Condition of Handling Employee Stock Options:
 - 1.Handling of Employee Stock Options: The company did not handle any employee stock options in 2023.
 - 2. Managers who acquired employee stock options and the top ten employees in terms of the number of options and subscription amounts reaching NT\$30 million or more: None.

- (2) The Condition of Handling the Restricted Employee Share Rights :
 - 1. The Condition of Handling the Restricted Employee Share Rights A. The Condition of Handling the Restricted Employee Share Rights in 2019 :

April 30, 2024

	April 30, 2024					
Type of new restricted employee shares	The 1st new restricted employee shares in 2019					
Effective registration date and total number of shares	April 12, 2019					
Issue Date	April 1, 2020					
Number of new restricted employee shares issued	750,000 shares					
Number of new restricted employee shares still available for issuance	NT\$ 0					
Issue price	0.92%					
Ratio of the number of new restricted employee shares issued to the total number of issued shares	1. Regarding the antibody drug GNX102 obtaining the Investigational New Drug (IND) for clinical trials: Employees who are still employed and have achieved a performance rating of A or above in the year when GNX102 obtains the IND will be eligible to receive 40% of the vested shares in the following year.					
	2. Regarding the antibody drug GNX102 signing external contracts and generating operating revenue: Employees who are still employed and have achieved a performance rating of A or above in the year when GNX102 signs external contracts and generates operating revenue will be eligible to receive 60% of the vested shares in the following year.					
Vesting conditions of the new restricted employee shares	 The restricted employee share rights issued under this policy will be delivered to the employees in the form of stock trust custody. Until the vesting conditions are met, employees who have been allocated new shares will have the following restricted rights: Employees who have been allocated new shares are restricted from selling, pledging, transferring, gifting, establishing encumbrances, or disposing of the restricted employee share rights in any other way until the vesting conditions are met. Attendance, proposal submission, speech, and voting rights at shareholders' meetings will be executed by the trust custodian according to the agreement. In addition to the restrictions imposed by the trust agreement, employees who are allocated restricted employee share rights under this policy will not have the rights to receive dividends, bonuses, capital surplus distributions, or 					
Restrictions on rights in the new	participate in cash increases until the vesting conditions are met.					
restricted employee shares	Deliver 750,000 shares to the trust custodian.					
Custody of the new restricted employee shares	If an employee who has been granted restricted employee share rights fails to meet the vesting conditions, the company will, in accordance with the law, reclaim the shares granted to them that have not yet met the vesting conditions and proceed with their cancellation without any remuneration.					
Number of new restricted employee shares that have been retired or bought back	23,000 shares					
Number of new restricted shares that have vested	298,000 shares					
Number of unvested new restricted shares	429,000 shares					
The ratio of the number of unvested new restricted shares to the total number of issued shares (%)	0.40%					

The effect on shareholders' equity	Based on the total issued shares of 81,910,956 shares for the year, the ratio of
1 5	restricted employee share rights to the total issued shares is 0.92%.
	According to the actuarial report, the annual recognized service cost is as follows:
	2020: NT\$8,309 million
	2021: NT\$2,929 million
	2022: NT\$2,929 million
	The diluted earnings per share impact are approximately NT\$0.101, NT\$0.036,
	and NT\$0.036 for the respective years.
	The dilution of earnings per share for the company is still limited; therefore, it is
	not expected to significantly impact shareholders' equity.

2. Names and Acquisition Status of Managerial Officers Who Have Acquired New Restricted Employee Shares and the Top Ten Employees Who Have Acquired New Restricted Employee Shares

A.The first issuance in 2019

April 30, 2024

						Ve	sted Rights			Unvested Rights			
	Job Title	Name	Number of Restricted Stock Units Granted to Employees	Ratio of Restricted Stock Units Granted to Employees to the Total Issued Shares	Number of Vested Shares	Issue Price	Total Purchase Price	The ratio of the number of Vested Shares to Total Issued Shares	Nu,ber of Unvested Shares	Issue Price	Total Purchase Price	The ratio of the number of Unvested Shares to Total Issued Shares	
Mar Offi	General Manager	Mei-Chun Yang											
Managerial Officers	Deputy General Manager	Roger Lu	540,000 shares	0.50%	216,000 shares	NT\$0	NT\$2,160,000	0.20%	324,000 shares	0元	NT\$3 240 000	0.30%	
	Deputy General Manager	Liang-Yrin Liu	540,000 shares	0.50%	210,000 shares	1130	N152,160,000	0.20%	324,000 snares	0九	NT\$3,240,000	0.30%	
	Manager	Ti-Fen Wu											
		Shu-Yan, Zhang											
		Yan-Yin, Chen											
	P&D Deputy	Pei-Heng, Chen Jun-Fu, Lin											
	P&D Doputy	Jie-Xin, Chen							93,000 shares	0元	NT\$930,000		
Employees	Director of R&D	Jia-Jun, Zhang	175,000 shares	0.16%	70,000 shares	NT\$0		0.06%				0.086%	
oyees	Associate Researcher	Yu-Ting, Lin	175,000 shares	0.10%	70,000 shares	N150	NT\$700,000	0.00%				0.080%	
	Associate Researcher	Wen-Han, Li											
	Assistant Quality Manager	Yu-Qin, Qiu											
	Director of R&D	Liang-Xin, Lin											

Note 1: The top ten employees who acquired restricted employee share rights refer to employees other than managers.

Note 2: The total issued shares refer to the number of shares listed in the registration data as of April 30, 2024, as amended by the Ministry of Economic Affairs, which is 108,640,133 shares.

Note 3: Shu-Yan, Zhang resigned from the company on March 31, 2023. Liang-Xin, Lin resigned from the company on September 30, 2023.

- 6. Merger or Acquisition of Other Company Shares through New Stock Issuance: None.
- 7. Implementation of funds utilization plan situation:
 - Cash Capital Increase and Domestic Second Secured Convertible Corporate Bond Issuance in 2019
 - 1. Plan Details
 - (1) Approval date and document number by the competent authority: October 31, 2019, FSC issuance letter no. 1080332870, 10803328701.
 - (2) Total planned funding for this project: NT\$406,135 million.
 - (3) Funding sources:
 - A. Capital increase in cash by issuing 5,000 million shares of common stock, with a par value of NT\$10 per share and an issue price of NT\$20 per share, totaling NT\$100,000 million.
 - B. Issuance of 3,000 domestic second-secured convertible corporate bonds, with a face value of NT\$100,000 per bond, a maturity period of 3 years, and a zero percent coupon rate. The total issuance amount is NT\$300,000 million, and the issuance price is based on the face value.
 - C. The remaining NT\$6,135 million will be funded through self-owned funds, bank loans, or other means.

LL. A. NTC the second

									U	nit: N I \$ ti	iousand	
	Expected Item completio n date	tio funding	Scheduled fund utilization progress									
Item			2019		202	0		2021				
n date	ii date		4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	
R&D expenses GNX102	2021 4Q	406,135	36,880	44,262	38,226	42,581	33,896	51,005	54,703	52,252	52,330	
To	tal	406,135	36,880	44,262	38,226	42,581	33,896	51,005	54,703	52,252	52,330	

(4) Planned items and scheduled fund utilization progress:

(5) The expected benefits are as follows:

The funds raised in this fundraising plan are intended for the R&D expenses of GNX102, amounting to NT\$406,135 million. The R&D plan includes expenses for pre-clinical, Phase 1, and Phase 2 clinical trials, as well as the procurement of research trial drugs. The company has already passed the IND review for GNX102 pre-clinical trials in September 2019 and is expected to enter Phase 1 clinical trials in the fourth quarter of 2019. As the development progresses into the clinical trial phase, it is expected to enhance the commercial value of GNX102. The company plans to complete international licensing in the second phase of clinical trials in the fiscal year 2021 and expects to receive a licensing contract fee of approximately NT\$994,528 million in the fourth quarter of 2021. This will contribute to the improvement of the company's revenue and profitability.

(6) Description of plan changes:

On September 16, 2019, the company's board of directors decided to handle the second domestic guaranteed conversion of corporate bonds. Due to the impact of the new coronavirus epidemic and the corresponding adjustments to the content and progress of the experimental plan, the company planned to change the original plan. The purpose of funds is as follows:

- A $\boldsymbol{\cdot}$ Reasons for handle plan changes
 - (1) R&D expenses increase

Affected by the global novel coronavirus epidemic, administrative expenses have increased due to delays in case acceptance. At the same time, the plan adjustments to immediately respond to dosing and sampling during clinical trials have also increased patient expenditures at clinical hospitals. Administrative expenses and related testing expenses of clinical research institutions, so plan changes are planned to reflect the above-mentioned increase in expenses.

(2) R&D project adjustments

Antibody drug complex (ADC) is a new target drug for cancer treatment in recent years. It is composed of two functional components: antibody + chemical drug. It can accurately attack cancer cells and avoid harming normal cells. In the past five years, an average of one to two new ADC drugs have been approved for marketing every year, and their indications have also expanded to many types of malignant tumors for which current treatment effects are still quite limited. The assessment report points out that the global ADC drug market size can significantly grow from US\$10 billion in 2023 to US\$25 billion in 2032, indicating that ADCs have a very optimistic prospect in cancer treatment. GNX102, a new antibody drug developed by GlycoLink, can specifically identify abnormal sugar molecules in a variety of cancer cells and can be used as an excellent target for ADC development. Therefore, after multiple evaluations, it was decided to start development after completing the first phase of human clinical trials of GNX102. GNX102 is used in ADC tumor suppression therapy.

B • Plan content after changes

For the above reasons, the comparison between the content of the proposed change plan and the content of the original plan is detailed as follows:

- (1) The total amount of funds required for this project is NT\$400,000 thousand.
- (2) Sources of funds
 - 1. The cash capital increase will result in the issuance of 5,000 new shares, with a par value of NT\$10 per share and an issuance price of NT\$20 per share. It is expected to raise funds of NT\$100,000 thousand.
 - 2. Issued 3,000 domestic second-time guaranteed conversion corporate bonds, each with a face value of NT\$100 thousand, issued at par, with an issuance period of three years and a coupon rate of 0%. It is expected to raise funds of NT\$300,000 thousand.

(3) Planned projects and scheduled fund utilization progress

Unit : NT\$ thousand

	Estimated	T . 16 1		Estimated fund utilization progress											
Project completion date	Total funds	2019		20	20		2021				2022				
	required	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
preclinical trials	2020 Q1	18,519	9,081	9,438	-	-	-	-	-	-	-	-	-	-	-
Clinical trial phase 1	2024 Q1	284,436	2,281	25,913	14,581	12,487	15,838	15,191	14,096	15,102	17,383	16,982	21,026	27,117	17,358
Clinical trial phase 2	2023 Q3	18,264	-	-	-	-	-	-	-	-	-	-	-	-	3,451
Enrich working capital	2024 Q1	78,781	-	-	-	-	-	-	-	-	-	-	-	-	-
total	1	400,000	11,362	35,351	14,581	12,487	15,838	15,191	14,096	15,102	17,383	16,982	21,026	27,117	20,809

Estimate		T (1 (1	Estimated fund utilization progress							
Project	completion	Total funds		20	23		2024			
	date	required	Q1	Q2	Q3	Q4	Q1			
preclinical trials	2020 Q1	18,519	-	-	-	-	-			
Clinical trial phase 1	2024 Q1	284,436	15,747	13,820	12,022	13,397	14,095			
Clinical trial phase 2	2023 Q3	18,264	7,367	2,978	4,468	-	-			
Enrich working capital	2024 Q1	78,781	-	-	-	31,512	47,269			
to	total		23,114	16,798	16,490	44,909	61,364			

(4) Estimated possible benefits

The company's current fund-raising plan is expected to spend an amount of R&D expenditures of NT\$321,219 thousand.to implement GNX102. The R&D plan includes test fees for pre-clinical, first- and second-phase clinical trials and the purchase of research and experimental drugs. In terms of R&D expenditures such as required drug fees, the company has passed the pre-clinical trial review (IND) of GNX102 in September 2019 and entered the first phase of clinical trials of GNX102 in the fourth quarter of 2019. After the R&D period enters the clinical trial stage, It will increase the commercial value of GNX102. The company expects to complete the first phase of clinical trials in the first quarter of 2024 and start developing GNX102 for ADC tumor suppression therapy, which will help the company's future revenue and profits. of improvement. In addition, the company raised NT\$78,781 thousand.this time to enrich its working capital and meet its daily working capital needs. In addition to giving the company more abundant working capital to respond to changes in the external environment, refer to the Bank of Taiwan's benchmark interest rate of 3.119% (2023 October), it is expected to save approximately NT\$2,457 thousand. in interest expenses each year.

In addition, an additional RMB 78,781 thousand. was added to enrich working capital to improve the company's financial structure and enhance the flexibility of capital allocation. Overall, the company's cash capital increase in 2019, the issuance of new shares and the change in the plan for the second domestic guaranteed conversion of corporate bonds will have specific and positive benefits to the company's operations and should not affect shareholders' rights.

2. Execution Status

Unit: NT\$ thusand

Planning Project	Execution Cond	lition	As of the first quarter of 2022	Reasons for being ahead or behind schedule and improvement plans
		Planned	321,219	
R&D Expense	Disbursement amount	Actual	321,219	
GNX102	En antian Draamaa	Planned	100.00%	
	Execution Prograss	Actual	100.00%	The company's actual expenses as of the first quarter of 2024 were
	Disbursement amount	Planned	78,781	NT\$400,000. Among them, 321,219 thousand yuan was used for
Strengthening	Disbursement amount	Actual	78,781	GNX102 research and development expenses, and 78,781 thousand yuan
Working Capital		Planned	100.00%	was used to enrich working capital, all of which were spent in
	Execution Prograss	Actual	100.00%	accordance with the changed fundraising plan and progress. And it
	Disbursement amount	Planned	400,000	was fully implemented in the first quarter of 2024.
Total	Disbursement amount	Actual	400,000	
Totai	Execution Prograss	Planned	100.00%	
	Execution Prograss	Actual	100.00%	

The company's 2019 cash capital increase and the issuance of new shares and the second domestic guaranteed conversion of corporate bonds have changed the original plan of GNX102 R&D expenditure of 406,135 thousand yuan to GNX102 R&D expenditure of 321,219 thousand yuan on December 21, 2023 by resolution of the board of directors. Yuan and enriched working capital of RMB 78,781 thousand. It was also mentioned at the shareholders' regular meeting on June 14, 2024.

- First Capital Increase in Cash and Third Domestic Secured Convertible Corporate Bonds in 2022

 Project Details
 - (1) Approval Date and Document Number by the Regulatory Authority: May 31, 2022, in the letters numbered 1110342115 and 11103421151 from the Financial Supervisory Commission.
 - (2) Total Project Funding: NT\$ 524,130 thousand
 - (3) Funding Sources:
 - A. Capital increase in cash by issuing 4,500 thousand ordinary shares with a par value of NT\$ 10 per share and an issuance price of NT\$ 23 per share. The total amount is NT\$ 103,500 thousand.
 - B. Issuance of the Third Domestic Secured Convertible Corporate Bonds with 4,000 bonds, each with a face value of NT100 thousand. The bonds have a 3-year term and a coupon rate of 0%. The total issuance amount is NT\$ 400,000 thousand. The issuance price is set at 105.16% of the face value, and the actual amount raised is NT\$ 420,630 thousand.
 - (4) Project Items and Planned Funding Utilization Progress:

Unit: NT\$ thousand

	Expected	Total		Scheduled fund utilization progress										
Item	ompletion	funding		202	22			20	023			2	024	
	date	required	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q
R&D Denosumab	2024 4Q	379,178	9,725	28,105	37,633	28,481	42,930	49,079	20,000	82,500	36,200	17,220	18,250	9,055
Strengthening Working Capital	2023 4Q	144,952	-	-	25,977	23,920	24,434	25,212	24,180	21,229	-	-	-	-
Total	[524,130	9,725	28,105	63,610	52,401	67,364	74,291	44,180	103,729	36,200	17,220	18,250	9,055

(5) Expected Benefits:

The total amount of funds allocated for this project by the company is expected to be NT\$ 524,130 thousand, primarily for research and development expenses (Denosumab) and strengthening of working capital. The anticipated benefits are outlined as follows:

A.Research and Development Expenses for Denosumab:

For the current project, an estimated NT\$ 379,178 thousand will be allocated for the research and development of the biosimilar drug Denosumab for osteoporosis. The research plan includes expenses for preclinical, Phase I, and Phase III clinical trials, as well as testing for mass production of raw materials. The company has already signed a cooperation agreement with MITSUBISHI GAS CHEMICAL COMPANY, INC. on July 12, 2021, to jointly invest and develop the biosimilar drug for osteoporosis. Preclinical trial preparations for the drug have been initiated in the second half of 2021. Additionally, there are ongoing negotiations with pharmaceutical companies in Japan for potential licensing of this technology. It is expected that licensing revenue will be recognized starting from 2023 and will accumulate to NT\$ 402,346 thousand by the end of 2020.

B. Strengthening of Working Capital:

For this project, an estimated NT\$ 144,952 will be allocated for strengthening working capital. This is primarily to meet operational requirements. If we consider the borrowing interest rate negotiated by the company with financial institutions to be approximately 1.5%, it is estimated that in the fiscal year 111, an interest expense reduction of approximately NT\$ 1,087 thousand can be achieved (NT\$ 144,952 thousand $\times 1.5\% \times 6/12$). In the following years, it is estimated that the interest expense can be reduced by approximately NT\$ 2,174 thousand annually. This will reduce dependence on bank borrowings, increase flexibility in capital management, lower financial risks, and contribute to the overall operational development and competitiveness of the company.

2. Execution Condition

Unit: NT\$ thousand

Planning	Execution Co	ondition	As of the first	Reasons for being ahead or behind					
Project			quarter of 2024	schedule and improvement plans					
	Disbursement	Planned	334,653	Currently, the first-phase clinical trials are being carried out					
R&D for Denosumab	amount	Actual	71,230	according to the experimental progress. However, although the trial manufacturer has requested the funds but has not yet paid,					
	Execution Progress	Planned	88.26%	and some tests have been performed by the company itself, the progress of fund utilization has lagged behind.					
		Actual	18.79%						
	Disbursement	Planned	144,952						
Strengthening	amount	Actual	144,952	Execute the project according to					
Working Capital	Execution	Planned	100.00%	the original plan and schedule.					
-	Progress	Actual	100.00%						
	Disbursement	Planned	479,605						
T 1	amount	Actual	216,182						
Total	Execution	Planned	91.50%						
	Progress	Actual	41.25%						

The company's 2022 first capital increase in cash and issuance of new shares, as well as the third domestically secured convertible corporate bonds, have been approved and documented by the Financial Supervisory Commission on May 31, 2022, with the approval letters numbered 1110342115 and 11103421151, respectively. The utilization of funds for research and development expenses of Denosumab and strengthening of working capital is described as follows:

(1) Research and Development Expenditure for Denosumab

As of the first quarter of 2024, the projected expenditure for Denosumab research and development by our company was expected to be NT\$334,653 thousand. However, the actual expenditure amounted to 38,930 million NT dollars, indicating an actual execution progress of 18.79%. This is a deviation of 88.26% from the planned progress, The main reason is that although the commissioned trial manufacturer has requested funds but has not yet paid, and some tests have been performed by the company itself, resulting in a lag in the progress of fund utilization, the company will conduct various clinical trials according to the actual planned experimental plan.

(2) Strengthening Working Capital

The main purpose is to cover expenses such as salaries, commissioned research fees, R&D consumables, and laboratory equipment. As of the first quarter of 2024, the actual amount of working capital strengthened by the company was NT\$ 144,952thousand. The utilization of funds for strengthening working capital has been completed according to the planned progress.

V. Operational Overview

1. Business Scope

- (1) Scope of Operations
 - 1. Main business activities of the company: The company's operations mainly consist of two business segments:
 - Development of proprietary products: Anti- cancer drugs, antibody biosimilars, GlycoSH antibody licensing.
 - Customer services: Antibody drug development services.
 - 2. Revenue Composition

Unit: NTD	(thousands);	%
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Year	20	22	2023		
Item	Amount	Revenue	Amount	Revenue	
		Composition		Composition	
Customer services	30,085	100.00%	2,542	100.00%	
Total	30,085	100.00%	2,542	100.00%	

3. Current Products:

- GNX102 (Anti-cancer drug)
- SPD (Biosimilar)
- SEA (Biosimilar)
- Antibody drug development services
- 4. New Products (Services) in development:
 - A. Novel Antibody Development
 - Pro-antibody
 - Antibody Drug Conjugate
 - B. Establishment and Licensing of anti-glycan antibody Library.

(2) Industry Overview

1. Current Status and Development of the Industry

In recent years, the world has been plunged into a chain storm of COVID-19 pandemic. However, cancer remains a major focus in the industry, ranking third globally as a leading cause of death, following cardiovascular and infectious diseases. The global oncology drug market reached \$1.35 trillion in 2020, and it is projected to reach \$2.74 trillion by 2030. The introduction of immunotherapy has led to the development of numerous novel drugs, such as immune checkpoint inhibitors, antibody-drug conjugates, CAR-T therapies, and other targeted therapies, opening up limitless possibilities in cancer treatment. Pharmaceutical companies worldwide are actively searching for effective antibody targets to develop new drugs.

Antibody drugs continue to be one of the main drivers in the development of new pharmaceuticals. They are extensively used in the field of cancer treatment and show potential in other disease areas such as autoimmune diseases, macular degeneration, and osteoporosis. However, the industry has recognized certain limitations that impede antibody drug development. To overcome these challenges and expand the applications of antibodies, various technologies are being rapidly developed. Among them, antibody-drug conjugates (ADCs) have emerged as a mature technology, combining specific antibodies, cytotoxic drugs, and linkers to enhance the therapeutic efficacy of antibodies and meet the demands of cancer treatment. As of November 2022, the U.S. FDA has approved 13 ADC drugs, and the global ADC market is expected to reach \$9.3 billion by 2027, with a compound annual growth rate of 13.7% from 2022 to 2027.

In addition to ADC technology, there has been significant progress in the development of proantibody technologies, which enhance the selectivity of antibodies towards target sites. Novel antibody drugs such as ADCs, bispecific antibodies, and immune modulating antibodies have become mainstream in clinical practice. However, these drugs often exhibit high toxicity and potential side effects. To address this, pro-antibody strategies have emerged, leveraging the overexpression of proteases in diseased areas to selectively kill tumor cells without harming normal tissues, thereby increasing the safety of the drugs. Pro-antibody drugs provide patients with more options and safer treatment choices, potentially revolutionizing the development of antibody-based therapeutics.

Furthermore, according to estimates by MarketsandMarkets, the global biosimilars market is expected to reach \$35.6 billion by 2025, with a compound annual growth rate of 24.6%. Biosimilars are priced lower than their reference biologics, offering significant cost savings in healthcare expenditure and alleviating the financial burden on governments and patients' families, providing an alternative treatment option for patients.

2. Interconnectivity in the Industry Value Chain

The company primarily focuses on antibody drug development, covering a wide range of activities from antibody screening to process development. It operates in the early stage of the entire new drug development industry value chain. Currently, numerous pharmaceutical companies are actively seeking early-stage seed targets for in-licensing to continue clinical development. They aim to identify the potential early-stage targets and design strategies for clinical development to enhance the success rate. Consequently, GlycoNex's pipeline includes GNX201 in the preclinical stage and GNX102 in the Phase I clinical trial, both of which have garnered attention from multiple pharmaceutical companies for potential collaboration or licensing opportunities.

- 3. Development Trends and Competitive Landscape of the Products
 - A.Development Trends of the Products

The biotechnology industry has gained significant global attention. Since the FDA's approval of the first monoclonal antibody drug in 1986, a total of 56 antibody-based drugs, have been granted FDA approval for commercialization as of 2023. Global Market Insights Inc. estimates that the global antibody drugs market will reach \$44.5 billion by 2028. Concurrently, governments worldwide are actively prioritizing the development of biosimilar drugs to enhance healthcare accessibility and reduce medical costs.

B. Competitive Landscape of the Products

Competition in the market for glycan-targeting antibody drugs is gradually intensifying, with an increasing number of pharmaceutical companies investing in research and development in this field. Notably, biotechnology companies like GlycoNex, with their extensive expertise, are actively involved in the development of a series of new drugs.

The competitive landscape for ADC drug development utilizing glycan-targeting antibodies is constantly evolving. Glycan-targeting antibodies specifically target certain carbohydrate structures, enhancing the anti-tumor effects of ADC drugs.

Key characteristics of market competition in ADC drug development include:

- (1) Technological leaders possess advanced glycan structure recognition and binding technologies, along with years of research experience and patent protection, enabling them to provide high-quality and highly efficient glycan-targeting antibodies as components for ADC drugs.
- (2) As the market potential expands, an increasing number of companies are entering the competition to develop ADC drugs using glycan-targeting antibodies. These competitors possess different technological platforms and research strategies, focusing

on developing unique glycan-targeting antibodies to address the therapeutic needs of specific tumor types or carbohydrate structures.

Therefore, in this field, partnerships and collaborations play an important role. GlycoNex's strategy involves collaborating with academic research institutions or other pharmaceutical companies to share technologies and resources, accelerating the development and commercialization of ADC drugs with broad application potential.

In such a fiercely competitive market environment, companies need to possess advanced technological platforms, extensive research and development experience, and strong collaborative abilities to gain a competitive edge in the development of ADC drugs using glycan-targeting antibodies. Additionally, continuous innovation and ongoing improvement in product quality and efficacy will help attract partners and meet market demands, enabling companies to stand out in the highly competitive market.

- (3) Overview of Technology and Development
 - 1. Technological Level of Business Operations Our company possesses a leading technological advantage in the development of glycan monoclonal antibodies and has established a key technology platform that covers antibody optimization to large-scale production. This allows us to have complete control over antibody drug development and incorporate suitable new technologies based on antibody characteristics, making our new drug products more competitive.

Key technologies of GlycoNex include glycan antigen analysis, antibody development and optimization, high-yield production cell line development, process development for large-scale antibody production, antibody characterization and quality control technology development and validation, evaluation of antibody pharmacological mechanisms, biosimilar drug development, antibody drug pharmacokinetic analysis, and pro-antibody technology.

To stay at the forefront of the global industry, our company updates specific key technologies annually, including production cell line manufacturing technology, antibody glycosylation modification technology, and various analytical technologies. Since 2020, we have actively introduced pro-antibody technology for the development of novel antibody drugs, which has overcome development bottlenecks for numerous antibodies and expanded the application of our existing antibody library.

Starting from 2021, our company has planned the development of antibody-drug conjugates (ADC) and evaluated the main technologies currently adopted in the field while selecting suitable partners for collaboration.

- 2. Research Development Overview
 - A. Antibody Drug Development
 - GNX102: This is a monoclonal antibody drug targeting complex glycan antigens. Based on experimental investigations, these glycan antigens have been found to occur in 13 types of solid tumors. Therefore, the currently completed Phase I clinical trial focuses on enrolling patients with these 13 types of solid tumors, GNX102 has demonstrated significant tumor growth inhibition in gastric cancer and colorectal cancer at very low doses in earlier animal experiments, showing great therapeutic potential. GlycoNex has recently initiated the development of a precision medicine strategy for GNX102. This strategy involves leveraging advanced domestic and international technological platforms and conducting large-scale human tumor sample analysis using next-generation gene sequencing to comprehensively understand the interaction patterns between GNX102 and colorectal cancer and gastric cancer cells. The goal is to identify key molecules and important pathways that GNX102 is expected to be

significantly beneficial in clinical practice. GNX102 has already obtained patents in the United States, Japan, South Korea, Russia and Taiwan, with 8 other patents pending. To evaluate therapeutic efficacy early and effectively identify target populations suitable for GNX102, efficacy assessments were conducted using PDX models in 2022. The results of this trial hold promising significance as indicators, and further analysis of PDX model data will be performed in 2023, aiming to identify patients who respond effectively to GNX102.

- GNX-201: This is a pro-antibody drug designed to enhance the specificity of antibodies for tumors and combine with ADC technology to strengthen drug efficacy. The aim is to develop an effective and safe pro-antibody drug complex, thereby increasing the success rate of clinical drug development. Currently in the preclinical trial stage, an IND application is expected in 2025.
- GNX202: This is a novel antibody drug developed using pro-antibody technology to enhance the specificity of the antibody at the tumor site. Currently in the preclinical trial stage.
- B. Biosimilar

SPD: SPD is a biosimilar of Denosumab developed jointly with Mitsubishi Gas Chemical in Japan for the treatment of osteoporosis. It has obtained approval from the Japanese Pharmaceuticals and Medical Devices Agency (PMDA) to conduct Phase I clinical trials. Trials have been launched in Japan in 2023 ,The trial will recruit postmenopausal healthy women for pharmacokinetic and safety evaluations using a double-blind design with comparison to the reference product. Manufacturing and supply for the Japanese market will be conducted in Japan.

C. Collaborative Partner in Antibody development

GlycoNex has established a comprehensive technical platform for antibody drug development and actively evaluates suitable collaboration partners for the development of novel antibody drugs. We are also planning to provide Phase I clinical drugs through a newly established GMP-compliant production facility.

With excellent antibody production technology and a complete platform for evaluating anticancer drugs, our technical capabilities meet European and American standards. We are capable of efficiently assessing candidate targets and accelerating the drug development timeline, reducing the risk of development failure. In comparison to European and American manufacturers, we offer cost competitiveness advantages.

1 > 0/

			Uni	t: NTD (thou	sands); %
Year	2019	2020	2021	2022	2023
R & D costs	218,911	156,991	145,007	197,407	210,381
net revenue	734	451	5,475	30,085	2,542
of net revenue%	29,824.39%	34,809.53%	2,648.53%	656.16%	8,276.20%

3. Annual Research and Development Expenditure in the Last Five Years

4. Technologies or Products Successfully Developed in the Last Five Years

Year	R&D Achievements
2019	 Completion of US FDA IND Review for The Antibody Drug GNX102 Completion of Feasibility Assessment for The Novel Antibody Precess Dvelopment for Biosimilars (SPD And SEA) Optimization of Stable Cell Line

2020	 Initiation of Clinical Trials for GNX102 in the United States Establishment of SPD Master Cell Bank Completion of quality assessment for three batches SEA at 50L-scale.
2021	Establishment of Pro-Ab TechnologyEstablishment of Glycoengineered Cell Lines
2022	 Establishment of GMP-compliant Quality Control Laboratory Establishment of Characterization Platform for Biosimilars
2023	 Completed SPD8 Phase I clinical trial Completed Phase I clinical trial of GNX102 Complete ADC technical assessment

(4) Long and Short-term Business Development Plans

- 1. Short-term Business Development Plan
- A. Continued Development of Biosimilar Drugs for Short-term Profit Generation The company has completed the preclinical development of two biosimilar drugs. One of them is for the treatment of osteoporosis (Denosumab), and it is being developed in collaboration with Mitsubishi Gas Chemical and Cultivecs Inc. for the Japanese market. Discussions for cooperation and licensing agreements with pharmaceutical companies in Europe and the United States are also underway. The other biosimilar drug under development (Aflibercept) is among the top ten best-selling drugs. The manufacturing process for this drug has been completed, and discussions regarding licensing conditions with pharmaceutical companies are in progress. It is expected that licensing royalties or other forms of profit will be obtained upon completion.
- B. Expansion of Technical Services Market Utilizing Established Platforms The company utilizes the platforms established for the development of novel antibody drugs and its unique technologies to provide customized services to domestic and international clients. By offering professional assessments and tailored solutions, the company aims to provide products and services that best meet the specific needs of its customers
- 2. Long-term Business Development Plan
- A. Expansion of Existing Business

The company aims to further utilize its diverse library of monoclonal antibodies targeting various indications. In addition to promoting established business activities, systematic testing and evaluation will be conducted to enhance the value of the antibody library. Collaborations with companies or research institutions possessing novel technology platforms will be pursued to jointly develop therapeutic or diagnostic products.

B. Development of New Business

The Phase I clinical trial of GNX102 has been completed in 2023, and the safety and efficacy are in line with expectations. In view of the fact that the ADC technology platform has become mature, and successful cases have been approved for listing one by one, proving the value of ADC, Sugar Alliance also launched the GNX102ADC development project in 2023 and achieved exciting results. GNX102ADC has been used in many groups. Animal tumor models have shown excellent therapeutic effects. Therefore, Sugar Link will focus on the development of GNX102ADC in 2024 and hopes to obtain IND and enter clinical trials in 2025. At the same time, we will continue to update progress with potential licensees and discuss the feasibility of licensing or cooperative development. Furthermore, by leveraging the existing antibody drug development platform and antibody library, the company aims to explore new fields such as next-generation antibodies and cell therapy, developing effective anti-cancer drugs and expanding into the global arena of new drug development.

- 2. Market and production and sales overview
 - (1) Market Analysis
 - 1. Sales Regions for Main Products/Services

Unit: NTD (thousands); %

			· · ·	,,
Year	20	22	20	23
Item	金額	%	金額	%
Domestic sales	468	1.55	933	36.70
Export - Asia	29,617	98.45	1,609	63.30
Total	30,085	100.00	2,542	100.00

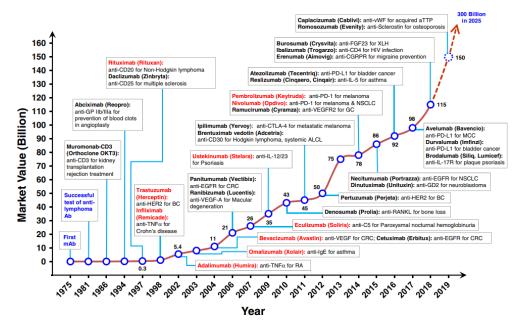
2. Market Share

The global monoclonal antibody market reached a value of \$150 billion in 2019, and with ongoing advancements in the research and development of new antibodies, it is expected to continue growing rapidly. Continuous development of effective and usable antibodies will be the primary driving force for the company's business growth in the future. Currently, the market for licensed antibody targets and mid-stage antibody development services, in which the company specializes, is relatively closed. It is challenging to obtain sales statistics until the products are approved for commercial production and market launch. However, the company has successfully signed strategic alliances and cooperation agreements with Japan's Mitsubishi Gas Chemical and other international manufacturers, indicating a commitment to ongoing external technology licensing and contract service businesses. With continuous upgrading of research and development technologies, the company aims to establish a significant presence in the future pharmaceutical market.

3. Future Market Supply and Demand Situation

According to a survey, the global pharmaceutical market achieved sales of \$1.13 trillion in 2017. Factors such as increasing usage of medications for cancer, cardiovascular diseases, mental disorders, and the continuous growth of the elderly population are expected to contribute to the market's growth. Based on estimates by IQVIA, the market is projected to experience a compound annual growth rate (CAGR) of 3% to 6% over the next five years, reaching \$1.6 trillion by 2025.

Specifically in the monoclonal antibody market, based on statistics and projections, the cancer drug market reached \$150 billion in 2019. It is anticipated that by 2025, it will reach \$300 billion.



Regardless of the cancer drug market or the antibody market, significant development and growth are expected in the future. Particularly, monoclonal antibodies have become a

mainstream therapeutic option. With the current antibody technology, they not only expedite drug development but also reduce side effects, lower manufacturing costs, and improve efficacy.

However, monoclonal antibodies come with a high price tag, and their accessibility is positively correlated with the economic capacity of countries and individuals. Currently, the market is highly concentrated in advanced countries such as the United States, Japan, and Western Europe. It is anticipated that in emerging markets with increasing economic strength and healthcare expenditure, including China, India, Brazil, Russia, and Mexico, the growth rate will gradually surpass that of developed countries, leading to a new wave of demand for monoclonal antibody drugs.

With the unmet medical needs in an aging population, tumors, and cancer, there are significant business opportunities for monoclonal antibody drugs. According to the 2020 ranking of the top five bestselling biologic drugs globally, four of them are monoclonal antibodies used in cancer treatment. This highlights the importance of monoclonal antibody drugs in the future cancer market.

- 4. Competitive Advantages
 - A. Overall Perspective:
 - (a) Technical Team Composition To ensure comprehensive and competent research and development, our technical team consists of professionals and consultants from various specialized fields. This enables us to oversee antibody development, production, various analytical methods establishment, and clinical trials efficiently and effectively.
 - (b) Advantage of International Collaboration GlycoLink possesses over 50 monoclonal antibodies capable of recognizing various glycan antigen structures. Given the current demand for novel targets and corresponding antibodies in various immunotherapy-related treatments, we have publicly disclosed antibodies that have undergone characterization. We are actively seeking global companies with mature immunotherapy platforms for licensing or co-development opportunities to commercialize antibodies with potential. This initiative has already reached preliminary cooperation agreements with biotech companies both domestically and internationally, and we aim to expand our partnerships to more potential collaborators in the coming year.
 - (c) Strong Government Support and Promotion The biotechnology industry is considered a star industry of the 21st century, and as such, it has been a key focus of government support and promotion in recent years.
 - B. Technology:
 - The monoclonal antibody drugs developed by GlycoNex are highly regarded in the biotechnology industry. Monoclonal antibody drugs offer targeted therapy and have the advantage of low side effects, making them a focus of investment and research and development efforts by biopharmaceutical companies worldwide. Our company possesses cutting-edge technology and advantages in the development of antibody drugs:
 - (a) Comprehensive Monoclonal Antibody Platform Technology:

GlycoNes has established a complete platform technology for the development of monoclonal antibody drugs, enabling us to fully understand and address key issues at each stage of development. We have the capability to resolve the following:

Glycan Antigen Structure Analysis Technology Platform

Humanized/Full Human Monoclonal Antibody Preparation
Technology
Antibody Drug Purification Technology
Antibody Drug Glycan Modification Technology
Novel Antibody Chromatography Technology Platform
Serum-free Culture Medium Formulation Technology
High-Efficiency Production Cell Line Screening
Technology Platform
Bioreactor Production Technology for Antibody Drugs
Antibody Drug Quality Control Testing Technology
In vitro/In vivo Evaluation Technology Platform for
Monoclonal Antibodies

(b) Exclusive Technology for Developing Antibodies Targeting Glycan Antigens

Aberrant glycan antigens are commonly found on the surface of cancer cells and are rarely present on normal cells. Therefore, they represent an excellent direction for the development of antibody therapeutics. However, the use of glycans to induce an immune response requires specialized and unique techniques, making it challenging for most companies, both domestically and internationally, to pursue. Our company possesses an exclusive technology platform for inducing immune responses to glycan antigens, which has been successfully established. Furthermore, we have obtained patents for specific glycan antigens, providing us with a competitive advantage in this field.

Capitalizing on these strengths, we have developed a series of antibodies targeting glycan antigens. We have successfully licensed one of our monoclonal antibody drug candidates targeting glycan antigens to a leading international pharmaceutical company in Japan through a licensing agreement. Subsequently, other monoclonal antibody candidates will undergo animal testing and human clinical trials, and we are actively engaging in discussions with international pharmaceutical companies regarding potential licensing opportunities.

(c) High-Efficiency Target Evaluation Technology

Significant human resources and resources are required for the regulatory approval and clinical trials of new drugs. Therefore, being able to confirm the efficacy of drug targets before proceeding with formal development can greatly increase the chances of success and reduce risks. GlycoNex has established various technological platforms in this area, including pathology staining for various types of cancer drugs, in vitro experiments, in vivo efficacy studies in animal models, drug activity testing, drug metabolism, and pharmacological experiments, among others. These platforms enable rapid and accurate evaluation of new antibody targets.

(d) High-Productivity Cell Culture Technology

Cell productivity plays a crucial role when research and development efforts transition into regulatory approval and large-scale production stages. Even if antibodies demonstrate excellent effectiveness, poor cell productivity can result in high production costs and delayed production timelines. Through years of dedication and research, our company has established a high-productivity cell culture environment in bioreactors and developed a specialized pilot-scale production facility. Currently, our production capacity reaches international standards of > 6g/liter.

- 5. Factors and Strategies for Development Prospects
 - A. Favorable Factors:
 - (a) High technical barriers for the development of monoclonal antibodies and protein drugs, making it difficult for general companies to enter. Additionally, there are few biotech

companies focusing on glycan antigen research and development, indicating high industry uniqueness and low competition.

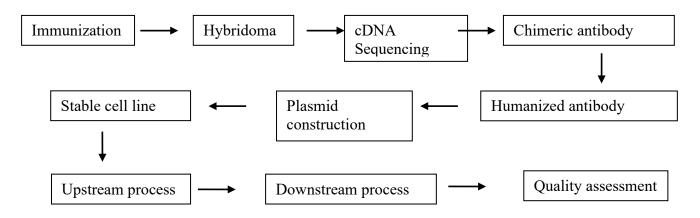
- (b) Frequent international licensing and collaborative partnerships in biotechnology, providing vast market opportunities and profit potential.
- (c) Continuous innovation in biopharmaceutical-related technologies, with a large and rapidly growing market, offering high profitability and growth potential.
- (d) Government recognition of the biotechnology industry as a star industry of the 21st century, providing favorable industry support programs and tax incentives.
- B. Challenging Factors:
 - (a) High research and development costs, long development timelines, significant funding requirements, and the need for advanced technical expertise in a wide range of technical fields, making it challenging to control completion time and success probability.
 - (b) Successful commercialization of cancer antibody drugs requires passing through various stages of clinical trials and obtaining regulatory approvals from different countries, resulting in long timelines and uncertainties in approval outcomes.
 - (c) Increasing industry competitiveness due to the thriving development of the biopharmaceutical industry in recent years.
 - (d) Industry knowledge is unique and may be less familiar to general investors, making it relatively difficult to raise operational funding.
- C. Response Strategies:
 - (a) Apply various special and industrially valuable technologies developed during the research and development process, such as glycan antigen purification, glycan analysis, glycan antigen synthesis, monoclonal antibody manufacturing, stable antibody production cell line manufacturing, and animal model analysis. Explore multiple avenues for international cooperation and incorporate them into future development projects.
 - (b) Collaborate with domestic and international research institutions and biotech companies to exchange biotechnology expertise and establish partnerships. Enhance technical capabilities, expand international business, and further establish global recognition.
 - (c) Strengthen and expand new business opportunities based on existing collaborations in Japan. Actively seek suitable international major pharmaceutical companies for strategic alliances in technology licensing, target collaborations, and product development in European, American, Chinese, and Southeast Asian markets.

(2) Applications and Production Process of Major Products

1. Applications of Major Products

Product and Service	Application
Antibody Drug	Treatment of Cancer
Antibody Development Service	Provide services for therapeutic antibody development
Biosimilar	Treatment of Osteoporosis

2. Manufacture Process



(3) Supply Status of Major Raw Materials:

The major raw materials required for our research and production, including culture media/additives, analytical reagents, cells, and related experimental and production materials, are sourced from suppliers with whom we have established long-term and stable partnerships. We have strict control measures in place to ensure the quality and delivery schedule of these materials. It is essential for us to ensure a stable supply and sufficient inventory from our suppliers. Currently, our main suppliers have maintained a stable supply of raw materials, and we have not encountered any issues of supply interruption.

(4) List of Major Customers for the Past Two Years:

Item

Information of Major Suppliers for the Past Two Years

2022 2023 For the period ending the previous quarter of 2024 The percentage of the net Percentage of net Percentage of net purchase amount to the purchase amount for purchase amount for The relationship The relationship total purchase amount as of The relationship the period ending the Name the period ending the Name Name Amount Amount Amount with the issuer with the issuer the end of the previous with the issuer previous quarter of previous quarter of quarter of the current fiscal 2023 [%] 2023 [%] year [%] Trans 2.345 10.50 None Pacific Ph 2,550 15.01 None Trans 2.168 25.46 None Mitek 1,493 17.53 None 19,989 89.50 14,442 84.99 4,855 57.01 Others None Others None Others None Net purchase Net purchase Net purchase 22,334 100 16.992 100 8.516 100 amount amount amount

Note 1 : Provide a list of suppliers with a purchase amount and percentage of total purchases for the past two years, where the purchase amount accounts for more than 10%. However, due to contractual agreements that prohibit the disclosure of supplier names or when the transaction involves individuals who are not related parties, they may be identified by code names.

Information of Major Sales Customers in the Past Two Years

Unit: NT\$ thousand

			2022		2023			For the period ending the previous quarter of 2024				
Item	Name	Amount	Percentage of net sale amount for the period ending the previous quarter of 2023 [%]	The relationship with the issuer	Name	Amount	Percentage of net sale amount for the period ending the previous quarter of 2023 [%]	The relationship with the issuer	Name		The percentage of the net sale amount to the total sale amount as of the end of the previous quarter of the current fiscal year (%)	The relationship with the issuer
1	TMDU	19,230	63.92	None	MGC	1,609	63.30	None	KMU	7,334	79.39	None
2	INTAS	10,342	34.38	None	PharmaEssentia	857	33.71	None	TMDU	1,871	20.25	None
3												
4												
5	Others	513	1.70	None	Others	76	2.99	None	Others	33	0.36	None
	Net sale amount	30,085	100		Net sale amount	2,542	100		Net sale amount	9,238	100	

Note 1 : Provide a list of customers with a sale amount and percentage of total sales for the past two years, where the sale amount accounts for more than 10%. However, due to contractual agreements that prohibit the disclosure of customer names or when the transaction involves individuals who are not related parties, they may be identified by code names.

Unit: NT\$ thousand

(5) Production Volume Table and Variance Analysis for the Past Two Years: The main business of the company is the development and technology licensing of anti-cancer antibody targets, as well as related contract research services for carbohydrate antigens and protein drugs. As there is no fixed production schedule, it is not applicable to provide a production volume table or variance analysis.

	5				Unit	: piece;]	NT\$ the	ousand
Year	2022			2023				
Sales Value of Quantity	Domestic sales Foreign Sales		Domestic sales Foreign Sale			n Sales		
Main Products (or Department)	Quantiy	Value	Quantiy	Value	Quantiy	Value	Quantiy	Value
Service Revenue (Commissioned Services and Technology Transfer, etc.)	0	192	0	29,571	0	933	0	1,609
Technical Service Revenue - Antibodies	0	276	0	46	0	0	0	0
Total	0	468	0	29,617	0	933	0	1,609

Revenue Analysis: In 2022 and 2023, the main sales revenue came from technical services such as antibody preparation and monosaccharide analysis. The revenue in 2023 was lower compared to 2022. The company has been making continuous efforts to expand its business, which is expected to generate higher sales revenue in the future.

3. Number of employees, average years of service, average age, and educational distribution of employees in the past two years and as of the printing date of the annual report:

April 30, 2024

				71pm 50, 2021
	Year	2022	2023	End at April 30 as of the current fiscal year
	Direct Personnel	38	38	41
Amount of the employee	Intermediate personnel	12	12	11
	Total	50	50	52
Average Age (years old)		38.85	40.01	40.03
Average years	Average years of service		6.94	6.93
	Doctor	4%	4%	3.85%
	Master	68%	68%	71.15%
Distribution ratio of educational	College or Associate Degree	26%	26%	23.08%
attainment	Senior High School	2%	2%	1.92%
	Below Senior High School	0%	0%	0%

- 4.. Environmental Expenditure Information:
 - (1) Explanation of the application, payment, or establishment of the following requirements as stipulated by laws and regulations regarding the need to apply for pollution facility installation permits, pollution emission permits, payment of pollution prevention and control fees, or the establishment of dedicated personnel for environmental protection: Not applicable.
 - 1. The nature of the company's products does not cause environmental pollution that requires such permits, fees, or personnel.
 - 2. The company's processes do not generate significant pollution, therefore there is no need for permits for installation or emissions, payment of pollution control fees, or the establishment of dedicated environmental protection personnel.
 - (2) Regarding investments in major equipment for environmental pollution prevention and their purposes and potential benefits: Not applicable.
 - (3) In the past two years and up to the date of this annual report, the company has been involved in any incidents of pollution disputes related to the improvement of environmental pollution, and there are instances to disclose regarding the handling of such matters: None.
 - (4) In the past two years and up to the date of this annual report, the company has incurred any losses due to environmental pollution. This includes remuneration and violations of environmental protection regulations. There are penalties, violation dates, violation provisions, violation details, or disclosed estimates of current or future losses and corresponding measures: None.
 - (5) There are significant environmental capital expenditures related to the current pollution status, its improvement, its impact on the company's earnings, competitive position, or capital expenditure in the next two years: None
 - (6) Work Environment and Employee Safety Measures:

The company conducts regular inspections, maintenance, and upkeep of all work equipment. Fire drills and joint training for hazardous substance disaster prevention are held annually. In addition to these measures, the company strengthens workplace environmental safety, fire safety, and employee health management to ensure employee safety.

- 1. Workplace Environmental Safety: The company has implemented a security system and access control measures. Employees are required to swipe their cards for entry, and visitors are required to register and be accompanied by employees throughout their visit.
- 2. Fire Safety: The company has installed fire safety systems, alarm systems, and self-defense firefighting teams. Regular maintenance of fire equipment is conducted annually. Fire safety awareness and joint training for hazardous substance disaster prevention are conducted every six months, including CPR training for employees.
- 3. Employee Health Management: The company organizes labor safety and health education training every six months and conducts general health check-ups every two years.
- 5. Labor Relations:
- (1) Employee welfare measures, training and development, retirement systems, and the implementation status of agreements and employee rights protection measures:
 - 1. Employee welfare measures and their implementation status:
 - (1) Salary system:

Based on the overall company's performance and taking into account individual employee performance and external salary levels, appropriate salary adjustments are made annually.

(2) Insurance system:

All employees are required to participate in labor insurance and national health insurance according to legal regulations. The company also provides group insurance and travel safety insurance to ensure comprehensive coverage for employees.

(3) Retirement pension system:

The company has established employee retirement regulations in accordance with the Labor Standards Act. Monthly contributions of 6% of the salary are allocated to individual retirement accounts at the Labor Insurance Bureau, following the new regulations. Additionally, according to the old regulations, a minimum of 2% of the salary is allocated monthly to a dedicated account for retirement reserves. The Labor Retirement Reserve Supervisory Committee meets quarterly and provides account statements for committee members and attendees to review.

(4) Bonus system:

To encourage employees to perform well in their work and align with the overall company's performance, individual annual bonuses are provided. Additional bonuses are also given during festivals.

(5) Profit-sharing system:

To motivate employees to work together to achieve company performance, a certain proportion of the profit earnings is allocated as the basis for employee profit-sharing.

- (6) Attendance system: The company adopts flexible working hours, with a standard eight-hour workday and a two-day weekend, in compliance with labor law regulations for leave.
- (7) Other welfare systems:
 - A. Health check-ups: The company values the physical and mental health of each employee and regularly organizes health check-ups.
 - B. Group activities: To foster a harmonious work atmosphere, regular celebrations and subsidies for club activities are organized. A year-end banquet and lucky draw activities are also held.
 - C. Employee lunches: Balanced and nutritious lunches are provided with meal subsidies.
- 2. Training and development and their implementation status:
 - (1) The company periodically conducts in-house employee training courses based on actual needs to enhance employees' learning capabilities.
 - (2) To enable employees to acquire new knowledge and improve work efficiency, employees can apply for external training based on job requirements. Upon approval, the company provides subsidies for the training expenses.
 - (3) In line with the company's overall development and business needs, relevant measures are formulated to encourage employees to pursue further education and enhance professional knowledge and skills at domestic and international educational institutions.
- 3. Agreements and measures for safeguarding employee rights in labor-management relations: The company has always been committed to labor-management relations. To ensure smooth twoway communication between labor and management, regular labor-management meetings are held, and an internal website platform is provided for employees to express their ideas and suggestions through various channels. Both labor and management collaborate to discuss and resolve issues, maintaining a good labor-management relationship.
- (2) Losses incurred by the company due to labor disputes (including violations of labor standards based on labor inspection results), including the date of disciplinary action, disciplinary reference number, violated legal provisions, the nature of the violations, and the disciplinary measures taken. Disclose the current and estimated future amounts and corresponding measures:

The company places great importance on employee welfare and actively cultivates a harmonious work environment. In the recent two years up until the date of printing this annual report, no labor disputes have occurred, including violations of labor standards. Therefore, there is no foreseeable risk of incurring losses due to labor disputes in the future.

- 6. Information security management :
 - (1) Describe the framework for managing information and communication technology (ICT) security risks, ICT security policies, specific management plans, and resources invested in ICT security management:
 - 1. Cyber Security Management Framework:

The Information Technology Department is responsible for coordinating and implementing information security policies. It promotes information security awareness among employees, collects and improves technical, product, or procedural aspects related to the performance and effectiveness of the organization's information security management system. The Internal Audit Department conducts annual information security audits on the internal control system for computer operations to evaluate the effectiveness of the company's information operation internal controls.

2. Cyber Security Policies:

(1) Ensure the confidentiality and integrity of information assets.

- (2) Ensure data access in accordance with departmental functional requirements.
- (3) Ensure the continuous operation of information systems.
- (4) Prevent unauthorized modification or use of data and systems.
- (5) Conduct regular audit operations to ensure the implementation of information security.
- 3. Specific management plans and resources invested in information security management:

Item	Specific Management Plans	Allocation of Resources for Information Security Management
Firewall Protection	1. Configure firewall connection rules.	Hinet SOC
	2. Additional approval is required for special	Firewall
	connection requirements. 3. Automatically filter websites that may be linked	
	to Trojan viruses, ransomware, or malicious	
	programs when users access the internet.	
Antivirus Software	Utilize antivirus software and automatically update	McAfee
	virus definitions to reduce the risk of virus	
	infections.	
Endpoint Security	Perform real-time analysis and block malicious	FortiEDR
Protection	intrusions, penetration attacks, ransomware, and other threats.	
Operating System	Enable automatic updates for the operating system.	Windows 10
Updates	In case of failure to update, the IT department will	Windows 10
1	assist with the update process.	
Data Backup	1. Perform daily backups for important information	Hicloud S3
Mechanism	system databases.	(Offsite Backup)
	2. Store important files from various departments	
	within the company on servers, and the IT	
	department is responsible for centralized backup	
	and preservation.	

- (2)In the past two fiscal years and up to the date of this public disclosure statement, if the company has experienced any significant information security incidents resulting in losses, then the losses, potential impacts, or response measures should be reported: None.
- 7. The important contract:

Nature of the contract	The company	Contract signing date	Main Content	Limitatio n clauses
Patent Licensing	The Biomembrane Institute	September, 2001	TBI has obtained exclusive licensing rights for the GlycoNex Inc. glycated hemoglobin antigen patent.	None
Outsourci ng Services	Linical Accelovance America, Inc.	December, 2019	The human clinical trial for the new drug GNX102 has been entrusted to a service provider.	None
Internatio nal Cooperati on	Mitsubishi Gas Chemical Co.	July, 2021	A collaborative development project for biosimilar drugs is underway.	None
Outsourci ng Services	IDD Inc.	November, 2022	The clinical trial for biosimilar drugs has been entrusted to a service provider.	None

VI. Finicial Overview

1. Summary of the balance sheets, income statements, and the names of auditors with their audit

opinions for the past five years

- (1) Condensed statement of balance sheet data
 - 1. Condensed Statement of Balance Sheet International Financial Reporting Standards (IFRS)

_							Unit: NT\$ thousand				
	Year	Fir	Financial data for the past five years (Note 1) Finan March								
Item		2019	2020	2021	2022	2023	current fiscal year (Note 3)				
Current asse	t	186,405	499,160	358,688	713,127	718,333	678,877				
Property, pla equipment (1,090,989	1,054,652	1,021,936	989,919	813,650	830,991				
Intangible as	ssets	5,159	0	0	0	0	0				
Other assets (Note 2)		49,661	20,232	14,379	13,902	20,831	15,525				
Total Assets		1,332,214	1,574,044	1,395,003	1,716,948	1,552,814	1,525,393				
Current	Pre- distribution	21,539	25,573	27,206	44,484	270,583	317,082				
liabilities	Post- distribution	21,539	25,573	27,206	44,484	270,583	317,082				
Non-curren	nt liabilities	9,820	8,894	8,864	226,853	5,816	5,784				
Total	Pre- distribution	31,359	34,467	36,070	271,337	276,399	322,866				
liabilities	Post- distribution	31,359	34,467	36,070	271,337	276,399	322,866				
	tributable to pany owner	1,300,855	1,539,577	1,358,933	1,445,611	1,276,415	1,202,527				
Capital		775,924	975,078	974,818	1,082,665	1,086,401	1,086,401				
Capital reser		782,240	724,073	563,634	587,473	374,857	374,857				
Retained	Pre- distribution	(251,564)	(159,996)	(172,645)	(218,700)	(178,111)	(250,816)				
earnings	Post- distribution	(251,564)	(159,996)	(172,645)	(218,700)	(178,111)	(250,816)				
Other interests		(5,745)	422	(6,874)	(5,827)	(6,732)	(7,915)				
Treasury stock		0	0	0	0	0	0				
	ling interests	0	0	0	0	0	0				
Total equit	distribution	1,300,855	1,539,577	1,358,933	1,445,611	1,276,415	1,202,527				
	Post- distribution	1,300,855	1,539,577	1,358,933	1,445,611	1,276,415	1,202,527				

Note 1: The company has prepared consolidated financial statements since 2014. The financial information for the fiscal years 2019-2023 has been audited by the company's auditors.

Note 2: The company did not perform any asset revaluations for 2019-2023.

Note 3: The financial information for the first quarter of 2024 has been reviewed by the company's auditors.

Note 4: The company incurred a net loss for 2023 and no profit distribution was made.

Note 5: The financial information for 2023 has not been subject to any self-correction or reclassification as notified by the regulatory authorities.

							Unit: NT\$ thousand	
	Year	Fir	nancial data for	the past five y	ears (Note 1)		Financial data as of March 31, 2024 for the	
Item		2019	2020	2021	2022	2023	current fiscal year	
Cuurent Asse	et	165,987	478,620	338,225	692,553	697,758		
Property, pla equipment (1,090,989	1,054,652	1,021,936	989,919	813,650		
Intangible as	sets	5,159	0	0	0	0	Not	
Other Assets	(Note 2)	70,055	40,772	34,842	34,476	41,406	ot	
Total Assets		1,332,190	1,574,044	1,395,003	1,716,948	1,552,814	A	
Current	Pre- Destribution	21,515	25,573	27,206	44,484	270,583		
liabilities	Post- Distribution	21,515	25,573	27,206	44,484	270,583		
Non-curren	t liabilities	9,820	8,894	8,864	226,853	5,816	01€	
Total	Pre- Destribution	31,335	34,467	36,070	271,337	276,399		
Liabilities	Post- Distribution	31,335	34,467	36,070	271,337	276,399		
Interests attr parent com		1,300,855	1,539,577	1,358,933	1,445,611	1,276,415		
Capital		775,924	975,078	974,818	1,082,665	1,086,401		
Capital reser	ve	782,240	724,073	563,634	587,473	374,857		
Retained	Pre- Destribution	(251,564)	(159,996)	(172,645)	(218,700)	(178,111)		
earnings	Post- Distribution	(251,564)	(159,996)	(172,645)	(218,700)	(178,111)		
Other interests		(5,745)	422	(6,874)	(5,827)	(6,732)		
Treasury stock		0	0	0	0	0		
Non-controlling interests		0	0	0	0	0		
Total equity	y Pre- Destribution	1,300,855	1,539,577	1,358,933	1,445,611	1,276,415		
	Post- Distribution	1,300,855	1,539,577	1,358,933	1,445,611	1,276,415		

2. Individual Condensed Statement of Balance Sheet - International Financial Reporting Standards (IFRS)

Note 1: The financial information for 2019~2023 has been audited by the auditors.

Note 2: The company did not conduct any asset revaluation during 2019~2023.

Note 3: The figures for "Post-Distribution" should be filled in accordance with the resolution of the shareholders' meeting in the following year. For 2023, the company had a net loss and there was no dividend distribution.

Note 4: The financial information for 2023 has not been notified by the regulatory authority for self-correction or recompilation.

3.Individual Condensed balance sheet and statement of comprehensive income - International Financial Reporting Standards (IFRS) in our country:

* The financial data of our company based on International Financial Reporting Standards (IFRS) is available for the past five years.

(2) Condensed Statement of Comprehensive Income Data

1. Condensed Statement of Comprehensive Income- International Financial Reporting Standards

	_	-			-	Unit: NT\$ thousand
Year	Fin	Financial data as of March 31, 2024 for the current fiscal year (Note 2)				
Item	2019 2020 2021 2022 2023					
Operating Revenue	734	451	5,475	30,085	2,542	9,238
Operating margin	149	125	3,461	13,967	995	5,623
Operating income	(269,863)	(214,119)	(194,928)	(238,641)	(259,864)	(77,320)
Non-operating income and expenses	23,185	52,708	22,435	18,819	96,147	4,615
Income from continuing operations before income tax	(246,678)	(161,411)	(172,493)	(219,822)	(163,717)	(72,705)
Net income of continuing business units	(247,227)	(162,731)	(172,493)	(219,822)	(163,717)	(72,705)
Loss of suspended business unit	0	0	0	0	0	0
Net income(loss)	(247,227)	(162,731)	(172,493)	(219,822)	(178,362)	(72,705)
Other comprehensive income, net of tax	(1,516)	7,690	(5,323)	435	(654)	(1,183)
Total comprehensive income	(248,743)	(155,041)	(177,816)	(219,387)	(179,016)	(73,888)
Net income attributable to stockholders of the parent	(247,227)	(162,731)	(172,493)	(219,822)	(178,362)	(72,705)
Net income attributable to non-controlling interests	0	0	0	0	0	0
Total comprehensive income attributable to stockholders of the parent	(248,743)	(155,041)	(177,816)	(219,387)	(179,016)	(73,888)
Total comprehensive income attributable to non-controlling interests	0	0	0	0	0	0
Earnings per share	(3.26)	(1.83)	(1.78)	(2.21)	(1.65)	(0.67)

* If the company prepares separate financial statements, it should also prepare a summarized balance sheet and income statement for the latest five years for the separate financial statements.

* If the financial data using International Financial Reporting Standards is less than five years, the financial data using the financial accounting standards of our country should be separately prepared in the table (2).

Note 1: This company first prepared consolidated financial statements in the year 2014. The financial data for the years 2019 to 2023 have been audited and signed by the auditors.

Note 2: The financial data for the first quarter of the year 2024 has been reviewed by the auditors.

Note 3: The financial data for the year 2023 of this company has not been notified by the regulatory authorities to make any self-corrections or reclassifications.

						Unit: NT\$ thousand
Year	Fin	ancial data for	the past five y	vears (Note 1))	Financial data as of March 31, 2024 for the
Item	2019	2020	2021	2022	2023	current fiscal year
Operating Revenue	734	451	5,475	30,085	2,542	
Operating margin	149	125	3,461	13,967	995	
Operating income	(269,853)	(214,115)	(194,924)	(238,637)	(259,860)	
Non-operating income and expenses	23,116	52,723	22,431	18,815	96,143	Not
Income from continuing operations before income tax	(246,737)	(161,392)	(172,493)	(219,822)	(163,717)	t APplicabl
Net income of continuing business units	(247,227)	(162,731)	(172,493)	(219,822)	(178,362)	lica
Loss of suspended business unit	0	0	0	0	0	aple
Net income(loss)	(247,227)	(162,731)	(172,493)	(219,822)	(178,362)	
Other comprehensive income, net of tax	(1,516)	7,690	(5,323)	435	(654)	
Total comprehensive income	(248,743)	(155,041)	(177,816)	(219,387)	(179,016)	
Net income attributable to stockholders of the parent	(248,743)	(155,041)	(177,816)	(219,387)	(179,016)	
Net income attributable to non-controlling interests	0	0	0	0	0	
Total comprehensive income attributable to stockholders of the parent	(248,743)	(155,041)	(177,816)	(219,387)	(179,016)	
Total comprehensive income attributable to non-controlling interests	0	0	0	0	0	
Earnings per share	(3.26)	(1.83)	(1.78)	(2.21)	(1.65)	

2. Individual Condensed Statement of Comprehensive Income - International Financial Reporting Standards Unit: NT\$ thousand

* If the company prepares separate financial statements, it should also prepare a summarized balance sheet and income statement for the latest five years for the separate financial statements.

* If the financial data using International Financial Reporting Standards is less than five years, the financial data using the financial accounting standards of our country should be separately prepared in table (2).

Note 1: The financial information for 2019 to 2023 has been audited and certified by the accountants.

Note 2: Regarding the financial information for 2023 the company has not been notified by the regulatory authorities for any necessary self-correction or restatement.

3. Individual condensed statement of comprehensive income - Financial Accounting Standards in our country:

* The financial data of the company, prepared in accordance with International Financial Reporting Standards, covers a period of five years.

Year	Name of the accounting firm	Name of the CPA	Audit opinion
2019	PwC Taiwan	Sheng-Wei, Teng Shu-Fen, You	Unqualified opinion
2020	PwC Taiwan	Shu-Fen, You Yu-Fang, Yan	Unqualified opinion
2021	PwC Taiwan	Shu-Fen, You Yu-Fang, Yan	Unqualified opinion
2022	PwC Taiwan	Shu-Fen, You Yu-Fang, Yan	Unqualified opinion
2023	PwC Taiwan	Sheng-Wei, Teng Yu-Fang, Yan	Unqualified opinion

(3) Names of the CPAs and audit opinions for the past five years1. Names of the CPAs and audit opinions for the past five years:

- 2. Explanation from the company, previous auditor, and successor auditor regarding the change of auditors in the past five years:
 - (1) Explanation from the company: There has been no change of auditors in the past five years.
 - (2) In 2020 and 2023, there was a change of signing auditor due to an internal rotation within the PwC Taiwan.

2. Financial Analysis and Reasons for Changes for the Most Recent Five Years

(1) Financial Analysis of Consolidated Financial Statements - International Financial Reporting Standards (IFRS)

Fiscal Year (Note 1)		Fi)	As of date of March 31, 2024 of the current			
Item for Ana	lysis (Note 3)	2019	2020	2021	2022	2023	fiscal year (Note)
Financial	Debt to asset ratio	2.35	2.19	2.59	15.80	17.80	21.17
structure (%)	Ratio of long-term capital to property, plant and equipment	120.14	146.82	133.84	168.95	157.59	145.41
Debt	Current ratio	865.43	1,951.90	1,318.42	1,603.11	265.48	214.10
Repayment Ability%	Quick ratio	839.38	1,874.63	1,224.08	1,536.15	260.68	209.72
Abinty %	Times interest earned	(4,933,460.00)	(6,421.66)	NA	(4,944.10)	(2,766.19)	(5,023.68)
	Accounts receivables turnover (times)	52.43	56.38	29.92	151.94	71.61	739.07
	Average collection days	6.96	6.47	12.20	2.40	5.10	0.49
	Inventory turnover (times)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Operating capacity	Accounts playable turnover (times)	3.51	1.61	8.48	52.24	0.04	0.06
	Average days in slaes	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
	Property, plant and equipment turnover (times)	0	0	0.01	0.03	0	0.01
	Total asset turnover (times)	0	0	0	0.02	0	0.02
	Return on total assets (%)	(17.09)	(11.20)	(11.62)	(14.13)	(10.91)	(4.72)
	Return on equity (%)	(17.45)	(11.46)	(11.90)	(15.68)	(13.11)	(5.87)
Profitability	Ratio of income before tax to paid-in capital (%) (Note 7)	(32.39)	(16.55)	(17.69)	(20.53)	(15.07)	(6.69)
	Net profit rate (%)	(33,682.15)	(36,082.26)	(3,150.56)	(730.67)	(7,016.60)	(787.02)
	Earing per share (NT\$)	(3.26)	(1.83)	(1.78)	(2.21)	(1.65)	(0.67)
	Cash flow ratio (%)	Note	Note	Note	Note	Note	Note
Cash Flow	Cash flow adequacy ratio (%)	Note	Note	Note	Note	Note	Note
	Cash reinvestment ratio (%)	Note	Note	Note	Note	Note	Note
	Operating leverage	0.56	0.45	0.49	0.55	0.62	0.69
Leverage	Financial leverage	1.00	0.99	1.00	1.02	1.02	1.02

1. Financial Structure: The company's debt-to-asset ratios in 2023 and 2022 were 17.80% and 15.80%, respectively. The ratios of long-term capital to property, plant and equipment were 157.59% and 168.95%, respectively.

Debt Repayment Ability: The company's current liabilities increased by NT\$226,099 thousand in 2023 compared to 2022. Mainly due to the convertible corporate bonds issued in 2022 will mature within one year, resulting to a lower current ratio and quick ratio than in 2022.

3. Operating Capability: The company's new drug is still in the research and development stage, and the main source of income is service revenue. The accounts receivable turnover ratio and accounts payable turnover ratio for 2023 were 71.61 times and 0.04 times, respectively.

4. Profitability: The company's return on assets for 2023 and 2022 were -10.91% and -14.13%, respectively. The return on equity was -13.11% for 2023 and -15.68% for 2022. The ratio of pre-tax net income to paid-up capital was -15.07% for 2023 and -20.53% for 2022. The net profit margin was -7,016.60% for 2023 and -730.67% for 2022. Earnings per share (in units) were -1.65 for 2023 and -2.21 for 2022.

5.Cash Flow: As the company's new drug is still in the research and development stage, the operating activities resulted in negative net cash flow. **Note: The negative net cash flow from operating activities is not included in the calculations.**

Note 1: The company started preparing consolidated financial statements from the 2014 onwards. The financial data for 2019 to 2023 have been audited and certified by the auditors.

Note 2: The financial data for the first quarter of 2024 has been reviewed by the auditors.

Eiscal Year (Note 1)			As of date of March 31, 2024 of the				
Item for Ana	llysis (Note 3)	2019	2020	2021	2022	2023	current fiscal year
Financial	Debt to asset ratio	2.35	2.19	2.59	15.80	17.80	
structure (%)	Ratio of long-term capital to property, plant and equipment	120.14	146.82	133.84	168.95	157.59	
Debt	Current ratio	771.49	1,871.58	1,243.20	1,556.86	257.87	N
Repayment	Quick ratio	745.41	1,794.31	1,148.86	1,489.90	253.08	Not
Ability%	Times interest earned	(4,934,640.00)	(6,420.89)	NA	(4,944.10)	(2,766.19)	AP
	Accounts receivables turnover (times)	52.43	56.38	29.92	151.94	71.61	APplicab
	Average collection days	6.96	6.47	12.20	2.40	5.10	ab
	Inventory turnover (times)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	le
Operating capacity	Accounts playable turnover (times)	3.51	1.61	8.48	52.24	0.04	
	Average days in slaes	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	
	Property, plant and equipment turnover (times)	0	0	0.01	0.03	0	
	Total asset turnover (times)	0	0	0	0.02	0	
	Return on total assets (%)	(17.09)	(11.20)	(11.62)	(14.13)	(10.91)	
	Return on equity (%)	(17.45)	(11.46)	(11.90)	(15.68)	(13.11)	
Profitability	Ratio of income before tax to paid-in capital (%) (Note 7)	(32.40)	(16.55)	(17.69)	(20.53)	(15.07)	
	Net profit rate (%)	(33,682.15)	(36,082.26)	(3,150.56)	(730.67)	(7,016.60)	
	Earing per share (NT\$)	(3.26)	(1.83)	(1.78)	(2.21)	(1.65)	
	Cash flow ratio (%)	Note	Note	Note	Note	Note	
Cash Flow	Cash flow adequacy ratio (%)	Note	Note	Note	Note	Note	
	Cash reinvestment ratio (%)	Note	Note	Note	Note	Note	
T	Operating leverage	0.56	0.45	0.49	0.55	0.62	
Leverage	Financial leverage	1.00	0.99	1.00	1.02	1.02	

(2) Individual Financial Analysis - International Financial Reporting Standards (IFRS)

1. Financial Structure: The company's debt-to-asset ratios in 2023 and 2022 were 17.80% and 15.80%, respectively. The ratios of long-term capital to property, plant and equipment were 157.59% and 168.95%, respectively.

2. Debt Servicing Ability: The company's current liabilities increased by NT\$226,099 thousand in 2023 compared to 2022. Mainly due to the convertible corporate bonds issued in 2022 will mature within one year, resulting to a lower current ratio and quick ratio than in 2022.

3. Operating Capability: The company's new drug is still in the research and development stage, and the main source of income is service revenue. The accounts receivable turnover ratio and accounts payable turnover ratio for 2023 were 71.61 times and 0.04 times, respectively.

4. Profitability: The company's return on assets for 2023 and 2022 were -10.91% and -14.13%, respectively. The return on equity was -13.11% for 2023 and -15.68% for 2022. The ratio of pre-tax net income to paid-up capital was -15.07% for 2023 and -20.53% for 2022. The net profit margin was -7,016.60% for 2023 and -730.67% for 2022. Earnings per share (in units) were -1.65 for 2023 and -2.21 for 2022.

5. Cash Flow: As the company's new drug is still in the research and development stage, the operating activities resulted in negative net cash flow.

Note: The negative net cash flow from operating activities is not included in the calculations.

Note 1 : All financial data of the company for each year has been audited and certified by an auditor.

Note 2 : For companies listed or whose stocks are traded at securities firms, the financial data for the current year up to the end of the previous quarter should be included in the analysis, as of the printing date of the annual report.

Note 3 : The following calculation formulas should be included at the end of this table in the annual report:

- 1. Financial Structure
 - (1) Debt to asset ratio=Total liabilities/Total Assets
 - (2) Long term capital to property, plant and equipment ratio = (Total equity + Other noncurrent liabilities
 -) / Net Property, plant and equipment •
- 2. Debt Servicing Ability
 - (1) Current ratio=Current Asset/Current liabilities
 - (2) Quick ratio = (Current Asset-Inventories-Prepiad Expense) / Current liabilities
 - (3) Interest coverage ratio=Net profit before income tax and interest expense
 - /Interest expense for the period \circ
- 3. Operating Capability
 - (1) Receivable turnover (Including Accounts Receivable and Notes Receivable Generated from Operations
-)rate = Net Sales/Average Accounts Receivable (包 Including Accounts Receivable and Notes Receivable Generated from Operations)
- (2) Average cash recovery day = 365 / Receivable turnover rate
- (3) Inventory turnover=Cost of sales / Average Inventory
- (4) Receivable turnover rate (Including Accounts Receivable and Notes Receivable Generated from Operations) = Cost of sales / Average Accounts Payable Balance (Including Accounts Receivable and Notes Receivable Generated from Operations) •
- (5) Days sales outstanding = 365 \checkmark Inventory turnover rate
- (6) Property, plant and equipment turnover rate (times)=Net Sales/Average net property, plant, and equipment
- (7) Total asset turnover=Net Sales/Average Total Assets
- 4. Profitability
 - (1) Return on assets = $[Profit \text{ or loss after-tax} + Interest expense \times (1 tax percentage)] / Averagetotal assets$
 - (2) Return on equity=Profit or loss after-tax/Average total equity
 - (3) Net profit rate=Profit or loss after-tax/Net sales
 - (4) Earning per share = (Net Income attributable to owners of the parent company Preferred stock dividends) / Weighted average shares outstanding (Note 4)
- 5. Cash Flow
 - (1) Cash flow ratio=Net cash flow from operating activities/Current liabilities
 - (2) Net cash flow adequacy ratio=Net cash flow from operating activities for the past five years / The past five years (Capital expendiature+Inventory increase+Cash dividend)
 - (3) Cash reinvestment ratio=(Net cash flow from operating activities-Cash dividend)/(Gross amount of property, plant and equipment+Long-term Investment+Other noncurrent assets-other+Working capital) ° (Note 5)
- 6. Leverage 3
 - (1) Operating leverage = (Net Sales Variable operating costs and expenses) / Operating profit (Note 6) •
 - (2) Financial leverage=Operating profit / (Operating profit-Interest expense) •
- Note 4 : When measuring earnings per share using the above calculation formula, the following considerations should be taken into account:
 - 1. Use the weighted average number of ordinary shares outstanding, rather than the year-end issued shares as the basis.
 - 2. For cases involving cash capital increases or treasury stock transactions, the weighting should consider the duration of their circulation when calculating the weighted average shares.
 - 3. For cases involving earnings capitalization or capital surplus capitalization, when calculating earnings per share for past years and interim periods, adjustments should be made based on the capitalization ratio, regardless of the period of issuance of the capitalization.
 - 4. If the preferred stock is non-convertible cumulative preferred stock, its dividends for the current year (whether paid or not) should be deducted from or added to the post-tax net income. If the preferred stock is non-cumulative in nature, and there is post-tax net income, the preferred stock dividends should be deducted from the post-tax net income; however, if there is a loss, no adjustment is necessary.
- Note 5: When conducting cash flow analysis, the following considerations should be taken into account:
 - 1. Net cash flow from operating activities refers to the net cash inflows from operating activities as shown in the cash flow statement.
 - 2. Capital expenditure refers to the cash outflows for capital investments made each year.
 - 3. The increase in inventory should only be included when the ending balance exceeds the beginning balance. If inventory decreases at the end of the year, it should be considered as zero.
 - 4. Cash dividends include cash dividends for both common and preferred stock.
 - 5. Gross amount of property, plant, and equipment refers to the total value of property, plant, and equipment before deducting accumulated depreciation.
- Note 6: The issuer should classify various operating costs and operating expenses into fixed and variable categories based on their nature. If there are estimations or subjective judgments involved, their reasonableness should be considered and consistency should be maintained.
- Note 7: If the company's stock is non-par value or has a per-share par value other than NT\$10, the calculation of the ratios related to capital adequacy should be based on the equity attributable to owners of the parent company as shown in the balance sheet.

3. Audit Committee Review Report for the Most Recent Annual Financial Report

GlycoNex Incorporation Audit Committee Review Report

We hereby submit the Annual Operating Report, Individual Financial Statements, Consolidated Financial Statements, and the Proposal for Appropriation of Loss for the fiscal year ended 2023 to the Board of Directors of the company. The Individual Financial Statements and Consolidated Financial Statements have been audited and certified by accountants Sheng-Wei, Teng and Yu-Fang, Yan certified public accountants from PWC, who have issued an unqualified audit report. The aforementioned Operating Report, Individual Financial Statements, Consolidated Financial Statements, and Proposal for Appropriation of Loss have been reviewed by the Audit Committee and found to be in compliance. In accordance with Article 14-4 of the Securities Exchange Act and Article 219 of the Company Act, we hereby present this report for your review.

This Report is for:

The Shareholders of 2024 Annual General Meeting of GlycoNex Incorporation

Covener of the Audit Committee: Ling-Jun, Cai

March 14, 2024

4. Consolidated Financial Statements for the Most Recent Year Audited and Certified by Accountants.



INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

To GlycoNex Incorporation

Opinion

We have audited the accompanying consolidated balance sheets of GlycoNex Incorporation and its subsidiary (the "Group") as at December 31, 2023 and 2022, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of material accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2023 and 2022, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant in the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Group's 2023 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.



Key audit matters of the Group for the year ended December 31, 2023 are as follows:

Existence and occurrence of bank deposits

Description

Refer to Notes 4(6) and (8) for accounting policies on cash and cash equivalents and financial assets at amortised cost and Notes 6(1) and (2) for account details in the consolidated financial statements.

As at December 31, 2023, the balances of cash and cash equivalents and financial assets at amortised cost amounted to NT\$699,775 thousand, constituting 45% of consolidated total assets. As the bank deposits are high risk in nature, are material to the financial statements and the determination as to whether the bank deposits qualify as cash equivalent relies on management judgement, we considered the existence and occurrence of bank deposits a key audit matter.

How our audit addressed the matter

We performed the following audit procedures on the key audit matter mentioned above:

- 1. We sent out audit confirmations to banks and financial institutions for specific agreements and bank accounts, in order to confirm the existence, rights and obligations of the related cash and cash equivalents.
- 2. We checked the term of the time deposits to determine whether it meets the definition of cash equivalents.
- 3. For year end bank reconciliations, we compared the account balance to the general ledger, as well as the balance of the bank account to bank statements, deposit books or bank confirmations, and we checked the accuracy and reasonableness of the bank reconciliation adjustments.
- 4. Inspected the source documents of significant cash receipts and payments to verify whether the transactions are for business purposes.

Other matter – Parent company only financial reports

We have audited and expressed an unqualified opinion on the parent company only financial statements of GlycoNex Incorporation as at and for the years ended December 31, 2023 and 2022.



Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk



of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related



safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

For and on behalf of PricewaterhouseCoopers, Taiwan March 14, 2024

The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

		Notes		December 31, 2023		December 31, 2022 AMOUNT %			
	ASSETS			AMOUNT	%		AMOUNT		
	Current assets								
1100	Cash and cash equivalents	6(1)	\$	149,467	10	\$	82,187	5	
1136	Financial assets at amortised cost -	6(2)							
	current			550,308	35		596,582	35	
1170	Accounts receivable, net			25	-		46	-	
1200	Other receivables			5,310	-		4,325	-	
1220	Current income tax assets			243	-		199	-	
1410	Prepayments	6(3)		11,850	1		29,478	2	
1470	Other current assets			1,130			310		
11XX	Total current assets			718,333	46		713,127	42	
	Non-current assets								
1517	Financial assets at fair value through	6(4)							
	other comprehensive income - non-								
	current			12,613	1		13,518	1	
1600	Property, plant and equipment	6(5) and 8		813,650	52		989,919	57	
1900	Other non-current assets			8,218	1		384		
15XX	Total non-current assets			834,481	54		1,003,821	58	
1XXX	Total assets		\$	1,552,814	100	\$	1,716,948	100	
ΙΛΛΛ	10(4) 435(13		¢ 	1,332,014	100	φ	1,/10,940	1	

(Continued)

				December 31, 2023		December 31, 2022	
	LIABILITIES AND EQUITY	Notes	A	MOUNT	%	AMOUNT	%
	Current liabilities						
2100	Current borrowings	6(7) and 8	\$	-	-	\$ 5,000	1
2120	Current financial liabilities at fair	6(9)					
	value through profit or loss			261	-	-	-
2130	Contract liabilities - current	6(18)		104	-	76	-
2150	Notes payable			900	-	900	-
2200	Other payables	6(8)		40,443	3	36,996	2
2230	Current tax liabilities			14,645	1	-	-
2300	Other current liabilities	6(10) and 8		214,230	14	1,512	-
21XX	Total current liabilities			270,583	18	44,484	3
	Non-current liabilities						
2500	Non-current financial liabilities at fai	r 6(9)					
	value through profit or loss			-	-	274	-
2530	Corporate bonds payable	6(10) and 8		-	-	218,679	13
2600	Other non-current liabilities	6(11)(12)		5,816	-	7,900	-
25XX	Total non-current liabilities			5,816	-	226,853	13
2XXX	Total liabilities			276,399	18	271,337	16
	Equity attributable to owners of						
	parent						
	Share capital	6(14)					
3110	Common stock			1,086,401	70	1,070,980	62
3130	Certificate of entitlement to new						
	shares from convertible bonds			-	-	11,685	1
	Capital surplus	6(15)					
3200	Capital surplus			374,857	24	587,473	34
	Accumulated deficit	6(16)					
3350	Accumulated deficit		(178,111) (12) (218,700) (13)
	Other equity interest	6(17)					
3400	Other equity interest		(6,732)	- (5,827)	-
3XXX	Total equity			1,276,415	82	1,445,611	84
	Significant contingent liabilities and	9					
	unrecognised contract commitments						
	Significant events after the reporting	11					
	period						
3X2X	Total liabilities and equity		\$	1,552,814	100	\$ 1,716,948	100

			Year ended December 31					
				2023		2022		
	Items	Notes		AMOUNT	%	AMOUNT	%	
4000	Operating revenue	6(18)	\$	2,542	100 \$	30,085	100	
5000	Operating costs	6(23)(24)	(1,547) (<u>61</u>) (16,118) (<u>53</u>)	
5950	Gross profit			995	39	13,967	47	
(100	Operating expenses	6(23)(24)	,	5 207. (205) (1 125) (15	
6100	Selling expenses		(5,207)(205) (4,425) (15)	
6200	General and administrative		(45 071) (1701) (50776)	160)	
6300	expenses Research and development		(45,271)(1781) (50,776)(169)	
0500	expenses		(210,381)(8276) (197,407)(656)	
6000	Total operating expenses		(260,859) (252,608) (840)	
6900	Operating loss		(259,864) (238,641) (793)	
0700	Non-operating income and		(237,004)(10225)(250,041)(<u> </u>	
	expenses							
7100	Interest income	6(2)(19)		9,366	369	4,590	15	
7010	Other income	6(6)(20)		19,232	757	19,612	65	
7020	Other gains and losses	6(21)		73,261	2882 (718) (2)	
7050	Finance costs	6(22)	(5,712)(225) (4,358) (15)	
7055	Impairment loss determined in							
	accordance with IFRS 9				(307)(1)	
7000	Total non-operating income							
	and expenses			96,147	3783	18,819	62	
7900	Loss before income tax		(163,717)(6440) (219,822)(731)	
7950	Income tax expense	6(25)	(14,645) (<u>576</u>)	-	-	
8200	Net loss		(<u></u>	178,362)(7016) (<u></u> \$	219,822)(731)	
	Other comprehensive (loss)							
	income							
	Components of other comprehensive (loss) income that							
	will not be reclassified to profit							
	or loss							
8311	Gains on remeasurements of	6(12)						
	defined benefit plans	•()	\$	251	10 \$	1,122	4	
8316	Unrealised losses from	6(4)(17)	Ŧ		10 4	-,		
	investments in equity							
	instruments measured at fair							
	value through other							
	comprehensive income		(905)(<u>36</u>) (687)(<u> </u>	
8300	Total other comprehensive (loss)				a () b	10.5	-	
	income for the year		(<u></u>	654) (<u>26</u>) <u>\$</u>	435	2	
8500	Total comprehensive loss for the		(A		50.10		7201	
	year		(<u></u>	179,016)(<u>7042</u>) (<u>\$</u>	219,387)(729)	
0(10	Loss attributable to:		<u>ر م</u>	150 262 (7016 (Å	210,022) (701	
8610	Owners of the parent		(<u></u>	178,362)(/016)(\$	219,822)(731)	
0710	Comprehensive loss attributable to:		<u>ر م</u>	170 016 4	70402 (*	010 0075 (7000	
8710	Owners of the parent		(<u></u>	179,016)(7042)(\$	219,387) (729)	
		(27)						
0750	Loss per share (in dollars)	6(27)	(1 651 (0		2 21	
9750 0850	Basic loss per share		$\left(\frac{\$}{\$}\right)$		$\frac{1.65}{(\$)}$		$\frac{2.21}{2.21}$	
9850	Diluted loss per share		(<u></u>		1.65) (\$		2.21)	

<u>2022</u>

Balance at January 1, 2022		\$ 974,818	\$	-	\$	559,678	\$	-	\$	3,947	\$	9	(\$	172,645)	(<u></u>	5,140)	(\$	1,734)	\$	1,358,933
Net loss for the year		-		-		-		-		-		-	(219,822)		-		-	(219,822)
Other comprehensive income (loss) for the year	6(17)		_	-		-	_	-		-	_	-		1,122	(687)		-		435
Total comprehensive loss		-		-		-		-		-		-	(218,700)	(687)		-	(219,387)
Issuance of common stock for cash	6(14)	45,000		-		57,500		-		-		-		-		-		-		102,500
Compensation costs of common stock for cash	6(13)	-		-		1,835		-		-		-		-		-		-		1,835
Capital reserve used to offset against accumulated deficit	6(16)	-		-	(172,645)		-		-		-		172,645		-		-		-
Issuance of convertible bonds	6(10)	-		-		-		35,870		-		-		-		-		-		35,870
Conversion of convertible bonds	6(10)	51,282		11,685		116,955	(15,570)		-		-		-		-		-		164,352
Retirement of restricted stocks to employees	6(13)	(120)		-		-		-	(106)		-		-		-		226		-
Compensation costs of restricted stocks to employees	6(13)	-		-		-		-		-		-		-		-		1,508		1,508
Balance at December 31, 2022		\$1,070,980	\$	11,685	\$	563,323	\$	20,300	\$	3,841	\$	9	(\$	218,700)	(\$	5,827)	\$	-	\$	1,445,611
<u>2023</u>																				
Balance at January 1, 2023		\$1,070,980	\$	11,685	\$	563,323	\$	20,300	\$	3,841	\$	9	(\$	218,700)	(<u></u> \$	5,827)	\$		\$	1,445,611
Net loss for the year		-		-		-		-		-		-	(178,362)		-		-	(178,362)
Other comprehensive income (loss) for the year	6(17)	-		-		-		-		-		-		251	(905)		-	(654)
Total comprehensive loss		-		-		-		-		-		-	(178,111)	(905)		-	(179,016)
Capital reserve used to offset against accumulated deficit	6(16)			-	(218,700)		_		-		-	_	218,700		_		-		-
Conversion of convertible bonds	6(10)	15,421	(11,685)	_	7,007	(923)		-	_		_			-			_	9,820
Balance at December 31, 2023		\$1,086,401	\$	-	\$	351,630	\$	19,377	\$	3,841	\$	9	(\$	178,111)	(\$	6,732)	\$	-	\$	1,276,415

CASH FLOWS FROM OPERATING A CTIVITIES					
CASH FLOWS FROM OPERATING ACTIVITIES		<i>ر</i> ب	1(0,717.)	<u>ر</u> م	210,022.
Loss before tax		(\$	163,717)	(\$	219,822)
Adjustments					
Adjustments to reconcile profit (loss)	((5)(22))		20.000		20.005
Depreciation	6(5)(23)		29,808		39,337
Amortisation	6(23)		1,370		619
Interest expense	6(22)		5,712		4,358
Interest income	6(19)	(9,366)	(4,590)
Compensation costs of restricted stocks to employees	6(13)		-		1,508
Compensation costs of common stock for cash	6(13)		-		1,835
Gain on disposal of property, plant and equipment	6(21)	(73,812)		-
Expected credit impairment loss			-		307
Changes in operating assets and liabilities					
Changes in operating assets					
Accounts receivable, net			21		304
Other receivables		(790)	(3,457)
Prepayments			17,628	(3,952)
Other current assets		(820)	(170)
Changes in operating liabilities					
Contract liabilities - current			28		-
Other payables			2,864		13,663
Other current liabilities			226	(11)
Other non-current liabilities		(110)	(129)
Cash outflow generated from operations		(190,958)	(170,200)
Interest received			9,171		4,208
Interest paid		(2,091)	(1,643)
Income tax refund			-		87
Income tax paid		((44_)		-
Net cash flows used in operating activities		(183,922)	(167,548)
CASH FLOWS FROM INVESTING ACTIVITIES					
Decrease (increase) in financial assets measured at amortised cost			46,274	(390,056)
Acquisition of property, plant and equipment	6(28)	(17,134)	(8,689)
Proceeds from disposal of property, plant and equipment	6(5)		237,463		-
Increase in prepayments for equipment (shown as other non-	. /		,		
current assets)		(6,286)		-
(Increase) decrease in refundable deposits (shown as other non-		,	- , ,		
current assets)		(770)		35
Increase in other non-current assets		Ì	1,622)	(864)
Net cash flows provided by (used in) investing activities		` <u> </u>	257,925	(399,574)
CASH FLOWS FROM FINANCING ACTIVITIES			201,920	` <u> </u>	<u> </u>
Issuance of common stock for cash	6(14)				103,500
Cost on issuance of common stock for cash (shown as deduction	0(11)				105,500
of capital reserve)			_	(1,000)
Increase in short-term loans	6(29)		10,000	(66,000
Decrease in short-term loans	6(29)	(15,000)	(61,000)
(Decrease) increase in deposits received (shown as other non-	0(25)	(15,000)	(01,000)
current liabilities)		(1,723)		287
Issuance of convertible bonds	6(10)	(1,725)		420,630
Cost on issuance of convertible bonds	6(10)			(4,175)
Net cash flows (used in) provided by financing activities	0(10)	(6,723)	\	524,242
Net increase (decrease) in cash and cash equivalents		(67,280	(42,880)
Cash and cash equivalents at beginning of year			82,187	(125,067
Cash and cash equivalents at end of year		¢	149,467	\$	82,187
Cash and cash equivalents at the 01 year		Φ	149,40/	φ	02,107

<u>GlycoNex Inc. and Subsidiary</u> <u>Notes to Consolidated Financial Statements</u> For the Years Ended December 31, 2023 and 2022

(Expressed in Thousands of New Taiwan Dollars, Unless Otherwise Specified)

1. <u>Company history</u>

GlycoNex Inc. (the "Company") was incorporated in February 2001 in accordance with the authorization of the Ministry of Economic Affairs in the Republic of China (R.O.C.). The Company was listed on Taipei Exchange on December 18, 2012, and it mainly engaged in new antibody drug developments and the technical consultant of antibodies production.

- 2. <u>Approval date and procedures of the financial statements</u> The accompanying consolidated financial statements were approved and authorized for issue by the Board of Directors on March 14, 2024.
- 3. <u>New standards, amendments and interpretations adopted</u>
 - (1) <u>The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. ("FSC") which have already been adopted</u>

The following IFRSs are effective for annual periods beginning on or after January 1, 2023:

	Effective date issued by
New standards/Amendments/Interpretations	IASB
Amendments to IAS 1 "Disclosure of Accounting Policies"	January 1, 2023
Amendments to IAS 8 "Definition of Accounting Estimates"	January 1, 2023
Amendments to IAS 12 "Deferred Tax related to Assets and Liabilities arising from a Single Transaction"	January 1, 2023
Amendments to IAS 12 "International Tax Reform – Pillar Two Model Rules"	May 23, 2023

The Group assessed that the adoption of the above standards and interpretations would not have any material impact on its financial condition and financial performance.

(2) The impact of IFRS endorsed by FSC but not yet effective

The following IFRSs are effective for annual periods beginning on or after January 1, 2024:

	Effective date issued by
New standards/Amendments/Interpretations	IASB
Amendments to IFRS 16 "Lease Liability in a Sale and Leaseback"	January 1, 2024
Amendments to IAS 1 "Classification of Liabilities as Current or	January 1, 2024
Noncurrent"	
Amendments to IAS 1 "Non-current Liabilities with Covenants"	January 1, 2024
Amendments to IAS 7 and IFRS 7 "Supplier Finance Arrangements"	January 1, 2024

The Group assessed that the adoption of the above standards and interpretations would not have any material impact on its financial condition and financial performance.

(3) The impact of IFRS issued by IASB but not yet endorsed by the FSC

The following IFRSs that have been issued by the International Accounting Standards Board (IASB), but have yet to be endorsed by the FSC are set out below:

	Effective date issued by
New standards/Amendments/Interpretations	IASB
Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets	To be determined by IASB
Between an Investor and Its Associate or Joint Venture"	
IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17 "Initial Application of IFRS 17 and IFRS 9 -	January 1, 2023
Comparative Information"	
Amendments to IFRS 21 "Lack of Exchangeability"	January 1, 2025

The Group assessed that the adoption of the above standards and interpretations would not have any material impact on its financial condition and financial performance.

4. <u>Summary of significant accounting policies</u>

The significant accounting policies presented in the consolidated financial statements are summarized below. The following accounting policies were applied consistently throughout the periods presented in the consolidated financial statements, unless specified otherwise.

(1) <u>Statement of compliance</u>

This consolidated financial report is prepared in accordance with the Financial Reporting Standards for Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, Interpretations and Interpretations (hereinafter referred to as IFRSs) recognized and issued by the FSC.

(2) <u>Basis of preparation</u>

- 1. Except for the following significant accounts, the consolidated financial statements have been prepared on a historical cost basis:
 - (1) Financial assets and liabilities at fair value through profit or loss (including derivative instruments) are measured at fair value.
 - (2) Financial assets at fair value through other comprehensive income are measured at fair value.
 - (3) Net defined benefit liability is recognized as the pension plan assets less the present value of the defined benefit obligation.
- 2. The preparation of financial reports in compliance with IFRSs requires the use of some significant accounting estimates, and the application of the Group's accounting policies also requires management to exercise its judgment, which involves a high degree of judgment or complexity items, or items involving major assumptions and estimates in the consolidated financial report, please refer to Note 5 for further details.
- (3) Basis of consolidation
 - 1. Principles of preparation of the consolidated financial statements
 - (1) The Group includes all subsidiaries as entities for the preparation of consolidated financial statements. A subsidiary is an entity (including a structured entity) controlled by the Group when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and, through its power over the entity, has the ability to influence the entity When remuneration is paid, the Group controls the entity. Subsidiaries are included in the consolidated financial report from the date when the Group obtains control, and are terminated from the date when control is lost.
 - (2) Intra-group transactions, balances and unrealized gains and losses are eliminated. The accounting policies of the subsidiaries have been adjusted as necessary to be consistent with the policies adopted by the Group.

2. Subsidiaries included in the consolidated financial report:

			Percentage of	f ownership (%)
Name of investor	Name of	Main	December 31, 2023	December 31, 2022
	<u>subsidiary</u>	<u>business</u>		
The	GlycoNex	General	100	100
Company	Investment Inc.	investment		

3. Subsidiaries not included in the consolidated financial report: None.

4. Adjustment and treatment methods for different accounting periods of subsidiaries: None.

5. Significant restrictions: None.

6. Subsidiaries with significant non-controlling interests in the Group: None.

(4) <u>Foreign currency translations</u>

Items included in the financial statements of the Group are measured using the currency of the primary economic environment in which the office operates (the "functional currency"). The consolidated financial statements are presented in New Taiwan Dollar.

Foreign currency transaction and balance

- 1. Foreign currency transactions are converted into functional currency using the spot exchange rate on the transaction day or the measurement day, and the conversion difference resulting from such transactions is recognized as current profit or loss.
- 2. The balance of foreign currency assets and liabilities will be adjusted according to the spot exchange rate on the balance sheets date, and the conversion difference resulting from the adjustment shall be recognized as current profit or loss.
- 3. All currency exchange profits and losses are classified as "other gains and losses" in the statements of comprehensive income.
- (5) <u>Classification of current and non-current assets and liabilities</u>
 - 1. An asset is classified as current under one of the following criteria:
 - (1) It is expected to be realized, or intended to be sold or consumed, in the normal operating cycle.
 - (2) It is held primarily for the purpose of trading.
 - (3) It is expected to be realized within twelve months after the reporting period.
 - (4) The asset is cash or a cash equivalent unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.
 - All other assets that do not meet the above criteria are classified as non-current.
 - 2. A liability is classified as current under one of the following criteria:
 - (1) It is expected to be settled in the normal operating cycle.
 - (2) It is held primarily for the purpose of trading.
 - (3) It is due to be settled within twelve months after the reporting period.
 - (4) It does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.
 - All other liabilities that do not meet the above criteria are classified as non-current.
- (6) <u>Cash equivalents</u>

Cash equivalents are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and are held for the purpose of meeting short-term cash commitments should be recognized as cash equivalents.

(7) Financial assets at fair value through other comprehensive income

1. On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in other comprehensive income; or a debt investment that meets the following criteria at the same time:

- (1) It is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets.
- (2) Its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
- 2. Regular way transactions of financial assets at fair value through other comprehensive income are recognized and derecognized on a trade date basis.
- 3. On initial recognition of an investment is measured at fair value plus its transaction cost, and the subsequent measurement at fair value. Changes in the fair value of equity instruments are recognized in other comprehensive income; on derecognition, the cumulative gains or losses that were originally recognized in other comprehensive income shall be reclassified to retain earnings instead of profit or loss. Dividend income is recognized in profit or loss when the Group's right to receive payment is established, which in the case that cash inflows are likely generated from the economic benefits related to dividends and the amount of dividends can be reliably measured.
- (8) <u>Financial assets at amortized cost</u>
 - 1. A financial asset is measured at amortized cost if it meets both of the following conditions:
 - (1) it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
 - (2) its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
 - 2. Regular way transactions of financial assets at amortized cost are recognized and derecognized on a trade date basis.
 - 3. Time deposits that do not meet the criteria of classifying as cash equivalents, the holding period is short, and the discount has little impact, are measured at the investment amount.
- (9) Accounts and notes receivable
 - 1. Refers to the accounts and notes that have been unconditionally received in exchange for the right to the value of the transfer of goods or services in accordance with the contract.
 - 2. Short-term accounts and notes receivable that are interests unpaid, which the discount has little impact, the Group uses the original invoice amount to measure the amount.
- (10) Financial asset impairment

On every day of the balance sheets date, th Group considers all reasonable and corroborative information (including forward-looking information) about receivables from financial assets at amortized cost and part of the account that contains major financial affairs. For those whose credit risk has not increased significantly since the initial recognition, the amount of loss will be adjusted against the expected credit loss for 12 months. For those whose credit risk has increased significantly since the initial recognition, the credit loss balance shall be adjusted against the loss based on the expected credit loss amount during the duration. Regarding accounts receivable that do not include major components in financial statements, the balance of losses is offset against the amount of expected credit losses during the duration.

(11) Derecognition of financial assets

The Group derecognizes a financial asset only when situation happens as follows:

- 1. The contractual rights to the cash flows from the financial asset expire.
- 2. The contractual rights to the cash flows from the financial asset have been transferred and all the risks and rewards of the financial asset ownership have been removed.
- 3. The Company neither transfers nor retains substantially all the risks and rewards of ownership and not continues to control the transferred asset.
- (12) Operating lease as a lessor

Lease income from operating leases, net of any incentives given to the lessee, is amortized on a straight-line basis over the lease term and recognized as current profit or loss.

- (13) Property, plant and equipment
 - 1. Property, plant and equipment are accounted on the basis of acquisition costs, and the relevant interest during the acquisition and construction period is capitalized.

- 2. Subsequent costs are accounted in the carrying amount of the asset or recognized as a separate asset only when the future economic benefits related to the item are likely to flow into the Group and the cost of the item can be reliably measured. The carrying amount of the replacement shall be derecognized. All other maintenance costs are recognized as current profit or loss when incurred.
- 3. Land is not depreciated. Plant and equipment are measured at the cost model and calculated on a straight-line basis based on the estimated useful lives. The Group reviews the residual value, estimated useful lives, and depreciation method of each asset at the end of the fiscal year. If the expectation of the residual value or the estimated useful lives is different from the previous estimation, or the expected consumption pattern for the future benefits contained in the asset changes significantly, it shall be handled on the date incurred in accordance with International Accounting Standard No. 8, "Accounting Policies, Changes in Accounting Estimates and Errors". Estimated useful lives of assets are listed as follows:

Buildings and structures	5	\sim	50 years
Testing equipment	5	\sim	10 years
Office equipment	3	\sim	6 years
Other equipment	3	\sim	6 years

(14) Impairment of non-financial assets

The Group estimates the recoverable amount of assets that show signs of impairment on the balance sheets date. When the recoverable amount is lower than the asset carrying amount, the impairment loss is recognized. Recoverable amount refers to the higher value of an asset at fair value minus the cost of disposal or its value in use. When there is none or reduction of impairment in the assets recognized in the previous year, the impairment loss shall be reversed, but the carrying amount increment of the asset by the reverse of the impairment loss shall not exceed the carrying amount of the asset which was assumed no impairment and was deducted depreciation or amortization.

- (15) Accounts and notes payable
 - 1. Note payable refers to debts arising from a purchase of raw materials, commodities or labor services for business or non-business purposes.
 - 2. Due to the discount has little effect, the Group uses the initial invoice amount to measure short-term accounts payable and notes payable with interest unpaid.
- (16) Financial liabilities at fair value through profit or loss
 - 1. Liabilities that are incurred principally for the purpose of repurchasing them in the near term. Liabilities that are held for trading, except for derivative financial liabilities that are designated as hedging instruments, or financial liabilities that, upon initial recognition, are designated as measured at fair value through profit or loss. When a financial liability meets one of the following criteria, the Group designates it as measured at fair value through profit or loss on its initial recognition:
 - (1) is a hybrid (combined) contract; or
 - (2)can eliminate or substantially reduce the inconsistency of measurements or recognitions; or
 - (3)is an instrument for managing on a fair value basis and evaluate performances, in accordance with written risk management policies.
 - 2. The Group measures it at fair value on initial recognition, and the relevant transaction costs are recognized in profit or loss, and subsequently measured at fair value, and its gains or losses are recognized in profit or loss.
- (17) Convertible bonds payable

The convertible bonds payable issued by the Group are embedded with conversion rights (that is, a holder has the right to choose to convert it into the Group's ordinary shares, and the conversion of a certain number of shares for a certain amount), puttable rights and buyback rights. On initial issuance, the issue price is classified as financial assets, financial

liabilities or equity according to the issuance conditions, which are handled as follows:

- 1. Embedded puttable rights and buy-back rights: On initial recognition, the net amount of its fair value is classified as "financial assets or liabilities at fair value through profit or loss"; subsequently, on the balance sheets date, it is evaluated at the current fair value, and the difference is recognized as "gains or losses on financial assets or liabilities at fair value through profit or loss".
- 2. The principal contract of convertible bonds payable is measured at fair value on initial recognition, and the difference between the fair value and redemption price is recognized as the premium or discount on bonds payable; the effective interest method is subsequently adopted and recognized in profit or loss as an adjustment item of "finance cost" during the period of bond circulation at amortization procedures.
- 3. The conversion right embedded in the Group's issue of convertible bonds payable meets the definition of equity. On initial recognition, after deducting "financial assets or liabilities at fair value through profit or loss" and "net bonds payable" from the issue amount, the residual value is classified as "capital surplus-share option" and will not be re-measured subsequently.
- 4. Any directly attributable transaction costs of the issuance are allocated to the liability and equity components in proportion to their original carrying amounts according to each component mentioned in the preceding paragraph.
- 5. When the holders converted, the liability components (including "bonds payable" and "financial assets or liabilities at fair value through profit or loss") are accounted for the subsequent measurement method of their classification, and then add the carrying amount of "capital surplus-share option" to the carrying amount of the above-mentioned liability components as the issuance cost of the ordinary share.
- (18) Derecognition of financial liabilities

When the contractual obligations are fulfilled, canceled, or expired, the Group will derecognize the financial liabilities.

- (19) Employee benefits
 - 1.Short-term employee benefits

Short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid as an expense in exchange for service rendered by employees.

- 2. Pension
 - (1) Defined contribution plans

For defined contribution plans, the amount of retirement fund on the basis of employee's responsibilities is recognized as the cost of benefit plan in the current period. For those prepaid retirement amount can be returned in cash or as the deduction in the future payment, are recognized as assets.

- (2) Defined benefit plans
 - A. The net benefit liabilities under the defined benefit plan are calculated by discounting the number of future benefits the employee earned now or in the past, and the present value of defined benefit liabilities on the balance sheets date deduct the fair value of the beneficial asset. The net benefit liabilities are determined by the actuary's calculations every year using the projected unit credit method. The discount rate refers to the market yield of government bonds (on the balance sheets date) that are consistent with the currency and period of defined benefit plans on the balance sheets date.
 - B. Remeasurement of the defined benefit plans is recognized in other comprehensive income in the current period, and presented in retained earnings.
- 3. Termination benefits

Termination benefits are benefits provided to employees who terminate their employment before the normal retirement date or when employees decide to accept the Company's offer of benefits in exchange for termination of employment. The Group recognizes expenses when the offer of termination benefits can no longer be withdrawn or when the related restructuring costs are recognized, whichever is earlier. Benefits that are not expected to be fully compensated 12 months after the balance sheets date should be discounted.

4. Remuneration to employees, directors and supervisors

Remuneration to employees, directors and supervisors are recognized as expenses and liabilities when there are legal or expected obligations and the amount can be reasonably estimated. If there is a discrepancy between the actual and estimated allotment after the subsequent resolution, it shall be dealt with the changes in accounting estimates. If employee remuneration is paid by shares, the basis for calculating the number of shares is the closing price on the day before the resolution of the Board of Directors.

- (20) Share-based payments
 - 1. Equity-settled share-based payment agreement refers to the employee services obtained by measuring at fair value of the equity instruments given on the grant date, which are recognized as remuneration costs during the vesting period, and the equity is adjusted accordingly. The fair value of equity instruments shall reflect the effects of vesting and non-vesting conditions of the market price. The recognized remuneration cost is adjusted according to the amount of rewards that are expected to meet the service conditions and non-vesting conditions of the market price, until the final amount is recognized based on the vesting number of shares on the vesting date. In addition, the Group chooses to use the date of confirming the number of subscribed shares with employees as the grant date, and it will be applied consistently in subsequent financial reports.
 - 2. Restricted employee shares:
 - (1) Refers to the equity instruments measured at fair value given on the grant date, which is recognized as remuneration costs during the vesting period.
 - (2) Employees acquire new restricted employee shares with gratuitous consideration and resign within the vesting period, it will be deemed that the vested conditions have not been met on the day of resignation. The Company will recover the shares with no consideration and cancel them according to law.
- (21) Income Tax
 - 1. Income tax expenses include current and deferred income taxes. Except for the income tax items included in other comprehensive income or equity, which are separately listed in other comprehensive income or directly listed in the equity, the income tax is recognized in profit or loss.
 - 2. The Group calculates the current income tax based on the tax rate that has been legislated on the balance sheets date of the country where it operates and generates taxable income. The management regularly evaluates the status of income tax declarations with respect to applicable income tax regulations and, where applicable, estimates the income tax liabilities based on the expected taxes to be paid to the taxation authority. In the next year after the subsequent earnings generated, after the shareholders' meeting ratified the earning distribution proposal, the distribution of actual earnings will be confirmed and the retained earnings income tax expenses will be recognized.
 - 3. Deferred income tax adopts the balance sheet method, and recognizes the temporary difference between the tax base of assets and liabilities and their book amounts in the balance sheets. If the deferred income tax originates from the original recognition of assets or liabilities in the transaction (not including business combination) and does not affect accounting profits or accounting at the time of the transaction. Tax income (taxable loss) at the time of the transaction and does not generate an equivalent taxable and deductible temporary difference, it will not be recognized. Deferred income tax adopts the tax rate (and Tax Acts) that has been enacted or substantive legislated on

the balance sheet date and is expected to apply when the relevant deferred income tax asset is realized or the deferred income tax liability is settled.

- 4. Deferred tax assets are recognized within the scope where temporary differences are likely to be used to offset future taxable income, and unrecognized and recognized deferred tax assets are reassessed on each balance sheets date.
- 5. When there is a legal enforcement right to offset the recognized current income tax assets and liabilities, and there is an intention to pay off on a net basis or to realize assets and liabilities at the same time, the current income tax assets and current income tax liabilities are mutually exclusive. When there is statutory enforcement power to offset the current income tax assets and current income tax liabilities, and the deferred income tax assets and liabilities are generated by the same taxpayer taxed by the same tax authority, or by different taxpayers but each entity intends to the deferred income tax assets and liabilities are offset against each other when the net basis is settled or the assets and liabilities are realized at the same time.

(22) Share capital

- 1. Ordinary shares are classified as equity. The net amount directly attributable to the increase in the issuance of new shares after deduction of taxes is listed as a price reduction in equity.
- 2. When the Company buys back the issued shares, the consideration paid, including any directly attributable incremental costs, shall be recognized as a decrease in shareholders' equity net of tax. When the buy-back shares are subsequently reissued, the difference between the consideration received, after deducting any directly attributable incremental costs and the effects of income tax, and the carrying amount is recognized as an adjustment item to shareholders' equity.

(23) <u>Revenue recognition</u>

The Group provides commissioned technical services and identifies performance obligations in accordance with customers contracts. Services revenue is recognized as revenue when each performance obligation is met. Customers pay the contract price according to the agreed payment schedule. When services provided by the Group exceeds the accounts payable by a customer, it is recognized as a contract asset, and when the accounts payable by a customer exceeds the services rendered by the Group, it is recognized as a contract liability.

(24) Operating segments

Information on the Group's operating segments is reported in a manner consistent with the internal management reports provided to the chief operating decision maker. The chief operating decision maker is responsible for allocating resources to operating segments and evaluating their performance.

5. <u>Significant accounting judgments, assumptions, and the major sources of estimation uncertainty</u>

When the preparation of the consolidated financial statements, the management has made accounting estimations and assumptions on the balance sheets date based on reasonable forecasts to future events. There is no need to use significant accounting judgments for the adoption of accounting policies. The major accounting judgments and assumptions may be different from the actual results and will be continuously evaluated and adjusted from historical experience and other factors. These estimations and assumptions have the risk that the book value of assets and liabilities will be adjusted significantly in the next fiscal year. The explanations on major accounting judgments, assumptions and estimation uncertainty are as follows:

Significant accounting estimations and assumptions

Impairment of property, plant and equipment

In the process of evaluating the potential impairment, the Group relies on subjective judgments

related to the specific asset groups considering of the nature of the industry and market conditions. For an indication of impairment, the asset is to be estimated its recoverable amount. Any changes in these estimates based on changed economic and market conditions or business strategies could result in significant impairment charges in future years.

6. <u>Contents of significant accounts</u>

(1) <u>Cash and cash equivalents</u>

	Decen	nber 31, 2023	Decen	nber 31, 2022
Cash on hand	\$	23	\$	30
Demand deposits		40,045		30,821
Foreign currency deposits		17,081		11,676
Cash equivalents-time deposits		92,318		39,660
	\$	149,467	\$	82,187

1. The Group maintains good credit quality with financial institutions and interacts with many financial institutions to disperse credit risks. The possibility of defaults is expected to be very low.

2. None of cash and cash equivalents of the Group were pledged as collateral.

(2) <u>Financial assets at amortized cost</u>

Item	December	r 31, 2023	December	r 31, 2022
Current:				
Time deposits (Note)	\$	550,308	\$	596,582

Note: Time deposits with a deposit period of more than 3 months and no more than 1 year. 1. Financial assets at amortized cost recognized in profit or loss were as follows:

	2023	<u> </u>	2022			
Interest income	\$	8,258	\$	4,142		
O NI	f f f l - C		11	11 - 4 1		

2. None of financial assets at amortized cost of the Group were pledged as collateral.

3. Regardless of the collateral held or other credit enhancements, the maximum amount of credit risk exposure of the Group outstanding financial assets at amortized cost on December 31, 2023, and 2022 were \$550,308 and \$596,582, respectively.

4. For credit risk information on financial assets at amortized cost, please refer to Note 12(2).

(3) <u>Prepayments</u>

		Decei	nber 31, 2023	Decen	nber 31, 2022
	Prepayments of commissioned research expenses	\$	8,935	\$	24,791
	Excess business tax paid		2,119		4,275
	Other		796		412
		\$	11,850	\$	29,478
(4)	Financial assets at fair value through other comp	rehensi	ve income		
	Item	Decer	nber 31, 2023	December 31, 2022	
	Non-current:				
	Equity instruments				
	Emerging companies shares	\$	19,321	\$	19,321
	Unlisted, OTC, emerging OTC shares		24		24
			19,345		19,345

Valuation adjustments	(6,732)	(5,827)
	\$	12,613	\$	13,518

- 1. The Group chooses to classify the share investments that are strategic investments as financial assets at fair value through other comprehensive income. The fair value of these investments for the years ended December 31, 2023 and 2022 were \$12,613 and \$13,518, respectively.
- 2. Financial assets at fair value through other comprehensive income recognized in profit or loss and comprehensive income were as follows:

	202	23	202	22
Equity instruments at fair value through other				
comprehensive income				
Fair value changes recognized in other				
comprehensive income	(\$	905)	<u>(</u> \$	687)

- 3. Regardless of the collateral held or other credit enhancements, the maximum amount of credit risk exposure of the Group's inancial assets at fair value through other comprehensive income on December 31, 2023, and 2022 were \$12,613 and \$13,518, respectively.
- 4. None of financial assets at fair value through other comprehensive income of the Group were pledged as collateral.

(5) Property, plant and equipment

<i><u>110p010</u>, plant</i>	<u>and oquipinon</u>								Equipment	_
	Land			Buildings and	l structures		<u>Testing</u> equipment	Office equipment	Other pending equipment acceptance	Total
	Company-use	For leasing	Subtotal	Company-use	For leasing	Subtotal		_ <u></u>	<u> </u>	
January 1, 2023	<u> </u>	<u>.</u>		<u> </u>						
Cost	\$ 141,625	\$ 193,464	\$ 335,089	\$ 390,501	\$ 414,427	\$ 804,928	\$ 136,241	\$ 7,231	\$ 5,232 \$ -	\$ 1,288,721
Accumulated depreciation				(103,100)	(66,884)	(169,984)	(117,624)	(6,292)	(4,902) -	(298,802)
	\$ 141,625	\$ 193,464	<u>\$ 335,089</u>	\$ 287,401	\$ 347,543	\$ 634,944	<u>\$ 18,617</u>	<u>\$ 939</u>	<u>\$ 330</u> <u>\$</u> -	<u>\$ 989,919</u>
<u>2023</u>										
January 1	\$ 141,625	\$ 193,464	\$ 335,089	\$ 287,401	\$ 347,543	\$ 634,944	\$ 18,617	\$ 939	\$ 330 \$ -	\$ 989,919
Additions	-	-	-	-	-	-	9,223	315	- 7,652	17,190
Disposals(Note)	-	(56,690)	(56,690)	-	(106,961)	(106,961)	-	-		(163,651)
Depreciation				(15,683)	(6,831)	(22,514)	(6,560)	(404)	<u>(330)</u> -	(29,808)
December 31	\$ 141,625	\$ 136,774	<u>\$ 278,399</u>	\$ 271,718	\$ 233,751	\$ 505,469	\$ 21,280	<u>\$ 850</u>	<u>\$ - \$ 7,652</u>	\$ 813,650
December 31, 20	23									
Cost	\$ 141,625	\$ 136,774	\$ 278,399	\$ 390,501	\$ 282,124	\$ 672,625	\$ 139,435	\$ 7,546	\$ 5,232 \$ 7,652	\$ 1,110,889
Accumulated depreciation				<u>(118,783)</u>	(48,373)	(167,156)	(118,155)	<u>(6,696)</u>	(5,232) -	(297,239)
	\$ 141,625	\$ 136,774	<u>\$ 278,399</u>	\$ 271,718	\$ 233,751	\$ 505,469	\$ 21,280	\$ 850	<u>\$ - \$ 7,652</u>	\$ 813,650

Note: The Company has approved the decision by the Board of Directors on March 16, 2023 to sell the land, buildings and structures on the first floor of the Oriental Science Park Building, No. 96, Sec. 1, Xintai 5th Rd., Xizhi Dist. with a net sum of \$163,651. The transaction was completed and transferred in June 2023, and the entire disposal proceeds have been received.

	Land		Buildings and	d structures		<u>Testing</u> equipment	<u>Office</u> equipment	<u>Other</u> equipment	Total
	Company-use	For leasing Subtotal	Company-use	e For leasing	<u>Subtotal</u>				
January 1, 2022									
Cost	\$ 141,625	\$ 193,464 \$ 335,089	\$ 390,501	\$ 414,427	\$ 804,928	\$ 130,417	\$ 6,627	\$ 5,232	\$ 1,282,293
Accumulated depreciation		<u> </u>	(87,417)	(56,746)	<u>(144,163)</u>	(105,961)	(6,131)	(4,102)	(260,357)
	\$ 141,625	<u>\$ 193,464 \$ 335,089</u>	\$ 303,084	\$ 357,681	<u>\$ 660,765</u>	\$ 24,456	\$ 496	\$ 1,130	<u>\$ 1,021,936</u>
<u>2022</u>									
January 1	\$ 141,625	\$ 193,464 \$ 335,089	\$ 303,084	\$ 357,681	\$ 660,765	\$ 24,456	\$ 496	\$ 1,130	\$ 1,021,936
Additions	-		-	-	-	6,433	887	-	7,320
Depreciation			(15,683)	(10,138)	(25,821)	(12,272)	(444)	(800)	(39,337)
December 31	\$ 141,625	<u>\$ 193,464 \$ 335,089</u>	\$ 287,401	\$ 347,543	<u>\$ 634,944</u>	\$ 18,617	<u>\$ 939</u>	\$ 330	<u>\$ 989,919</u>
December 31, 2022									
Cost	\$ 141,625	\$ 193,464 \$ 335,089	\$ 390,501	\$ 414,427	\$ 804,928	\$ 136,241	\$ 7,231	\$ 5,232	\$ 1,288,721
Accumulated depreciation		<u> </u>	(103,100)	(66,884)	<u>(169,984)</u>	(117,624)	(6,292)	(4,902)	(298,802)
	\$ 141,625	<u>\$ 193,464 </u>	\$ 287,401	\$ 347,543	<u>\$ 634,944</u>	\$ 18,617	<u>\$ 939</u>	\$ 330	<u>\$ 989,919</u>

Please refer to Note 8 for property, plant and equipment pledged as collateral

(6) <u>Lease-As lessor</u>

- 1. The underlying assets leased by the Group include land and buildings, which typically run for a contract period of 1 to 5 years. A lease contract is an individual negotiation and contains a variety of different terms and conditions. In order to secure the use of leased assets, the lessee is usually not allowed to sublease, lend, or sell all or part of the leased assets.
- 2. The Group recognized rent income of \$18,825 and \$19,320 based on operating lease contracts for the years ended December 31, 2023 and 2022, respectively, and none of them was a variable lease payment.
- 3. The maturity analysis of lease payments for the Group's operating leases was as follows:

	Decem	ber 31, 2023	Decem	ber 31, 2022
Year 2023	\$	-	\$	17,478
Year 2024		8,345		10,866
Year 2025		6,149		8,813
Year 2026		6,047		8,615
Year 2027		6,047		8,530
Year 2028		2,016		4,499
After the year 2029		-		964
Total	\$	28,604	\$	59,765

(7) <u>Short-term borrowings</u>

	Decem	ber 31, 2023	December 31, 202		
Secured loans from banks	\$		\$	5,000	
Financing facilities	\$	30,000	\$	30,000	
Interest rate range		2.06%		1.80%	

For the collateral for short-term borrowings, please refer to note 8.

(8) Other payables

	Decer	nber 31, 2023	December 31, 2022		
Commissioned experiment expenses payable	\$	16,474	\$	15,709	
Salaries and bonus payable		12,062		11,566	
Materials payable		3,895		2,476	
Services expenses payable		3,027		3,089	
Payable on machinery and equipment		889		833	
Other		4,096		3,323	
	\$	40,443	\$	36,996	

(9) Financial liabilities at fair value through profit	t or loss			
Item	Dec	cember 31, 202	<u>3</u> Dece	ember 31, 2022
Current:				
Financial liabilities mandatorily measured a fair value through profit or loss Non-hedging derivative liabilities (Dome secured puttable right of convertible bond	stic	26	51 \$	
Non-current:	<u> </u>	20	<u>μ</u>	
Financial liabilities mandatorily measured a fair value through profit or loss Non-hedging derivative liabilities (Dome secured puttable right of convertible bond	stic		- \$	274
(10) Bonds payable	<u>_Ψ</u>		<u> </u>	271
	Decen	nber 31, 2023	Decem	ber 31, 2022
Bonds payable	\$	217,900	\$	228,100
Less: Discount on bonds payable	(5,408)	(9,421)
		212,492		218,679
Less: Corporate bonds due within one year or one operating cycle or that have				
puttable rights exercised	(212,492)		
1. The conditions of the Company's third is	\$	-	\$	218,679

- 1. The conditions of the Company's third issuance of domestic secured convertible bonds are as follows:
 - (1) The Company has been approved by the competent authority to raise and issue the third domestic secured convertible bonds, amounting to \$400,000 of the total face value at 0% coupon rate. Aggregate amount of the issuance is \$420,630 based on 105.16% of the face value for a 3-year issue period, and the period of bond circulation begins from June 27, 2022 to June 27, 2025. The Company will repay the convertible bonds in cash in one lump sum according to the face value of bonds upon maturity. These convertible bonds were listed for trading on the TPEx on June 27, 2022.
 - (2) From the next day after the issuance of convertible bonds three months later to ten days before the maturity date, the bondholder may at any time request the Company for conversion into common shares, except during the period in which transfer of ordinary shares is suspended by laws and regulations. The ordinary shares after conversion shall rank pair passu with the issued and outstanding shares of the Company.
 - (3) The conversion price of convertible bonds was determined according to the pricing model prescribed in the conversion regulations (the conversion price of \$27.3 per share). In case of anti-dilution provisions on the conversion price subsequently, the conversion price will be adjusted in accordance with the pricing model in the conversion regulations.
 - (4) Bondholders may request the Company for redemptions at 100% of the bonds face value when the convertible bonds have been issued for two years. Therefore, in the third quarter of 2023, all convertible bonds and financial liabilities at fair value through profit and loss—non-current, are all transferred to current liabilities.
 - (5) The Company may redeem all bonds in cash at the bonds face value, when, from the

next day after the issuance of convertible bonds three months later to 40 days prior to maturity of the issuance period, when the closing price of the Company's ordinary share exceeds the current conversion price by 30% for 30 consecutive business days; or from the next day after the issuance of convertible bonds three months later to 40 days prior to maturity of the issuance period, when the outstanding balance of converted bonds is 10% lower than the original issuance amount.

- (6) According to the conversion regulations, all the convertible bonds that the Company has recovered (including bought back by the TPEx), repaid or converted will be cancelled, and all the rights and obligations attached to the bonds will also be extinguished without reissuance.
- 2. The Company signed a commissioned contract with Taishin International Bank Co. Ltd. ("Taishin Bank") for the issuance of secured bonds. The Company has committed to maintain the following financial ratios in the quarterly consolidated financial report starting from the three months ended September 2022:
 - (1) The debt ratio shall not exceed 50% (inclusive).
 - (2) The current ratio shall maintain above 200% (inclusive).
 - (3) The net worth shall be more than \$1 billion (inclusive).

If the Company fails to achieve the above commitments, Taishin Bank will raise the guaranteed rate.

- 3. When issuing convertible bonds, the Company separated the conversion right of equity nature from each component of liabilities in accordance with IAS 32, and classify them as "capital surplus-share option", amounting to \$35,780. In addition, as the embedded buy-back and puttable right are not closely related to the economic characteristics and risks of the main contract debt instrument, they were separated from equity in accordance with IFRS 9, and classified as net amount of "financial liabilities at fair value through profit or loss". The effective interest rate of the main contract debt after separation was 1.6042%.
- 4. The face value of convertible bonds issued by the Company was \$400,000. As of December 31, 2023, the cumulative face value of \$182,100 has been converted into 6,670 thousand ordinary shares.
- 5. Please refer to Note 8 for bonds pledged as collateral.

(11) Other non-current liabilities

	December 31, 2023		December 31, 2022		
Net defined benefit liability	\$	3,831	\$	4,192	
Guarantee deposits received		1,985		3,708	
	\$	5,816	\$	7,900	

(12) Pension

1.(1) The Company has established defined benefit retirement measures in accordance with the provisions of the "Labor Standards Act", which are applicable to service years of all regular employees before the implementation of the "Labor Pension Regulations" on July 1, 2005, and the follow-up service years of employees who choose to comply the Labor Standards Act after the implementation of the "Labor Pension Regulations". For employees who meet the retirement conditions, the pension payment is calculated based on the length of service and the average salary of the 6 months before retirement. Two bases are given for each year of service within 15 years (inclusive), and one base is given for each year of service over 15 years, but the cumulative maximum is limited

to 45 bases. The Company allocates 2% of the total salary per month as the retirement fund, which is deposited in Bank of Taiwan by a special account named the Labor Pension Fund Supervisory Committee. In addition, the Company should calculate the amount of pensions for those who meet the statutory retirement conditions in the next year before the end of each year and make a provision for the difference before the end of March of the following year.

(2) The amount recognized in the balance sheets were as follows:

	December 2	31, 2023	Decemb	er 31, 2022
Present value of defined benefit obligation	\$	7,278	\$	7,425
Fair value of plan assets	(3,447)	(3,233)
Net defined benefit liability (classified as "Other non-current				
liabilities")	\$	3,831	\$	4,192

(3) Changes in net defined benefit liability were as follows:

	Present value benefit obliga		Fair valu assets	e of plan	<u>Net de</u> benefit	<u>efined</u> liability
2023						
Balance at January 1	\$	7,425	(\$	3,233)	\$	4,192
Interest expense (income))	89	_(<u> 39)</u>		50
		7,514	(3,272)		4,242
Remeasurements: Return on plan assets (excluding amount included in interest income or expense)		-	(15)	(15)
Experience adjustments	s <u>(</u>	236)		-	(236)
	(236)	(15)	(251)
Contribution of retirement funds			_(160)	(160)
Balance at December 31	\$	7,278	(\$	3,447)	\$	3,831

	Present value benefit oblig		Fair valu assets	e of plan	<u>Net def</u> benefit li	
2022						
Balance at January 1	\$	8,279	(\$	2,836)	\$	5,443
Interest expense (income)		58	(20)		38
		8,337	(2,856)		5,481
Remeasurements: Return on plan assets		_	(210)	(210)
(excluding amount included in interest income or expense)			(210)	(210)
Effects of changes in financial assumptions	(234)		-	(234)
Experience adjustments	(678)	. <u> </u>		(678)
	_(912)	_(210)	(1,122)
Contribution of retirement funds		-	(167)	_(167)
Balance at December 31	\$	7,425	_(\$	3,233)	\$	4,192

- (4) The assets of the Company's defined benefit retirement fund are items within the scope and amount of entrusted business projects stipulated by the Bank of Taiwan in accordance with Article 6 of the "Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund". The annual investment plan of the fund (that is, deposits in domestic and overseas financial institutions, investment in domestic and overseas listings, over-the-counter or private equity securities, investment in domestic and overseas real estate securitization products, etc.) to handle entrusted business, and related operation are supervised by the Pension Fund Supervision Committee. When using the fund, the minimum income of its annual final accounting distribution shall not be lower than the income calculated based on the twoyear time deposit interest rate of local banks in Taiwan. If it is insufficient, it shall be supplemented by the State Treasury after approval by the competent authority. Since the Company has no right to participate in the operation and management of the fund, it cannot disclose the classification of fair value of the plan in accordance with Paragraph 142 of IAS 19. For fair value of the fund's total assets as of December 31, 2023 and 2022, please refer to the report published by the government on the annual use of labor pension funds.
- (5) The actuarial assumptions of pension payments were summarized as follows:

	2023	2022
Discount rate	1.20%	1.20%
Future salary increase rate	4.00%	4.00%

The hypothesis of the future mortality rate is based on published statistics and experience.

The effects of the present value of defined benefit obligation arising from changes in principal actuarial assumptions were analyzed as follows:

	Discount rate	_	Future salary increase rate		
	Increased 1%	Decreased 1%	Increased 1%	6 Decreased 1%	
December 31, 2023 Impact on the present value					
of defined benefit obligation	<u>(\$ 381)</u>	\$ 389	\$ 307	<u>(\$ 303)</u>	
December 31, 2022 Impact on the present value	(\$ 152)	¢ 462	ф о л л	(\$ 271)	
of defined benefit obligation	<u>(\$ 453)</u>	<u>\$ 463</u>	\$ 377	<u>(\$ 371)</u>	

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions remain constant, would have affected the defined benefit obligation by the amounts shown above. The method used in the sensitivity analysis is consistent with the calculation of pension liabilities in the balance sheets.

There were no changes in the method and assumptions used in the preparation of sensitivity analysis for 2023 and 2022.

- (6) The expected contribution payment to be made by the Company to the retirement plan for the year ended December 31, 2024 is \$161.
- 2.(1) Since July 1, 2005, the Company and its domestic subsidiaries have established a defined contribution plan procedure in accordance with the "Labor Pension Act", which are applicable to domestic employees. The Company applies the labor retirement pension system stipulated by the "Labor Pension Act" for employees' choice, with a monthly contribution of 6% of the salary to the employee's personal account of The Bureau of Labor Insurance, and the payment depends on the employee's personal pension. The amount of the special account and accumulated income is received in the form of a monthly pension or a lump-sum pension.
 - (2) The domestic subsidiary has no employees yet.
 - (3) For the years ended December 31, 2023 and 2022, the Company recognized costs of the retirement payments according to the above-mentioned method of \$2,090 and \$1,927, respectively.

(13) Share-based payment

1. The Company's share-based payment arrangement as of December 31, 2023 was as follows:

		Quantity granted		
Type of arrangement	Grant date	(in thousands of shares)	Contract period	<u>Conditions</u>
Restricted employee shares plan	2020.02.24	750	46 months	Completion of service tenure and performance conditions
Cash capital increase reserved for employees subscription	2022.08.08	450	Not applicable	Vested immediately

The restricted employee shares issued by the Company cannot be sold, pledged, transferred, gifted to others, disposed of by setting or in other ways within the vesting period, and have no rights for dividend, bonus, appropriation of capital surplus and cash capital increase. If an employee resigns within the vesting period, the vesting conditions will be deemed unqualified on the effective date of resignation, and the Company will recover and cancel the share in accordance with laws.

2. The details of share-based payment arrangement were as follows:

	2023	2022
	Shares (in thousands)	Shares (in thousands)
Outstanding at January 1	432	444
Shares expired in the current period		(12)
Outstanding at December 31	432	432

3. The maturity and exercise price of share-based payment outstanding on the balance sheets date were as follows:

December 31,2023 December 31, 2022

<u>Type of</u> arrangement	<u>Approval for</u> issuance	Maturity	<u>Shares (in</u> thousands)	Exercise price (in NT\$)	Shares (in thousands)	Performance <u>price</u> (in NT\$)
Restricted employee shares	April 12, 2019	December 31 2023	, 432	-	432	-

4. The fair value of restricted employee shares granted by the Company was based on the market price per share on the grant date, the relevant information was as follows:

			Exercise	Expected	Fair value
Type of arrangement	Grant date	Share price (NT\$)	price (NT\$)	lifetime	per share (NT\$)
Restricted employee	2020.02.24	19.40	-	4 years	19.40
shares					

5. The Company used Black-Scholes option pricing model to estimate the fair value of share option on cash capital increase reserved for employees subscription granted by the Company, the relevant information was as follows:

Issuer	Type	Grant date	Share pric <u>(NT\$)</u>	Exercise eprice (<u>NT\$)</u>	Expected volatility	Expected <u>lifetime</u>	Expected dividend	Risk-free interest rate	Fair value per share (NT\$)
The Company	Cash capital increase reserved for employees subscriptio		\$27	\$ 23	33.09%	0.003 year	0%	0.69%	\$ 4.10
5 Expenses arising from share-based payment transactions were as follows:									

6. Expenses arising from share-based payment transactions were as follows:

	2023		2022	
Equity-settled	\$	-	\$	3,343

(14) Share capital

1. As of December 31, 2023, the Company's authorized capital was \$2,000,000 in 200,000 shares with a par value of \$10 per share, and the paid-in capital was \$1,086,401. Payments of the issued shares by the Company had been received. The reconciliation of outstanding ordinary shares (in thousands) at the beginning and ending period was as follows:

	2023	2022
At January 1	106,666	97,038
Cash capital increase	-	4,500
Conversion of convertible bonds	1,542	5,128
At December 31	108,208	106,666

- 2. The Board of Directors of the Company resolved on March 17, 2022 to issue 4,500 thousand ordinary shares for cash capital increase, with a par value of \$10 per share. The total capital increase was \$103,500 on August 15, 2022, as the base date, and the payment of shares were fully received.
- 3. The Company decided to make the third distribution of restricted employee shares for 750 thousand shares by the resolution of the Board of Directors on May 11, 2018. The base date of newly issued shares was February 24, 2020, and the subscription price per share was \$0. Ordinary shares at this issuance, before the completion of vesting conditions shall rank pair passu with the issued and outstanding shares of the Company except for conversion right of restricted shares and no rights for distributions of dividend, bonus, appropriation of capital surplus and cash capital increase. As of December 31, 2023, there were 298 thousand shares that met the vesting conditions and were released on April 20, 2020.

(15) Capital surplus

- 1. According to the Company Act, when losses have been covered and no cumulative deficits, capital surplus can be distributed by issuing new shares which shall be distributable as dividend shares to its original shareholders in proportion to the number of shares being held by each of them or by cash. The above-mentioned capital surplus includes income derived from the issuance of new shares at a premium and income from endowments received by the Company. According to relevant regulations prescribed in the Securities and Exchange Act, capital increases by transferring capital surplus in excess of the par value shall not exceed 10% of the Company's paid-in capital. The Company shall not use the capital surplus to make good its capital loss, unless the surplus reserve is insufficient to make good such loss.
- 2. Please refer to Note 6(13) for the explanation of capital surplus-share option.

(16) Accumulated deficit

- 1. The Company's Articles of Incorporation provide that, when allocating earnings, the Company shall first utilized for paying taxes, offsetting losses of previous years, setting aside as legal reserve 10% of the remaining profit (until the accumulated legal capital reserve equals the Company's paid-in capital), then set aside a special capital reserve in accordance with relevant laws or regulations by the competent authority, and then any remaining profit together with any unappropriated retained earnings shall be used by the Company's Board of Directors as the basis for proposing a distribution plan, which should be resolved in the shareholders' meeting for the distribution.
- 2. The Company is in its growth phase, wherein it considers the domestic and foreign

competitive investment environment, long-term capital budget planning and future operational growth and capital needs, thus, the policy of low cash dividends plus additional dividend is currently adopted. Earnings distribution should not be lower than 10% of the appropriated earnings for the current year; however, if the appropriated earnings are lower than 1% of the paid-in capital, they may be resolved to be fully transferred into the account of retained earnings. When distributing earnings, the cash dividends should not be lower than 10% of the total amount of dividend in order to satisfy the shareholders' demand on cash inflows. However, if the amount of cash dividends paid per share is less than \$1, the distribution may be paid in shares instead.

- 3. Legal reserve can only be used to offset accumulated deficit or to issue new shares or cash to shareholders in proportion to their shareholding; where legal reserve is distributed by issuing new shares or by cash, only the portion of legal reserve which exceeds 25% of the paid-in capital may be distributed.
- 4. In accordance with the regulations, the Company shall set aside special reserve from the debit balance on other equity items at the balance sheet date before distributing earnings. When debit balance on other equity items is reversed subsequently, the reversed amount could be included in the distributable earnings.
- 5. The Company decided to offset 2021 deficits of \$172,645 by capital surplus, which was resolved in the shareholders' meeting held on June 23, 2022.
- 6. The Company decided to offset 2022 deficits of \$218,700 by capital surplus, which was resolved in the shareholders' meeting held on June 20, 2023.
- 7. The Board of Directors of the Company proposed to offset 2023 deficits of \$178,111 by capital surplus in the board meeting on March 14, 2024. As of March 14, 2024, this proposal has not been resolved by the shareholders' meeting.
- 8. Please refer to Note 6(24) for the information on remuneration to employees and directors and supervisors.

2022

(17) Other equity

	2023		
	Unrealized gains or		
	losses on financial		
	assets at fair value		
	<u>through other</u>		
	<u>comprehensive</u>		
	<u>income</u>		
At January 1	(\$	5,827)	
Valuation adjustments	(905)	
At December 31	(\$	6,732)	

	2022 Unrealized gains or losses on financial assets at fair value through other comprehensive income		Empl unear remu	•	Total		
At January 1	(\$	5,140)	(\$	1,734)	(\$	6,874)	
Valuation adjustments	(687)		-	(687)	
Restricted employee shares reacquired		-		226		226	
Restricted employee shares payment		-		1,508		1,508	
At December 31	<u>(</u> \$	5,827)	\$		<u>(</u> \$	5,827)	

(18) Operating revenue

	2(023	 2022
Revenue from contracts with customers	\$	2,542	\$ 30,085

1. Disaggregation of revenue

The Group derives revenue from the transfer of services at a point in time, major geographical areas are as following:

	2023								
Davanue from commissioned	Japan	India	Taiwan	Total					
Revenue from commissioned technical services	\$ 1,609	_\$	<u>\$ 933</u>	\$ 2,542					
		20	22						
	Japan	India	Taiwan	Total					
Revenue from commissioned technical services	\$ 19,275	\$ 10,342	<u>\$ 468</u>	\$ 30,085					

2. Contract liability

The Group recognized contract liabilities related to customer contract revenue as follows:

	December 31,	, 2023	December 31	, 2022	January 1,	2022
Contract liability:						
Contract of commissioned						
technical services	\$	104	\$	76	\$	76

The amount of revenue recognized for the years ended December 31, 2023 and 2022 that were included in the contract liability balance at January 1, 2023 and 2022 were \$76 and \$0.

(19) Interest income

		2023			2022		
Interest income from bank deposits Interest income from financial assets a	\$ t	1,108		\$	448		
amortized cost		8,258	_		4,142		
	\$	9,366	=	\$	4,590		
(20) Other income							
		2023			2022		
Rent income	\$	18,825	5	\$	19,320	C	
Other income-other		407	<u> </u>		292	,	
	\$	19,232	2	\$	19,612	2	
(21) Other gains and losses							
		2023	_		2022	-	
Gain on disposal of property, plant and equipment	\$	73,812		\$	-		
Foreign exchange losses	(551)		(480)		
Miscellaneous expenses		-		(238)		
	\$	73,261	_	<u>(</u> \$	718)	=	
(22) <u>Financial costs</u>							
	20	23		2	022	_	
Interest expenses:							
Bank loans \$	5	5		\$	33		
Convertible bonds		3,621			2,715		
Other		2,086			1,610	-	
)	5,712		\$	4,358	=	
(23) Expenses by nature							
				2023			2022
Employee benefit expenses			\$	54,23	0	\$	55,114
Depreciation on property, plant and	equipr	nent	\$	29,80	8	\$	39,337
Amortization on other non-current a	assets		\$	1,37	0	\$	619

(24) Employee benefit expenses

	 2023	 2022
Salaries and wages	\$ 45,271	\$ 46,610
Labor and health insurance	4,247	3,898
Pension	2,140	1,965
Remuneration to directors	948	1,023
Other personnel expenses	 1,624	 1,618
	\$ 54,230	\$ 55,114

1. According to the Articles of Incorporation, the Company shall allocate no less than 5% of employees' remuneration and no more than 3% of directors' remuneration if there is any balance after deducting for accumulated deficits according to the current profit.

2. The Company had accumulated loss for the years ended December 31, 2023 and 2022, therefore, remuneration to employees and directors were not accrued.

3. For information relating to remuneration to employees and directors approved by the Board of Directors, please refer to MOPS.

(25) Income tax

1. Income tax expense

The components of income tax expense were as follows:

	2023	2022
Current income tax expense:		
Separate taxable amount	\$ 14,645	\$ -
Total current tax	\$ 14,645	\$ -
Total deferred tax		
Income tax expense	\$ 14,645	<u>\$ </u>

2. A reconciliation of income tax expense and accounting profit

	2023	2022
Income tax expense at the statutory rate on loss before tax	(\$ 32,743)	(\$ 43,964)
Non-deductible (Accrued) expenses at tax regulations	634	401
Tax exempt income at tax regulations	(20)	(32)
Income subject to separate taxation according to tax regulations	(14 762)	
Deferred tax assets unrecognized in respect of current tax losses	6 46,891	43,595
Separate taxable amount	14,645	
Income tax expense	\$ 14,645	<u>\$ </u>

3. The information of the Company's unutilized business losses for which no deferred tax assets were recognized were as follows:

		Unrecognized					
Occurrence year	Filing/Assessment	Unut	tilized creditable amount	<u>deferr</u>	ed tax assets	Expiry year	
2013	Assessment	\$	22,190	\$	22,190	2023	
2014	Assessment		42,485		42,485	2024	
2015	Assessment		70,640		70,640	2025	
2016	Assessment		95,544		95,544	2026	
2017	Assessment		142,084		142,084	2027	
2018	Assessment		297,420		297,420	2028	
2019	Assessment		248,474		248,474	2029	
2020	Assessment		192,755		192,755	2030	
2021	Assessment		175,747		175,747	2031	
2022	Filing		226,138		226,138	2032	
2023	Estimates		234,528		234,528	2033	
		\$	1,748,005	\$	1,748,005		

December 31, 2023

December 31, 2022

		Unrecognized					
Occurrence year	Filing/Assessment	Unut	ilized creditable amount	defer	red tax assets	Expiry year	
2013	Assessment	\$	22,190	\$	22,190	2023	
2014	Assessment		42,485		42,485	2024	
2015	Assessment		70,640		70,640	2025	
2016	Assessment		95,544		95,544	2026	
2017	Assessment		142,084		142,084	2027	
2018	Assessment		297,420		297,420	2028	
2019	Assessment		248,474		248,474	2029	
2020	Assessment		192,755		192,755	2030	
2021	Filing		175,747		175,747	2031	
2022	Estimates		217,922		217,922	2032	
		\$	1,505,261	\$	1,505,261		

4. The Group's profit-seeking enterprise annual income tax return up to 2021 had been examined by the tax authorities.

(26) Material contracts

Cooperation agreements

The Company signed a cooperation agreement of osteoporosis biosimilars ("SPD") with Mitsubishi Gas Chemical Trading, Inc. in Japan in July 2021, and the two parties jointly invested and developed SPD. The costs to be amortized and income to be shared shall be calculated proportionally agreed in the contract signed by the mutual parties.

(27) Loss per share

the parent

 <u>2023</u>

 Weighted average number of ordinary shares outstanding

 Loss after tax
 Shares (in thousands)

 Loss per share (Note)

 Net loss in current period

attributable to owners of

<u>(\$ 178,362)</u>	107,831	(\$ 1.65)

2022		
ZUZZ	2022	
	ZUZZ	

	Weighted average number of ordinary shares outstanding			
	Loss after tax	Shares (in thousands)	Loss per share (NT\$)	
Basic loss per share(Note)				
Net loss in current period				
attributable to owners of				
the parent	(\$ 219,822)	99,456	(\$ 2.21)	

Note: The Company's potential ordinary share was with antidilutive effect as of December 31, 2023 and 2022, therefore, its diluted loss per share was not calculated.

(28) Supplemental cash flow information

1. Investing activities with partial cash payments:

	2023		2022	
Purchase of property, plant and				
equipment	\$	17,190	\$	7,320
Add: Beginning balance of payable on				
machinery and equipment		833		2,202
Less: Ending balance of payable on				
machinery and equipment	(889)	(833)
Cash paid during the year	\$	17,134	\$	8,689

2. Cash flow not affected by investing activities:

, ,	2023	2022
Conversion of convertible bonds to	\$ 1,542	\$ 5,128
ordinary shares		

(29) Changes in liabilities generated from financing activities

	2023		2022		
	Short-t	Short-term borrowings		Short-term borrowings	
At January 1	\$	5,000	\$	-	
Changes in cash flow from financing activities	(5,000)		5,000	
At December 31	\$		\$	5,000	

7. <u>Related-party transactions</u>

(1) Significant related-party transactions

There were no significant related-party transactions for the years ended December 31, 2023 and 2022.

(2) Remuneration of key management personnel

	2023		2022	
Salaries and wages and other short-term employee benefits	\$	15,688	\$	15,674
Post-employment benefits		523		523
Share-based payment		_		1,853
	\$	16,211	\$	18,050

8. <u>Assets pledged as collateral</u>

The list of assets pledged as collateral was as follows:

	Carrying value					
Assets	Decem	ber 31, 2023	December 31, 2022		<u>Object</u>	
Land	\$	210,599	\$	210,599	Performance guarantee of bonds Short-term, borrowings	
Buildings and structures		359,613		368,537	//	
	\$	570,212	\$	579,136		

9. <u>Significant contingencies and unrecognized contract commitments</u>

(1) Contingencies

None.

- (2) Contract commitments
 - 1. Except as described in Note 6(26), the Company signed a cooperation agreement of osteoporosis biosimilars ("SPD") with Mitsubishi Gas Chemical Trading, Inc. in Japan. Apart from the costs to be shared according to the contract ratio signed by both parties, as of December 31, 2023 and 2022, the Company has signed commissioned experiments and production contracts, and the amount to be paid in the future is \$165,884 and \$251,132, respectively.
 - 2. As of December 31, 2023, the Company has signed equipment purchase contracts, and the amount to be paid in the future is \$27,789.
- 10. <u>Significant disasters loss</u>

None.

11. Significant subsequent events

Please refer to Note 6(16)7.

- 12. Other
 - (1) Capital management

The Group's capital management objectives are to ensure the Company can operate continuously, maintain an optimal capital structure to reduce capital costs, and provide remuneration to shareholders. In order to maintain or adjust the capital structure, the Group may adjust dividends paid to shareholders or issue new shares.

(2) Financial instruments

1. Financial instruments by category

5 6 5				
	Dece	mber 31, 2023	Decer	nber 31, 2022
Financial assets				
Financial assets at fair value through other comprehensive income				
Designated equity investments	\$	12,613	\$	13,518
Financial assets at amortized cost				
Cash and cash equivalents Financial assets at amortized cost	\$	149,467 550,308	\$	82,187 596,582
Accounts receivable		25		46
Other receivables Refundable deposits (classified as		5,310		4,325
"other non-current assets")		792		22
	\$	705,902	\$	683,162
<u>Financial liabilities</u> Financial liabilities at fair value throug profit or loss Financial liabilities mandatorily measured at fair value through profit				
or loss	\$	261	\$	274
Financial liabilities at amortized cost				
Short-term borrowings	\$	-	\$	5,000
Notes payable		900		900
Other payables		40,443		36,996
Bonds payable		212,492		218,679
Guarantee deposits received (classified as "other non-current				
liabilities")		1,985		3,708
	<u>\$</u>	255,820	<u>\$</u>	265,283

- 2. Financial risk management policies
 - (1) The Group's daily activities expose to a variety of financial risks, including market risk (i.e. currency risk and price risk), credit risk and liquidity risk. The overall risk management policy focuses on unpredictable events in financial markets and seeks to mitigate potential adverse effects on the Group's financial condition and financial performance.
 - (2) Risk management is carried out by the finance department of the Group in accordance with the policies approved by the Board of Directors. The Group's finance department is responsible for identifying, evaluating and hedging financial risks through close cooperation with the operating units. Principles of the overall risk management and policies on specific scopes and matters are prescribed in written by the Board of Directors, including currency risk, credit risk, use of derivative and non-derivative financial instruments, and investments of surplus liquidity.

- 3. Nature and degrees of significant financial risks
 - (1) Market risk
 - Currency risk
 - A. The Group's business involves some non-functional currency operations (its functional currency is TWD). The information on assets and liabilities denominated in foreign currencies whose values would be materially affected by the exchange rate fluctuations was as follows:

	December 31, 2023							
	Fore	ign currency		Carrying amount				
	(in	thousands)	Exchange rate	(TV	WD)			
(Foreign currency: functional currency)								
Financial assets								
Monetary item								
USD : TWD	\$	310	30.71	\$	9,535			
CNY : TWD		10,501	4.327		45,436			
JPY : TWD		90,654	0.217		19,667			
Financial liabilities								
Monetary item								
USD: TWD	\$	386	30.71	\$	12,297			
	Fore	ign currency	December 31, 20		rrying amount			
(F)	(in	thousands)	Exchange rate	<u> </u>	(TWD)			
(Foreign currency: functional currency)								
Financial assets								
Monetary item								
USD : TWD	\$	1,018	30.71	1	\$ 31,230			
CNY: TWD		10,315	4.408		45,534			
JPY: TWD		37,434	0.232		8,696			
Financial liabilities								
Monetary item								
USD: TWD	\$	361	30.71	:	\$ 11,104			
JPY:TWD		26,815	0.232		6,259			

- B. Total exchange losses recognized (including amount realized and unrealized) arising from significant foreign exchange variation on the monetary items held by the Group for the years ended December 31, 2023 and 2022 were (\$551) and (\$480), respectively.
- C. The analysis of foreign currency market risks due to significant exchange rate fluctuations was as follows:

	2023								
		Sensitivity analysis							
	Fluctuations	Effect of	f profit or loss	Effect of c	omprehensive income				
(Foreign currency: functional currency)									
Financial assets									
Monetary item									
USD : TWD	1%	\$	95	\$	-				
CNY: TWD	1%		454		-				
JPY: TWD	1%		197		-				
<u>Financial liabilities</u> <u>Monetary item</u>									
USD: TWD	1%		123		-				

	2022								
	Sensitivity analysis								
	Fluctuations	Effect of pr	ofit or loss	Effect of co	omprehensive income				
(Foreign currency: functional currency)									
Financial assets									
Monetary item									
USD: TWD	1%	\$	312	\$	-				
CNY: TWD	1%		455		-				
JPY: TWD	1%		87		-				
Financial liabilities									
Monetary item									
USD: TWD	1%		111		-				
JPY: TWD	1%		63		-				

Price risk

A. The Group was exposed to equity price risk through its investments in listed financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income. The Group manages this exposure by diversifying of a portfolio of investments with preset limits.

B. The Group mainly invests in equity instruments issued by domestic companies.

The prices of these equity investments will be affected by uncertainty of their future value. If the price of an equity investment had increased or decreased by 1%, with all other variable factors remaining constant, the Company's gains or losses on equity investments at fair value through other comprehensive income would have increased or decreased by \$126 and \$135 for the years ended December 31, 2023 and 2022, respectively.

- (2) Credit risk
 - A. Credit risk refers to the risk of financial losses to the Group arising from default by the clients or counterparties' unfulfilled contract obligations on financial instruments. The primary credit risk is from the accounts receivable that the counterparty is unable to repay according to the payment term.
 - B. The Group establishes credit risk management from a group perspective. For banks and financial institutions, only those with reliable credit quality can be accepted as transaction counterparties. According to the internal defined credit policy, each new customer must conduct management and credit risk analysis before setting the terms and conditions for payment and delivery. Internal risk control is to assess the credit quality of customers by considering their financial status, past experience and other factors. Individual risk limit is prescribed based on internal or external ratings, and the use of credit facilities is regularly monitored.
 - C. The Group adopts the following assumptions under IFRS 9, if there has been a significant increase in credit risk on the financial instrument since its initial recognition:

When a contract payment was past due over 30 days based on the terms, there has been a significant increase in credit risk on that instrument since the initial recognition.

- D. When an investment with an independent credit rating had downgraded by two levels, the Group would have judged that credit risk of the investment has increased significantly.
- E. The Group adopts the assumptions under IFRS 9, the default occurs when a contract payment was past due over 90 days.
- F. The following indicators are used to determine whether the credit impairment of debt instruments has occurred:
 - (A) it is probable that the issuer will enter bankruptcy or other financial reorganization due to its financial difficulties;
 - (B) the disappearance of an active market for that financial asset because of the issuer's financial difficulties;
 - (C) default or delinquency of interest or principal repayments by the issuer;
 - (D) adverse changes in national or regional economic conditions that may cause a default by the issuer.
- G. The Group classifies customers' accounts receivable by nature of customers categories. The Company applies the simplified approach by using loss rate method as the basis to estimate expected credit loss.
- H. The Group used forecast ability to adjust historical and timely information in specific period to estimate loss allowances of accounts receivable. The expected loss rate of customers in the creditworthy group is 0.2%. The total carrying value of accounts receivable for the years ended December 31, 2023 and 2022 were \$25 and \$46, respectively, and loss allowances were \$0 and \$0, respectively.

(3) Liquidity risk

- A. Cash flow forecast is performed by the finance department of thent funds for operational needs. These forecasts also take into account the Group's goal of internal technical licensing time schedule.
- B. The Group's non-derivative financial liabilities in the following table are categorized based on the maturity and are analyzed based on the remaining period at the balance sheets date to the agreed maturity date. Non-derivative

financial liabilities:

December 31, 2023	Less than 2 months	2 months to 1 year	1 to 5 years	Total
Notes payable	\$ 450	\$ 450	\$ -	\$ 900
Other payables	40,443	-	-	40,443
Bonds payable	-	217,990	-	217,990
<u>Non-derivative</u> <u>financial liabilities:</u>				
December 31, 2022 Short-term	Less than 2 months	2 months to 1 year	1 to 5 years	Total
,	Less than 2 months \$ 16	2 months to 1 year \$ 5,033	<u>1 to 5 years</u> \$ -	<u>Total</u> \$ 5,049
Short-term		· · · · ·		
Short-term borrowings	\$ 16	\$ 5,033		\$ 5,049

(3) Fair value information

- 1. The definitions of each level in valuation techniques used to measure the fair value of financial and non-financial instruments are as follows:
 - Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities that entities can access at the measurement date. The inputs of the level are quoted prices (unadjusted) in active markets for identical assets or liabilities. An active market is the market in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.
 - Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: unobservable inputs for the assets or liabilities.

- 2. Financial instruments not measured at fair value
 - The carrying amount of cash and cash equivalents, financial assets at amortized cost, accounts receivable, other receivables, refundable deposits, short-term borrowings, notes payable, other payables and guarantee deposits received is the reasonable approximation of fair value.
- 3. Financial and non-financial instruments at fair value were classified by nature, features and risks of assets and liabilities and levels of fair value hierarchy, the related information was as follows:

December 31, 2023	Level 1	Level 2	Level 3	Total
Assets				
Recurring fair value				
Financial assets at fair value				
through other				
comprehensive income-	¢ 10 505	ф. 1 <i>с</i>	¢	ф 10 <i>с</i> 10
Equity securities	\$ 12,597	\$ 16	\$ -	\$ 12,613
Liabilities				
Recurring fair value				
Financial liabilities at fair value				
through profit or loss-				
Puttable right and buy-back				
right of convertible bonds			261	261
	\$ 12,597	<u>\$ 16</u>	\$ 261	\$ 12,874
December 31, 2022	Level 1	Level 2	Level 3	Total
Assets				
Recurring fair value				
Financial assets at fair value				
through other				
through other	\$ 13,513	\$5	\$-	\$ 13,518
through other comprehensive income-	\$ 13,513	\$5	\$ -	\$ 13,518
through other comprehensive income- Equity securities Liabilities <u>Recurring fair value</u>	\$ 13,513	\$5	\$-	\$ 13,518
through other comprehensive income- Equity securities Liabilities <u>Recurring fair value</u> Financial liabilities at fair value	\$ 13,513	\$5	\$ -	\$ 13,518
through other comprehensive income- Equity securities Liabilities <u>Recurring fair value</u> Financial liabilities at fair value through profit or loss-	\$ 13,513	\$5	\$ -	\$ 13,518
through other comprehensive income- Equity securities Liabilities <u>Recurring fair value</u> Financial liabilities at fair value	\$ 13,513	\$ 5 	\$ - 274	\$ 13,518 <u>274</u>
through other comprehensive income- Equity securities Liabilities <u>Recurring fair value</u> Financial liabilities at fair value through profit or loss- Puttable right and buy-back	\$ 13,513 	\$5 		

(1) Information on the Group's assets and liabilities by nature was as follows:

(2) Method and assumptions used for the measurement of fair value were as follows:

A. Quoted prices as fair value inputs (i.e. Level 1) for instruments were listed as follows:

Quoted prices

Emerging companies shares (NT\$) Closing price

B. Except for the above-mentioned financial instruments with active markets, the fair value of other financial instruments is calculated by referring to the current fair value and evaluation techniques of other substantive conditions.

4. There were no transfers in either direction between Level 1 and Level 2 for the years ended December 31, 2023 and 2022.

5. Changes in Level 3 for the years ended December 31, 2023 and 2022 were as follows:

	202	3	2022	
	Der	vatives	Derivatives	<u>S</u>
At January 1	\$	274	\$ -	
Acquisition in the current period		_	480	
Derecognition of conversion of bonds payable in				
the current period	(13)	(206)	_
At December 31	\$	261	\$ 274	=

6. The valuation process of Level 3 fair value was carried out by the financial department of the Group on the independent fair value verifications of financial instruments. It used independent source data to regularly review the valuation results to close to the market status, and ensure the results are reasonable.

7. Quantified information on significant unobservable inputs (Level 3) used in fair value measurement for the year ended December 31, 2023 and 2022 were as follows:

	December 31, 2023	Valuation	Significant unobservable	Rate range (weighted-	Inter-relationship between significant unobservable inputs and fair value
	Fair value	technique	<u>inputs</u>	<u>average)</u>	measurement
Derivatives :					
Puttable right and buy-back right of convertible bonds	\$ 261	Binomial tree model	Volatility	24.66% (24.66%)	The higher the share price volatility is, the higher the fair value will be.

					Inter-relationship between
			Significant_	Rate range	significant unobservable
	December 31, 2022	Valuation	unobservable	(weighted-	inputs and fair value
	Fair value	technique	inputs	average)	measurement
Derivatives :					
Puttable right and		Binomial	Volatility	45 990/	The higher the share price
buy-back right of		tree model	-	45.88%	volatility is, the higher the
convertible bonds	\$ 274			(45.88%)	fair value will be.

8. The Group carefully evaluated the valuation model and parameters to be used; however, the measurement would be different if different valuation models or valuation parameters are used. For financial liabilities using Level 3 inputs, if the valuation parameters increased or decreased by 1% did not have significant impact on current-period profit or loss for the year ended December 31, 2023.

13. Other disclosure

- (1) Information on significant transactions
 - 1. Financing provided to others: None.
 - 2. Endorsements and guarantees provided to others: None.
 - 3. Marketable securities held (excluding investments in subsidiaries, associates and joint ventures): Please refer to Table 1.
 - 4. Marketable securities acquired or disposed of at costs or prices of at least NT\$300 million or 20% of the paid-in capital: None.
 - 5. Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paidin capital: None.
 - 6. Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paidin capital: Please refer to Table 2.

- 7. Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
- 8. Receivables from related parties amounting to at least NT\$100 million or 20% of the paidin capital: None.
- 9. Trading in derivative instruments: None.
- 10. Business relationships among the parent company and subsidiaries, and significant intercompany transactions: None of transactions amount reaching NT\$1 million.
- (2) <u>Information on investees</u>

Name, location and other information of investees (excluding investees in Mainland China): Please refer to Table 3.

- (3) Information on investment in Mainland China
 - 1. Basic information: None.
 - 2. Significant transactions either directly or indirectly through a third area, with investees in Mainland China: None.
- (4) <u>Information of major shareholders</u>

Major shareholders: None of major shareholders' shareholding reaching 5% of equity in the current period.

14. Segment information

(1) <u>General information</u>

The main business of the Group and its subsidiaries is the development of new antibody drugs, technical consultants engaged in antibody manufacturing, and exclusive investment. Therefore, the chairman of the Group's operating decision maker evaluates performance and allocates resources with the two segments of antibody new drugs and exclusive investment, and these two segments are the reporting segments.

(2) <u>Measurement of segment information</u>

The accounting policies of the Group's operating segments are the same as the summary description of important accounting policies stated in Note 4 to the financial report. The profit and loss of the operating segment of the Company is measured by the net operating loss and serves as the basis for evaluating the performance of the operating segment.

(3) Information on segmental profit and loss, assets and liabilities

The reportable segmental information provided to key operating decision makers is as follows:

	2023							
	Ant	<u>ibody</u>	Exc	Exclusive Consolida			_	
	new	/ drug	inve	estment	reversal	_	Tota	al
Revenues from external								
customers	\$	2,542	\$	-	\$	-	\$	2,542
Internal segment revenue		-		-		-		-
Segmental Income	\$	2,542	<u>\$</u>		<u>\$</u>	-	\$	2,542
Segment profit and loss	<u>(\$ 2</u>	<u>259,860)</u>	(\$	64)	\$	60	<u>(\$ 2</u>	259,864)
Segment profit and loss								
includes:								
Depreciation and								
amortization	\$	31,178	\$		<u>\$</u>	-	\$	31,178
Income tax expense	\$	14,645	\$		\$	-	\$	14,645
Segment Assets	<u>\$1</u> ,	<u>532,223</u>	\$	20,591	<u>\$</u>	-	<u>\$1</u> ,	552,814
Segment Liabilities	\$	276,399	\$		<u>\$</u>	-	\$	<u>276,399</u>

	2022							
	Antibody	Exclusive	Consolidation	_				
	new drug	investment	reversal	Total				
Revenues from external								
customers	\$ 30,085	\$ -	\$ -	\$ 30,085				
Internal segment revenue								
Segmental Income	<u>\$ 30,085</u>	<u>\$</u>	<u>\$</u>	<u>\$ 30,085</u>				
Segment profit and loss	<u>(\$ 238,637)</u>	<u>(\$ 64)</u>	<u>\$ 60</u>	<u>(\$ 238,641)</u>				
Segment profit and loss								
includes:								
Depreciation and								
amortization	<u>\$ 39,956</u>	<u>\$</u>	<u>\$</u>	<u>\$ 39,956</u>				
Income tax expense	<u>\$</u>	<u>\$ -</u>	<u>\$</u>	<u>\$ -</u>				
Segment Assets	<u>\$ 1,696,369</u>	<u>\$ 20,579</u>	<u>\$ -</u>	<u>\$1,716,948</u>				
Segment Liabilities	<u>\$ 271,337</u>	<u>\$ -</u>	<u>\$ </u>	<u>\$ 271,337</u>				

(4) <u>Reconciliation information of segment profit and loss</u>

The company's segmental net operating loss reported to the chief operating decision maker adopts the same measurement method as the income and expenses in the consolidated profit and loss statement, so the reconciliation items with the operating net loss are the same as the consolidated profit and loss statement.

(5) <u>Product and Service Information</u> Please refer to Note 6(18).

(6) <u>Regional information</u>

The Group's regional revenue is classified according to the geographical location of customers, while non-current assets are classified according to the geographical location of assets. The group's regional information for 2023 and 2022 is as follows:

		2023				2022			
Revenue			<u>Non-current</u> assets		Revenue		<u>Non-current</u> assets		
Japan	\$	1,609	\$		\$	19,275	\$	-	
India		-		-		10,342		-	
Taiwan		933	8	21,076		468	9	90,281	
	<u>\$</u>	2,542	<u>\$</u> 8	21,076	\$	30,085	<u>\$</u> 9	90,281	

(7) <u>Important Customer Information</u> The Group's revenue from a single customer in 2023 and 2022 as a percentage of the Group's operating revenue more than 10% are detailed as follows:

		2023		2022				
		Percentage of consolidated			Percentage of consolidated	<u>f</u>		
	Revenue	revenue	Segment	Revenue	revenue	Segment		
А	\$-	-	Antibody	\$19,230	64%	Antibody		
			new drug			new drug		
В	1,609	63%	"	-	-	"		
С	76	3%	"	350	1%	"		
D	-	-	"	10,342	34%	"		
Е	857	34%	"		-	"		
	\$ 2,542			<u>\$29,922</u>				

GlycoNex Inc. and Subsidiary

Marketable securities held (excluding investments in subsidiaries, associates and joint ventures)

December 31, 2023

Table 1

(Expressed in Thousands of New Taiwan Dollars,

Unless Otherwise Specified)

	Marketable	securities (Note 1)		Ending balance						
Name of holder	Category	Name	Relationship with company	Account	<u>Shares (in</u> thousands)	Carrying amour (Note 2)	t <u>Shareholding</u> ratio	Fair value	<u>Remark</u>	
The Company	Shares	Taiwan Advance Bio- Pharmaceutical Inc.	A company measures the Company's financial assets at fair value through profit or loss		763	\$ 12,597	0.85%	\$ 12,597		
GlycoNex Investment Inc.	Shares	Original BioMedicals Co., Ltd.	None	Non-current financial assets at fair value through other comprehensive income	1	16	0.00%	16		

Note 1: Marketable securities mentioned in this table refer to shares, bonds, beneficiary certificates and securities derived from the above items within the scope of IFRS 9 "Financial Instruments".

Note 2: For those measured at fair value, please fill in the balance of carrying amount after valuation of fair value adjusted and accumulated impairments deducted; for those not measured at fair value, please fill in the balance of carrying amount of the original acquisition cost or amortized cost less accumulated impairments.

GlycoNex Inc. and Subsidiary

Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital

For the year ended December 31, 2023

(Expressed in Thousands of New Taiwan Dollars,

Unless Otherwise Specified)

Disposed of by	Title of property.	Date of the event	Date of acquisition	<u>Carrying</u> amount	Transaction amount	Status of collection	<u>Gain (loss)</u> on disposal	<u>Counterparty</u>	Relationship	Purpose of disposal	Basis or reference used in setting the price	Other commitments
The Company	Land and buildings at No. 96, Sec. 1, Xintai 5th Rd., Xizhi Dist. New Taipei City	June 30, 2023	June 30, 2017	\$ 163,651	\$ 250,069	Received in full	\$ 73,812	Dayeh Jewellery Inc.		Strengthening the company's future working capital and mee the needs of operational development	11	None

Table 2

GlycoNex Inc. and Subsidiary

Name, location and other information of investees (excluding investees in Mainland China)

For the year ended December 31, 2023

(Expressed in Thousands of New Taiwan Dollars,

Unless Otherwise Specified)

					Original invo	estment am	ount	Balance as of	December 31,	2023			Investmen losses rec	*	
									Percent	nge of	Net incom	e (losses)	of the Com	oany as of	
Name of investor	Name of investee	Location	Main business	Decemb	per 31, 2023	Decemb	er 31, 2022	Shares (in thousa	nd) ownersh	ip Carrying amo	<u>int inv</u>	vestee	Decembe	r 31, 2023	<u>Remark</u>
The Company	GlycoNex Investment Inc.	Taiwan	General investment	\$	20,000	\$	20,000	2,000,000	100.00	\$ 20,591	\$	100	\$	100	Subsidiary

Table 3

5. Company's Individual Financial Statements for the Most Recent Year Audited and Certified by Accountants.



INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

To GlycoNex Incorporation

Opinion

We have audited the accompanying balance sheets of GlycoNex Incorporation (the "Company") as at December 31, 2023 and 2022, and the related statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the financial statements, including a summary of material accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2023 and 2022, and its financial performance and its cash flows for the years then ended in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

The key audit matters of the Company for the year ended December 31, 2023 are as follows:



Existence and occurrence of bank deposits

Description

Refer to Notes 4(5) and (7) for accounting policies on cash and cash equivalents and financial assets at amortised cost and Notes 6(1) and (2) for account details in the financial statements.

As at December 31, 2023, the balances of cash and cash equivalents and financial assets at amortised cost amounted to NT\$679,210 thousand, constituting 44% of total assets. As the bank deposits are high risk in nature, are material to the financial statements and the determination as to whether the bank deposits qualify as cash equivalent relies on management judgement, we considered the existence and occurrence of bank deposits a key audit matter.

How our audit addressed the matter

We performed the following audit procedures on the key audit matter mentioned above:

- 1. We sent out audit confirmations to banks and financial institutions for specific agreements and bank accounts, in order to confirm the existence, rights and obligations of the related cash and cash equivalents.
- 2. We checked the term of the time deposits to determine whether it meets the definition of cash equivalents.
- 3. For year end bank reconciliations, we compared the account balance to the general ledger, as well as the balance of the bank account to bank statements, deposit books or bank confirmations, and we checked the accuracy and reasonableness of the bank reconciliation adjustments.
- 4. Inspected the source documents of significant cash receipts and payments to verify whether the transactions are for business purposes.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.



Those charged with governance, including audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events



in a manner that achieves fair presentation.

6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

For and on behalf of PricewaterhouseCoopers, Taiwan March 14, 2024

The accompanying financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

Assets Notes Current assets 1100 Cash and cash equivalents 6(1) 1136 Financial assets at amortised cost - 6(2) current 1170 A mortine to the state	<u>AMOUNT</u> \$ 145,498	<u>%</u> 10	AMOUNT	%
1100Cash and cash equivalents6(1)1136Financial assets at amortised cost - current6(2)	\$ 145,498	10		
1136 Financial assets at amortised cost - 6(2) current	\$ 145,498	10		
current			\$ 75,621	4
	533,712	34	582,582	34
1170 Accounts receivable, net	25	-	46	-
1200 Other receivables	5,301	-	4,317	-
1220 Current income tax assets	243	-	199	-
1410 Prepayments 6(3)	11,849	1	29,478	2
1470 Other current assets	1,130		310	
11XX Total current assets	697,758	45	692,553	40
Non-current assets				
1517 Financial assets at fair value through 6(4)				
other comprehensive income - non-				
current	12,597	1	13,513	1
1550 Investments accounted for under 6(5)				
equity method	20,591	1	20,579	1
1600 Property, plant and equipment 6(6) and 8	813,650	52	989,919	58
1900 Other non-current assets	8,218	1	384	
15XX Total-non-current assets	855,056	55	1,024,395	60
1XXX Total assets	\$ 1,552,814	100	\$ 1,716,948	100

(Continued)

			December 31, 2023			December 31, 2022		
	Liabilities and Equity	Notes	A	MOUNT	%	AMOUNT	%	
	Current liabilities							
2100	Current borrowings	6(8) and 8	\$	-	-	\$ 5,000	1	
2120	Current financial liabilities at fair	6(10)						
	value through profit or loss			261	-	-	-	
2130	Contract liabilities - current	6(19)		104	-	76	-	
2150	Notes payable			900	-	900	-	
2200	Other payables	6(9)		40,443	3	36,996	2	
2230	Current income tax liabilities			14,645	1	-	-	
2300	Other current liabilities	6(11) and 8		214,230	14	1,512		
21XX	Total current liabilities			270,583	18	44,484	3	
	Non-current liabilities							
2500	Non-current financial liabilities at fai	ir 6(10)						
	value through profit or loss			-	-	274	-	
2530	Corporate bonds payable	6(11) and 8		-	-	218,679	13	
2600	Other non-current liabilities	6(12)(13)		5,816	-	7,900		
25XX	Total non-current liabilities			5,816	-	226,853	13	
2XXX	Total liabilities			276,399	18	271,337	16	
	Equity							
	Share capital	6(15)						
3110	Common stock			1,086,401	70	1,070,980	62	
3130	Certificates of bond-to-stock							
	conversion			-	-	11,685	1	
	Capital surplus	6(16)						
3200	Capital surplus			374,857	24	587,473	34	
	Accumulated deficit	6(17)						
3350	Accumulated deficit		(178,111) (12)	(218,700)	(13)	
	Other equity interest	6(18)						
3400	Other equity interest		(6,732)	-	(5,827)		
3XXX	Total equity			1,276,415	82	1,445,611	84	
	Significant contingent liabilities and unrecognised contract commitments	9						
	Significant events after the reporting period	11						
3X2X	Total liabilities and equity		\$	1,552,814	100	\$ 1,716,948	100	

Items Notes 2023 2022 4000 Operating revenue $6(19)$ $\$$ $2,542$ 100 $\$$ $30,085$ 100 5000 Operating expenses $6(24)(25)$ $(1,542)(-61)(-16,118)(-53)$ $30,085$ 100 6100 Seling expenses $6(24)(25)$ $(5,207)(-205)(-4,425)(-15)$ $(4,25)(-15)$ 6200 General and administrative expenses $(210,381)(-8276)(-107,407)(-656)(-225,604)(-840)$ 6300 Portaing expenses $(210,381)(-8276)(-107,407)(-656)(-225,604)(-840)(-229)(-228,667)(-792)$ 6300 Operating income and expenses $(220,385)(-10261)(-225,604)(-840)(-292)(-228,667)(-792)(-285)(-292)(-288,677)(-792)(-285)(-286)(-292)(-288,67)(-792)(-288,677)(-792)(-285)(-288,677)(-792)(-288,677)(-792)(-288,677)(-792)(-288,677)(-792)(-288,677)(-792)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-219,822)(-273)(-292)(-288,677)(-219,822)(-273)(-292)(-288,677)(-219,822)(-273)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-292)(-288,677)(-29)(-288,677)(-29)(-288,677)(-29)(-288,677)(-29)(-288,677)(-29)(-29)(-288,677)(-29)(-29)(-288,677)(-29)(-288,677)(-2$				Year ended December 31						
4000 Operating revenue 6(19) \$ 2,542 100 \$ 30,085 100 5000 Operating costs 6(24)(25) $(-1,547)$ (-1) $(-1,118)$ (-53) 5000 General and administrative expenses $(-24)(25)$ (-25)										
5000 Operating costs $6(24)(25)$ $(1, 547)(-(1), (15)(-(15), $			Notes		AMOUNT	%	AMOUNT	%		
5950 Gross profit, net 395 39 $13,967$ 47 Operating expenses $6(24)(25)$ $5,207)(-205)(-4,425)(-15)$ 6200 $6expenses$ $(-45,267)(-1780)(-50,772)(-160)$ 6300 Research and development $expenses$ $(-45,267)(-1780)(-50,772)(-160)$ 6000 Total operating expenses $(-210,381)(-8276)(-197,407)(-656)$ $(-220,856)(10261)(-225,044)(-840)$ 6000 Deter gains and loses $6(22)(20)$ $9,134$ 359 $4,421$ 15 7000 Interest income $6(22)(20)$ $9,134$ 359 $4,421$ 15 7010 Other gains and loses $6(22)$ $73,329$ 2885 $7733(-3)$ 7010 Interest income $6(23)$ $5,712)(-225)(-44,358)(-15)$ 397 $-(-307)(-1)$ 7010 Share of profit of associates and joint ventures accounted for under the equity method $-(6,171)(-24,05)(-21)(-22,0)(-21)(-21)(-21)(-21)(-21)(-21)(-21)(-21$	4000	Operating revenue	6(19)	\$	2,542	100 \$	30,085	100		
Operating expenses $6(24)(25)$ $-$ 6100 Selling expenses $(5,207)(-205)(-4,425)(-15)$ 6200 General and administrative expenses $(45,267)(-1780)(-50,772)(-169)$ 6300 Research and development expenses $(210,381)(-8276)(-197,407)(-656)$ 6000 Total operating expenses $(210,381)(-8276)(-197,407)(-656)$ 6000 Operating income and expenses $(229,860)(-10222)(-238,637)(-793)$ 7100 Interest income $6(2)(20)$ 9,134 359 4,421 7100 Other gains and losses $6(22)$ 7330 Other gains and losses $6(23)$ 7010 Other income $6(7)(21)$ 7010 Other gains and losses $6(23)$ 7010 Share of profit of associates and joint ventures accounted for under the equip method $-$ 7000 Total non-operating income and expenses $96,143$ 3782 $18,815$ 62 7000 Total expenses (626) $(14,645)(-576)$ $ (307)(-1)$ 7950 Income tax $(96,143)$ 378	5000	Operating costs	6(24)(25)	(1,547)(61)(16,118)(<u>53</u>)		
6100 Selling expenses (5,207)(205)(4,425)(15) 6200 General and administrative expenses (45,267)(1780)(50,772)(169) 6300 Research and development expenses (210,381)(8276)(197,407)(656) 6000 Total operating expenses (220,863)(10221)(238,637)(793) 7000 Interest income 6(2)(20) 9,134 359 4,421 15 7010 Other gains and losses 6(22) 73,329 2885 (773) (3) 7010 Interest income 6(2)(20) 9,134 359 4,421 15 7010 Interest income 6(2)(20) 73,329 2885 (173) (3) 7010 Interest income tas 6(23) (5,712) (219,822) (731) 7010 Interest income tax (163,717) (640) (219,822) (731) 7050 Income tax expense 6(26) (178,322) (710) (219,822) (731) <td>5950</td> <td>Gross profit, net</td> <td></td> <td></td> <td>995</td> <td>39</td> <td>13,967</td> <td>47</td>	5950	Gross profit, net			995	39	13,967	47		
6200 General and administrative expenses (45,267)(1780)(50,772)(169) 6300 Research and development expenses (210,381)(8276)(1770)(650) 6000 Total operating expenses (200,855)(10261)(222)(238,637)(793) 6000 Non-operating income and expenses (200,855)(10261)(222)(238,637)(793) 7010 Interest income 6(2)(20) 9,134 359 4,421 7010 Interest income 6(2)(20) 9,134 359 4,421 7010 Interest income 6(7)(21) 901 Interest income 6(7)(21) 905 Imagairment loss determined in accordance with IFRS 9 - 7000 Total non-operating income and expenses (20) 901 Loss before income tax (100) - 901 Loss before income tax (103,171) (6440) 902 Loss before income tax (21,18,362) (7016) (5219,822) 904 Loss before income tax (103,171) (6440) (219,822) (731) 905 Income tax expense 6(26) (5175) - - (5178,362)		Operating expenses	6(24)(25)							
expenses ($45,267$) (1780) ($50,772$) (169) 6300 Research and development expenses ($210,381$) (8276) ($197,407$) (650) 6000 Operating loss ($229,860$) (10222) ($238,637$) (793) Non-operating income and expenses ($259,860$) (10222) ($238,637$) (793) Non-operating income and expenses ($259,860$) (10222) ($238,637$) (793) Non-operating income and expenses ($259,860$) (10222) ($238,637$) (793) Non-operating income and ($19,292,759$) $19,672,65$ 657 773) (31 Not mace costs $6(23)$ ($5,712$) (225) ($4,358$ (155 7000 Insteace for profit of associates and joint ventures accounted for under the equity method -0 -0 (307) (11 7000 Tosta non-operating income and ($163,717$) (6440 ($219,822$) (731) 731 731 <td>6100</td> <td>Selling expenses</td> <td></td> <td>(</td> <td>5,207)(</td> <td>205) (</td> <td>4,425)(</td> <td>15)</td>	6100	Selling expenses		(5,207)(205) (4,425)(15)		
6300 Research and development expenses (210,381) (8276) ($197,407$) (656) 6000 Total operating expenses ($220,385$) (10261) ($222,040$ (840) 6900 Operating income and expenses ($229,860$) (10222) ($238,637$) (793) Non-operating income and expenses ($229,860$) (10222) ($238,637$) (793) Non-operating income and expenses ($229,860$) (10222) ($238,637$) (793) Non-operating income and expenses ($71/21$) 19,292 759 19,672 65 7010 Other income 6(2)(20) 9,134 359 4,421 15 7010 Interest income 6(2)(2) 73,329 2885 (7731) (3) 316 7070 Share of profit of associates and joint ventures accounted for under the equity method 100 4 160 1 7090 Loss before income tax ($163,717$) (6440) ($219,822$) (731) 731) 731 731 731 732 790 Loss before income tax ($163,717$) (6440) ($219,822$) (731) 731 731 731 731 790 Loss before income tax ($163,717$) (6440) ($219,822$) (731) 731 731	6200	General and administrative								
expenses $(210,381)(8276)(197,407)(656)$ 6000 Total operating expenses $(260,855)(10261)(222)(238,637)(793)$ 6900 Operating loss $(260,855)(1022)(223,8637)(793)$ Non-operating income and expenses $(200,855)(1022)(223,8637)(793)$ 7100 Interest income $6(2)(20)$ 9,134 359 4,421 7100 Other gains and losses $6(22)$ 7020 Other gains and losses $6(23)$ 7050 Finance costs $6(23)$ 7070 Share of profit of associates and joint ventures accounted for under the equity method $ (307)(1)$ 7090 Loss before income tax $(163,717)(6440)(219,822)(731)$ 7900 Loss before income tax $(163,717)(6440)(219,822)(731)$ 7910 Income tax expense $(26)(2)$ 7920 Other comprehensive (loss) income that will not be reclassified to profit or loss $(163,717)(6440)(219,822)(731)$ 8311 Actuarial gains on defined (3) 8311 Actuarial gains on defined (3) 8316 Unrealised losses from $(4)(18)$ investments in equity instruments measured at fair (36)				(45,267) (1780) (50,772)(169)		
6000 Total operating expenses $(260, 855)$ (10261) ($222, (64)$ (840) 6000 Operating loss $(259, 860)$ (10222) ($238, 637$) (793) Non-operating income and expenses (202) $9, 134$ 359 $4, 421$ 15 7010 Other income $6(7)(21)$ $19, 292$ 759 $19, 672$ 65 7020 Other gians and losses $6(22)$ $73, 329$ 2885 (773) (3) 3762 $(4, 358)$ (153 7050 Finance costs $6(23)$ $5, 712$ (225) ($4, 4, 358$) (153 153 7070 Share of profit of associates and joint ventures accounted for under the equity method $ (307)$ (11) 7070 Share of profit of associates and joint ventures accounted for under the equity method $ (307)$ (11) 7070 Share of profit of associates and joint ventures accounted for under the equity method $ (377)$ (516) $ (38, 115)$ 62 7900 Loss before income tax $(163, 717)$ (5440) $219, 822$) (731) 731) 731 731 731 731 731 731 731	6300	Research and development								
6900 Operating loss $(259,860)$ (10222) $(238,637)$ (793) Non-operating income and expenses (700) Interest income $(62)(20)$ $9,134$ 359 $4,421$ 15 7010 Other income $(67)(21)$ $19,292$ 759 $19,672$ 65 7020 Other gains and losses $6(23)$ $(5,712)(225)(4,358)(15)$ $173,329$ $2885(7,773)(3)$ 3782 $(163,717)(21)(225)(4,358)(15)$ 7005 Impairment loss determined in accordance with IFRS 9 $ (307)(1)$ 19 100 4 160 1 7000 Total non-operating income and expenses $96,143$ 3782 $18,815$ 622 7950 Income tax $(163,717)(6440)(2219,822)(731)$ $(163,717)(6440)(2219,822)(731)$ $(163,717)(6440)(2219,822)(731)$ 7950 Income tax $(163,717)(6440)(2219,822)(731)$ $(163,717)(6440)(2219,822)(731)$ 7950 Income tax $(163,717)(6440)(2219,822)(731)$ $(163,717)(6440)(2219,822)(731)$ 7950 Income tax $(163,717)(6440)(2576)$ $(163,717)(6440)(2219,822)(731)$ 8311 Actuarial gains on defined		expenses		(210,381)(8276) (197,407)(656)		
Non-operating income and expenses	6000	Total operating expenses		(260,855)(10261) (252,604)(840)		
expenses expenses 7100 Interest income $6(2)(20)$ $9,134$ 359 $4,421$ 15 7010 Other gains and losses $6(22)$ $73,329$ 2885 $773)$ 33 7050 Finance costs $6(23)$ $(5,712)$ $225)$ $4,438$ 15 7055 Impairment loss determined in accordance with IFRS 9 $ 307)$ $1)$ 7000 Share of profit of associates and join ventures accounted for under the equity method $ 307)$ $1)$ 7000 Total non-operating income and expenses $96,143$ 3782 $18,815$ 62 7900 Loss before income tax $(163,717)$ (6440) $(219,822)$ (731) 7950 Income tax expense $6(26)$ $(\frac{14,645}{576})$ $ (\frac{5}{178,362})$ (7016) $(\frac{5}{219,822})$ (731) 0 Other comprehensive (loss) income tax $(\frac{6(13)}{5})$ $\frac{5}{219,820}$ $(\frac{731}{731})$ 8311 Actuarial gains on defined $6(13)$ $\frac{5}{251,10}$ $1,122,4$ 4	6900	Operating loss		(259,860)(10222) (238,637)(<u>793</u>)		
7100 Interest income $6(2)(20)$ $9,134$ 359 $4,421$ 15 7010 Other income $6(7)(21)$ $19,292$ 759 $19,672$ 655 7020 Other gains and losses $6(22)$ $73,329$ 2885 7733 33 7050 Finance costs $6(23)$ $(5,712)(225)(4,358)(15)$ $19,672$ 655 7070 Share of profit of associates and joint ventures accounted for under the equity method $ (307)(1)$ 7000 Total ono-operating income and expenses $96,143$ 3782 $18,815$ 62 7000 Total ono-perating income and expenses $96,143$ 3782 $18,815$ 62 7000 Total sono-operating income and expenses $(163,717)(6440)(219,822)(731)$ $(163,717)(6440)(219,822)(731)$ $(163,717)(6440)(219,822)(731)$ 7000 Net loss Components of other $(163,717)(6440)(219,822)(731)$ $(178,362)(7016)(520)(25)(273)$ $(178,362)(7016)(520)(25)(731)$ 8311 Actuarial gains on defined $6(13)$ 8201 10.5 $1,122$ 4 8300 Total other comprehensive		Non-operating income and								
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9750 Basic loss per share $(\$ 1.65)$ $(\$ 2.21)$		year		(<u>\$</u>	179,016) (<u>7042</u>) (<u>\$</u>	219,387)(729)		
9750 Basic loss per share $(\$ 1.65)$ $(\$ 2.21)$		T 1 (* 1.11 \	((20))							
	0750		0(28)	<i>ر</i> به		1 (5) (4		0.01		
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	9850	Diluted loss per share		(<u></u>		<u>1.65</u>) (<u>\$</u>		2.21)		

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2022										
Balance at January 1, 2022	\$ 974,818	\$ <u>-</u>	\$ 559,678	\$ -	\$ 3,947	<u>\$</u> 9	(<u>\$ 172,645</u>) (<u>\$</u>	5,140) (\$	1,734) \$	1,358,933
Net loss for the year	-	-	-	-	-	-	(219,822)	-	- (219,822)
Other comprehensive income (loss) 6(18) for the year	<u> </u>	_	<u> </u>				1,122 (687)	<u> </u>	435
Total comprehensive loss		-	-	-		-	(218,700) (687)	- (219,387)
Issuance of common stock for cash $6(15)$	45,000	-	57,500	-	-	-	-	-		102,500
Compensation costs of common stock 6(14) for cash	-	-	1,835	-	-	-	-	-	-	1,835
Capital reserve used to offset against 6(17) accumulated deficit	-	-	(172,645)	-	-	-	172,645	-	-	-
Issuance of convertible bonds 6(11)	-	-	-	35,870	-	-	-	-	-	35,870
Conversion of convertible bonds 6(11)	51,282	11,685	116,955	(15,570)	-	-	-	-	-	164,352
Retirement of restricted stocks to 6(14) employees	(120)	-	-	-	(106)	-	-	-	226	-
Compensation costs of restricted 6(14) stocks to employees	-	-	-	-	-	-	-	-	1,508	1,508
Balance at December 31, 2022	\$1,070,980	\$ 11,685	\$ 563,323	\$ 20,300	\$ 3,841	\$ 9	(\$ 218,700) (\$	5,827) \$	- \$	1,445,611
<u>2023</u>										
Balance at January 1, 2023	\$1,070,980	\$ 11,685	\$ 563,323	\$ 20,300	\$ 3,841	\$ 9	(\$ 218,700) (\$	5,827) \$	- \$	1,445,611
Net loss for the year	-	-	-	-	-	-	(178,362)	-	- (178,362)
Other comprehensive income (loss) 6(18) for the year	-	-	-	-	-	-	251 (905)	- (654)
Total comprehensive loss	-	-	-	-	-	-	(178,111) (905)	- (179,016)
Capital reserve used to offset against 6(17) accumulated deficit		-	(218,700)				218,700			-
Conversion of convertible bonds 6(11)	15,421 (11,685)	7,007	(923)	-	-	-	-	-	9,820
Balance at December 31, 2023	\$1,086,401	\$-	\$ 351,630	\$ 19,377	\$ 3,841	\$ 9	(<u>\$ 178,111</u>) (<u></u> \$	6,732) \$	- \$	1,276,415

CASH FLOWS FROM OPERATING ACTIVITIES					
Loss before tax		(\$	163,717)	(\$	219,822)
Adjustments					
Adjustments to reconcile profit (loss)					
Depreciation	6(6)(24)		29,808		39,337
Amortization	6(24)		1,370		619
Gain on disposal of property, plant and equipment	6(22)	(73,812)		-
Share of profit of associates and joint ventures accounted for					
under the equity method		(100)	(160)
Interest expense	6(23)		5,712	-	4,358
Interest income	6(20)	(9,134)	(4,421)
Compensation costs of restricted stocks to employees	6(14)	`	-	`	1,508
Compensation costs of common stock for cash	6(14)		-		1,835
Expected credit impairment loss	- ()		-		307
Changes in operating assets and liabilities					
Changes in operating assets					
Accounts receivable. net			21		304
Other receivables		(790)	(3,457)
Prepayments		(17,629	(3,952)
Other current assets		(820)	(170)
Changes in operating liabilities		(020)	(170)
Contract liabilities - current			28		_
Other payables			2.864		13.663
Other current liabilities			2,804	(15,005
Other non-current liabilities		(110)		129)
		(190,825)	(170.191)
Cash outflow generated from operations		((
Interest received		/	8,940	,	4,043
Interest paid		(2,091)	(1,643)
Income taxes refund		,	-		83
Income tax paid		(44)		-
Dividends received			99		49
Net cash flows used in operating activities		(183,921)	(167,659)
CASH FLOWS FROM INVESTING ACTIVITIES					
Decrease (increase) in financial assets measured at amortised cos			48,870	(392,662)
Acquisition of property, plant and equipment	6(29)	(17,134)	(8,689)
Proceeds from disposal of investment properties	6(6)		237,463		-
Increase in prepayments for equipment (shown as other non-					
current assets)		(6,286)		-
(Increase) decrease in refundable deposits (shown as other non-					
current assets)		(770)		35
Increase in other non-current assets		(1,622)	(864)
Net cash flows provided by (used in) investing activities			260,521	(402,180)
CASH FLOWS FROM FINANCING ACTIVITIES					
Issuance of common stock for cash	6(15)		-		103,500
Cost of issuance of common stock for cash (shown as deduction					
of capital reserve)			-	(1,000)
Increase in short-term loans	6(30)		10,000		66,000
Decrease in short-term loans	6(30)	(15,000)	(61,000)
(Decrease) increase in deposits received (shown as other non-		,			, ,
current liabilities)		(1,723)		287
Issuance of convertible bonds	6(11)		-		420,630
Cost of issuance of convertible bonds	6(11)		-	(4,175)
Net cash flows (used in) provided by financing activities		(6,723)	•	524,242
Net increase (decrease) in cash and cash equivalents		`	69,877	(45,597)
Cash and cash equivalents at beginning of year			75,621	×	121,218
Cash and cash equivalents at end of year		\$	145,498	\$	75,621
		Ψ	10,100	Ψ	15,021

GlycoNex Inc.

Notes to Parent Company Only Financial Statements For the Years Ended December 31, 2023 and 2022

(Expressed in Thousands of New Taiwan Dollars, Unless Otherwise Specified)

1. Company history

GlycoNex Inc. (the "Company") was incorporated in February 2001 in accordance with the
authorization of the Ministry of Economic Affairs in the Republic of China (R.O.C.). The Company
was listed on Taipei Exchange on December 18, 2012, and it mainly engaged in new antibody drug
developments and the technical consultant of antibodies production.
Approval date and procedures of the financial statements

- 2. The accompanying parent company only financial statements were approved and authorized for issue by the Board of Directors on March 14, 2024.
- New standards, amendments and interpretations adopted 3.
 - (1) The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. ("FSC") which have already been adopted

The following IFRSs are effective for annual periods beginning on or after January 1, 2023:

New standards/Amendments/Interpretations	Effective date issued by IASB
Amendments to IAS 1 "Disclosure of Accounting Policies"	January 1, 2023
Amendments to IAS 8 "Definition of Accounting Estimates"	January 1, 2023
Amendments to IAS 12 "Deferred Tax related to Assets and Liabilities arising from a Single Transaction"	January 1, 2023
Amendments to IAS 12 "International Tax Reform – Pillar Two Model Rules"	May 23, 2023

The Company assessed that the adoption of the above standards and interpretations would not have any material impact on its financial condition and financial performance.

(2) The impact of IFRS endorsed by FSC but not yet effective

The following IFRSs are effective for annual periods beginning on or after January 1, 2024:

	Effective date issued by
New standards/Amendments/Interpretations	IASB
Amendments to IFRS 16 "Lease Liability in a Sale and Leaseback"	January 1, 2024
Amendments to IAS 1 "Classification of Liabilities as Current or Noncurrent"	January 1, 2024
Amendments to IAS 1 "Non-current Liabilities with Covenants" Amendments to IAS 7 and IFRS 7 "Supplier Finance Arrangements"	January 1, 2024 January 1, 2024

The Company assessed that the adoption of the above standards and interpretations would not have any material impact on its financial condition and financial performance.

(3) The impact of IFRS issued by IASB but not yet endorsed by the FSC

The following IFRSs that have been issued by the International Accounting Standards Board (IASB), but have yet to be endorsed by the FSC are set out below:

	Effective date issued by
New standards/Amendments/Interpretations	IASB
Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets	To be determined by IASB
Between an Investor and Its Associate or Joint Venture"	
IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17 "Insurance Contracts"	January 1, 2023
11	January 1, 2023
Comparative Information"	
Amendments to IFRS 21 "Lack of Exchangeability"	January 1, 2025

The Company assessed that the adoption of the above standards and interpretations would not have any material impact on its financial condition and financial performance.

4. <u>Summary of significant accounting policies</u>

The significant accounting policies presented in the parent company only financial statements are summarized below. The following accounting policies were applied consistently throughout the periods presented in the parent company only financial statements, unless specified otherwise.

- <u>Statement of compliance</u>
 The accompanying parent company only financial statements have been prepared in conformity with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.
- (2) <u>Basis of preparation</u>
 - 1. Except for the following significant accounts, the parent company only financial statements have been prepared on a historical cost basis:
 - (1) Financial assets and liabilities at fair value through profit or loss (including derivative instruments) are measured at fair value.
 - (2) Financial assets at fair value through other comprehensive income are measured at fair value.
 - (3) Net defined benefit liability is recognized as the pension plan assets less the present value of the defined benefit obligation.
 - 2. The management has to make certain significant accounting estimates based on their professional judgment and decide the accounting policy. Any change in the assumption could result in a significant change in the individual financial statements. The management of the Company and subsidiaries believes that the assumptions used in the parent company only statements are appropriate. For highly complicated matters, matters requiring high level of judgments, significant judgments that could have an impact on the consolidated financial statements and estimates and key sources of assumption uncertainty, please refer to Note 5 for further details.
- (3) <u>Foreign currency translations</u>

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the office operates (the "functional currency"). The parent company only financial statements are presented in New Taiwan Dollar. Foreign currency transaction and balance

- 1. Foreign currency transactions are converted into functional currency using the spot exchange rate on the transaction day or the measurement day, and the conversion difference resulting from such transactions is recognized as current profit or loss.
- 2. The balance of foreign currency assets and liabilities will be adjusted according to the spot exchange rate on the balance sheets date, and the conversion difference resulting from the adjustment shall be recognized as current profit or loss.

- 3. All currency exchange profits and losses are classified as "other gains and losses" in the statements of comprehensive income.
- (4) <u>Classification of current and non-current assets and liabilities</u>
 - 1. An asset is classified as current under one of the following criteria:
 - (1) It is expected to be realized, or intended to be sold or consumed, in the normal operating cycle.
 - (2) It is held primarily for the purpose of trading.
 - (3) It is expected to be realized within twelve months after the reporting period.
 - (4) The asset is cash or a cash equivalent unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.
 - All other assets that do not meet the above criteria are classified as non-current.
 - 2. A liability is classified as current under one of the following criteria:
 - (1) It is expected to be settled in the normal operating cycle.
 - (2) It is held primarily for the purpose of trading.
 - (3) It is due to be settled within twelve months after the reporting period.
 - (4) It does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

All other liabilities that do not meet the above criteria are classified as non-current.

(5) <u>Cash equivalents</u>

Cash equivalents are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and are held for the purpose of meeting short-term cash commitments should be recognized as cash equivalents.

- (6) Financial assets at fair value through other comprehensive income
 - 1. On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in other comprehensive income; or a debt investment that meets the following criteria at the same time:
 - (1) It is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets.
 - (2) Its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
 - 2. Regular way transactions of financial assets at fair value through other comprehensive income are recognized and derecognized on a trade date basis.
 - 3. On initial recognition of an investment is measured at fair value plus its transaction cost, and the subsequent measurement at fair value. Changes in the fair value of equity instruments are recognized in other comprehensive income; on derecognition, the cumulative gains or losses that were originally recognized in other comprehensive income shall be reclassified to retain earnings instead of profit or loss. Dividend income is recognized in profit or loss when the Company's right to receive payment is established, which in the case that cash inflows are likely generated from the economic benefits related to dividends and the amount of dividends can be reliably measured.
- (7) <u>Financial assets at amortized cost</u>
 - 1. A financial asset is measured at amortized cost if it meets both of the following conditions:
 - (1) it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
 - (2) its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
 - 2. Regular way transactions of financial assets at amortized cost are recognized and derecognized on a trade date basis.

- 3. Time deposits that do not meet the criteria of classifying as cash equivalents, the holding period is short, and the discount has little impact, are measured at the investment amount.
- (8) Accounts and notes receivable
 - 1. Refers to the accounts and notes that have been unconditionally received in exchange for the right to the value of the transfer of goods or services in accordance with the contract.
 - 2. Short-term accounts and notes receivable that are interests unpaid, which the discount has little impact, the Company uses the original invoice amount to measure the amount.
- (9) <u>Financial asset impairment</u>

On every day of the balance sheets date, the Company considers all reasonable and corroborative information (including forward-looking information) about receivables from financial assets at amortized cost and part of the account that contains major financial affairs. For those whose credit risk has not increased significantly since the initial recognition, the amount of loss will be adjusted against the expected credit loss for 12 months. For those whose credit risk has increased significantly since the initial recognition, the credit loss balance shall be adjusted against the loss based on the expected credit loss amount during the duration. Regarding accounts receivable that do not include major components in financial statements, the balance of losses is offset against the amount of expected credit losses during the duration.

(10) Derecognition of financial assets

The Company derecognizes a financial asset only when situation happens as follows:

- 1. The contractual rights to the cash flows from the financial asset expire.
- 2. The contractual rights to the cash flows from the financial asset have been transferred and all the risks and rewards of the financial asset ownership have been removed.
- 3. The Company neither transfers nor retains substantially all the risks and rewards of ownership and not continues to control the transferred asset.
- (11) <u>Operating lease as a lessor</u>

Lease income from operating leases, net of any incentives given to the lessee, is amortized on a straight-line basis over the lease term and recognized as current profit or loss.

- (12) Subsidiaries accounted for using equity method
 - 1. Subsidiary refers to an entity under the command of the Company (include structural entity). When the Company is exposed to variable remuneration from the entity's participation or has rights to such variable remuneration, and when it has the ability to influence the remuneration through the power of the entity, the Company controls the entity.
 - 2. The unrealized gains and losses arising from transactions between the Company and its subsidiaries have been eliminated. The accounting policies of the subsidiaries are consistent with the policies adopted by the Company.
 - 3. The company recognizes the amount of profit and loss obtained by the subsidiary as current profit or loss, and the amount of other comprehensive income after the acquisition is recognized as other comprehensive income. If the Company recognizes the loss of a subsidiary is equal to or exceeds the equity in the subsidiary, the Company continues to recognize the loss based on the shareholding ratio.
 - 4. In accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers", the current profit or loss and other comprehensive income of the parent company only financial statements shall be the same as the current profit or loss and other comprehensive income in the financial report prepared on a consolidated basis attributable to the owners of the parent company. The reported owner's equity shall be the same as the equity attributable to the owner of the parent company in the financial report prepared on the basis of the consolidation.
- (13) Property, plant and equipment
 - 1. Property, plant and equipment are accounted on the basis of acquisition costs, and the relevant interest during the acquisition and construction period is capitalized.
 - 2. Subsequent costs are accounted in the carrying amount of the asset or recognized as a

separate asset only when the future economic benefits related to the item are likely to flow into the Company and the cost of the item can be reliably measured. The carrying amount of the replacement shall be derecognized. All other maintenance costs are recognized as current profit or loss when incurred.

3. Land is not depreciated. Plant and equipment are measured at the cost model and calculated on a straight-line basis based on the estimated useful lives. The Company reviews the residual value, estimated useful lives, and depreciation method of each asset at the end of the fiscal year. If the expectation of the residual value or the estimated useful lives is different from the previous estimation, or the expected consumption pattern for the future benefits contained in the asset changes significantly, it shall be handled on the date incurred in accordance with International Accounting Standard No. 8, "Accounting Policies, Changes in Accounting Estimates and Errors". Estimated useful lives of assets are listed as follows:

Buildings and structures	5	\sim	50 years
Testing equipment	5	\sim	10 years
Office equipment	3	\sim	6 years
Other equipment	3	\sim	6 years

(14) Impairment of non-financial assets

The Company estimates the recoverable amount of assets that show signs of impairment on the balance sheets date. When the recoverable amount is lower than the asset carrying amount, the impairment loss is recognized. Recoverable amount refers to the higher value of an asset at fair value minus the cost of disposal or its value in use. When there is none or reduction of impairment in the assets recognized in the previous year, the impairment loss shall be reversed, but the carrying amount increment of the asset by the reverse of the impairment loss shall not exceed the carrying amount of the asset which was assumed no impairment and was deducted depreciation or amortization.

- (15) Accounts and notes payable
 - 1. Note payable refers to debts arising from a purchase of raw materials, commodities or labor services for business or non-business purposes.
 - 2. Due to the discount has little effect, the Company uses the initial invoice amount to measure short-term accounts payable and notes payable with interest unpaid.
- (16) Financial liabilities at fair value through profit or loss
 - 1. Liabilities that are incurred principally for the purpose of repurchasing them in the near term. Liabilities that are held for trading, except for derivative financial liabilities that are designated as hedging instruments, or financial liabilities that, upon initial recognition, are designated as measured at fair value through profit or loss. When a financial liability meets one of the following criteria, the Company designates it as measured at fair value through profit or loss on its initial recognition:
 - (1) is a hybrid (combined) contract; or
 - (2)can eliminate or substantially reduce the inconsistency of measurements or recognitions; or
 - (3)is an instrument for managing on a fair value basis and evaluate performances, in accordance with written risk management policies.
 - 2. The Company measures it at fair value on initial recognition, and the relevant transaction costs are recognized in profit or loss, and subsequently measured at fair value, and its gains or losses are recognized in profit or loss.
- (17) Convertible bonds payable

The convertible bonds payable issued by the Company are embedded with conversion rights (that is, a holder has the right to choose to convert it into the Company's ordinary shares, and the conversion of a certain number of shares for a certain amount), puttable rights and buy-back rights. On initial issuance, the issue price is classified as financial assets, financial liabilities or equity according to the issuance conditions, which are handled as follows:

- 1. Embedded puttable rights and buy-back rights: On initial recognition, the net amount of its fair value is classified as "financial assets or liabilities at fair value through profit or loss"; subsequently, on the balance sheets date, it is evaluated at the current fair value, and the difference is recognized as "gains or losses on financial assets or liabilities at fair value through profit or loss".
- 2. The principal contract of convertible bonds payable is measured at fair value on initial recognition, and the difference between the fair value and redemption price is recognized as the premium or discount on bonds payable; the effective interest method is subsequently adopted and recognized in profit or loss as an adjustment item of "finance cost" during the period of bond circulation at amortization procedures.
- 3. The conversion right embedded in the Company's issue of convertible bonds payable meets the definition of equity. On initial recognition, after deducting "financial assets or liabilities at fair value through profit or loss" and "net bonds payable" from the issue amount, the residual value is classified as "capital surplus-share option" and will not be re-measured subsequently.
- 4. Any directly attributable transaction costs of the issuance are allocated to the liability and equity components in proportion to their original carrying amounts according to each component mentioned in the preceding paragraph.
- 5. When the holders converted, the liability components (including "bonds payable" and "financial assets or liabilities at fair value through profit or loss") are accounted for the subsequent measurement method of their classification, and then add the carrying amount of "capital surplus-share option" to the carrying amount of the above-mentioned liability components as the issuance cost of the ordinary share.

(18) Derecognition of financial liabilities

When the contractual obligations are fulfilled, canceled, or expired, the Company will derecognize the financial liabilities.

(19) Employee benefits

1.Short-term employee benefits

Short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid as an expense in exchange for service rendered by employees.

- 2. Pension
 - (1) Defined contribution plans

For defined contribution plans, the amount of retirement fund on the basis of employee's responsibilities is recognized as the cost of benefit plan in the current period. For those prepaid retirement amount can be returned in cash or as the deduction in the future payment, are recognized as assets.

- (2) Defined benefit plans
 - A. The net benefit liabilities under the defined benefit plan are calculated by discounting the number of future benefits the employee earned now or in the past, and the present value of defined benefit liabilities on the balance sheets date deduct the fair value of the beneficial asset. The net benefit liabilities are determined by the actuary's calculations every year using the projected unit credit method. The discount rate refers to the market yield of government bonds (on the balance sheets date) that are consistent with the currency and period of defined benefit plans on the balance sheets date.
 - B. Remeasurement of the defined benefit plans is recognized in other comprehensive income in the current period, and presented in retained earnings.
- 3. Termination benefits

Termination benefits are benefits provided to employees who terminate their employment before the normal retirement date or when employees decide to accept the Company's offer of benefits in exchange for termination of employment. The Company recognizes expenses when the offer of termination benefits can no longer be withdrawn or when the related restructuring costs are recognized, whichever is earlier. Benefits that are not expected to be fully compensated 12 months after the balance sheets date should be discounted.

4. Remuneration to employees, directors and supervisors

Remuneration to employees, directors and supervisors are recognized as expenses and liabilities when there are legal or expected obligations and the amount can be reasonably estimated. If there is a discrepancy between the actual and estimated allotment after the subsequent resolution, it shall be dealt with the changes in accounting estimates. If employee remuneration is paid by shares, the basis for calculating the number of shares is the closing price on the day before the resolution of the Board of Directors.

- (20) Share-based payments
 - 1. Equity-settled share-based payment agreement refers to the employee services obtained by measuring at fair value of the equity instruments given on the grant date, which are recognized as remuneration costs during the vesting period, and the equity is adjusted accordingly. The fair value of equity instruments shall reflect the effects of vesting and non-vesting conditions of the market price. The recognized remuneration cost is adjusted according to the amount of rewards that are expected to meet the service conditions and non-vesting conditions of the market price, until the final amount is recognized based on the vesting number of shares on the vesting date. In addition, the Company chooses to use the date of confirming the number of subscribed shares with employees as the grant date, and it will be applied consistently in subsequent financial reports.
 - 2. Restricted employee shares:
 - (1) Refers to the equity instruments measured at fair value given on the grant date, which is recognized as remuneration costs during the vesting period.
 - (2) Employees acquire new restricted employee shares with gratuitous consideration and resign within the vesting period, it will be deemed that the vested conditions have not been met on the day of resignation. The Company will recover the shares with no consideration and cancel them according to law.
- (21) Income Tax
 - 1. Income tax expenses include current and deferred income taxes. Except for the income tax items included in other comprehensive income or equity, which are separately listed in other comprehensive income or directly listed in the equity, the income tax is recognized in profit or loss.
 - 2. The Company calculates the current income tax based on the tax rate that has been legislated on the balance sheets date of the country where it operates and generates taxable income. The management regularly evaluates the status of income tax declarations with respect to applicable income tax regulations and, where applicable, estimates the income tax liabilities based on the expected taxes to be paid to the taxation authority. In the next year after the subsequent earnings generated, after the shareholders' meeting ratified the earning distribution proposal, the distribution of actual earnings will be confirmed and the retained earnings income tax expenses will be recognized.
 - 3. Deferred income tax adopts the balance sheet method, and recognizes the temporary difference between the tax base of assets and liabilities and their book amounts in the consolidated balance sheets. Temporary differences arising from the amount are recognized. If the deferred income tax originates from the original recognition of assets or liabilities in the transaction (not including business combination) and does not affect accounting profits or accounting at the time of the transaction. Tax income (taxable loss) at the time of the transaction and does not generate an equivalent taxable and deductible temporary difference, it will not be recognized. Deferred income tax adopts the tax rate (and Tax Acts) that has been enacted or substantive legislated on the balance sheet date and is expected to apply when the relevant deferred income tax asset is realized or the deferred income tax liability is settled.

- 4. Deferred tax assets are recognized within the scope where temporary differences are likely to be used to offset future taxable income, and unrecognized and recognized deferred tax assets are reassessed on each balance sheets date.
- 5. When there is a legal enforcement right to offset the recognized current income tax assets and liabilities, and there is an intention to pay off on a net basis or to realize assets and liabilities at the same time, the current income tax assets and current income tax liabilities are mutually exclusive. When there is statutory enforcement power to offset the current income tax assets and liabilities are generated by the same taxpayer taxed by the same tax authority, or by different taxpayers but each entity intends to the deferred income tax assets and liabilities are offset against each other when the net basis is settled or the assets and liabilities are realized at the same time.
- (22) Share capital
 - 1. Ordinary shares are classified as equity. The net amount directly attributable to the increase in the issuance of new shares after deduction of taxes is listed as a price reduction in equity.
 - 2. When the Company buys back the issued shares, the consideration paid, including any directly attributable incremental costs, shall be recognized as a decrease in shareholders' equity net of tax. When the buy-back shares are subsequently reissued, the difference between the consideration received, after deducting any directly attributable incremental costs and the effects of income tax, and the carrying amount is recognized as an adjustment item to shareholders' equity.

(23) <u>Revenue recognition</u>

The Company provides commissioned technical services and identifies performance obligations in accordance with customers contracts. Services revenue is recognized as revenue when each performance obligation is met. Customers pay the contract price according to the agreed payment schedule. When services provided by the Company exceeds the accounts payable by a customer, it is recognized as a contract asset, and when the accounts payable by a customer exceeds the services rendered by the Company, it is recognized as a contract liability.

5. <u>Significant accounting judgments, assumptions, and the major sources of estimation uncertainty</u> When the preparation of the parent company only financial statements, the management has made accounting estimations and assumptions on the balance sheets date based on reasonable forecasts to future events. There is no need to use significant accounting judgments for the adoption of accounting policies. The major accounting judgments and assumptions may be different from the actual results and will be continuously evaluated and adjusted from historical experience and other factors. These estimations and assumptions have the risk that the book value of assets and liabilities will be adjusted

and estimation uncertainty are as follows: Significant accounting estimations and assumptions

Impairment of property, plant and equipment

In the process of evaluating the potential impairment, the Company relies on subjective judgments related to the specific asset groups considering of the nature of the industry and market conditions. For an indication of impairment, the asset is to be estimated its recoverable amount. Any changes in these estimates based on changed economic and market conditions or business strategies could result in significant impairment charges in future years.

significantly in the next fiscal year. The explanations on major accounting judgments, assumptions

6. <u>Contents of significant accounts</u>

(1) Cash and cash equivalents

	December	31, 2023	December 31, 2022		
Cash on hand	\$	15	\$	21	
Demand deposits		38,278		29,089	
Foreign currency deposits		16,887		11,511	
Cash equivalents-time deposits		90,318		35,000	
	\$	145,498	\$	75,621	

1. The Company maintains good credit quality with financial institutions and interacts with many financial institutions to disperse credit risks. The possibility of defaults is expected to be very low.

2. None of cash and cash equivalents of the Company were pledged as collateral.

(2) Financial assets at amortized cost

Item	Decembe	r 31, 2023	December 31, 2022		
Current:					
Time deposits (Note)	\$	533,712	\$	582,582	

Note: Time deposits with a deposit period of more than 3 months and no more than 1 year.

1. Financial assets at amortized cost recognized in profit or loss were as follows:

	2023		2022		
Interest income	\$	8,061	\$	4,005	

2. None of financial assets at amortized cost of the Company were pledged as collateral.

- 3. Regardless of the collateral held or other credit enhancements, the maximum amount of credit risk exposure of the Company outstanding financial assets at amortized cost on December 31, 2023, and 2022 were \$533,712 and \$582,582, respectively.
- 4. For credit risk information on financial assets at amortized cost, please refer to Note 12(2).

(3) <u>Prepayments</u>

	December 31, 2	2023	Decemb	er 31, 2022
Prepayments of commissioned research expenses	\$ 8	,935	\$	24,791
Excess business tax paid	2	,119		4,275
Other		795		412
	\$ 11,	849	\$	29,478

(4) Financial assets at fair value through other comprehensive income

Item	Decem	ber 31, 2023	Decer	nber 31, 2022
Non-current:				
Equity instruments				
Emerging companies shares	\$	19,321	\$	19,321
Valuation adjustments	(6,724)	(5,808)
	\$	12,597	\$	13,513

- 1. The Company chooses to classify the share investments that are strategic investments as financial assets at fair value through other comprehensive income. The fair value of these investments for the years ended December 31, 2023 and 2022 were \$12,597 and \$13,513, respectively.
- 2. Financial assets at fair value through other comprehensive income recognized in profit or loss and comprehensive income were as follows:

	2023	3	2022	_
Equity instruments at fair value through other				
comprehensive income				
Fair value changes recognized in other				
comprehensive income	<u>(</u> \$	905)	(\$	687)

- 3. Regardless of the collateral held or other credit enhancements, the maximum amount of credit risk exposure of the Company's financial assets at fair value through other comprehensive income on December 31, 2023, and 2022 were \$12,597 and \$13,513, respectively.
- 4. None of financial assets at fair value through other comprehensive income of the Company were pledged as collateral.
- (5) Investments accounted for using equity method

	Decem	per 31, 2023	December 31, 2022		
GlycoNex Investment Inc.	\$	20,591	\$	20,579	

For information on subsidiaries of the Company, please refer to Note 4(3) of the 2023 consolidated financial statements.

(6) Property, plant and equipment

<i><u>110pong</u>, plane</i>	und equipmen								<u>Equip</u>	oment
	T 1				1		Testing	Office	Other pendi	
	Land			Buildings and	<u>structures</u>		equipment	<u>equipment</u>	equipment accep	tance Total
	Company-use	For leasing	Subtotal	Company-use	For leasing	Subtotal				
January 1, 2023										
Cost	\$ 141,625	\$ 193,464	\$ 335,089	\$ 390,501	\$ 414,427	\$ 804,928	\$ 136,241	\$ 7,231	\$ 5,232 \$	- \$1,288,721
Accumulated depreciation				<u>(103,100)</u>	(66,884)	(169,984)	<u>(117,624)</u>	(6,292)	(4,902)	- (298,802)
-	\$ 141,625	\$ 193,464	\$ 335,089	\$ 287,401	\$ 347,543	\$ 634,944	<u>\$ 18,617</u>	\$ 939	<u>\$ 330 </u> \$	- \$ 989,919
<u>2023</u>										
January 1	\$ 141,625	\$ 193,464	\$ 335,089	\$ 287,401	\$ 347,543	\$ 634,944	\$ 18,617	\$ 939	\$ 330 \$	- \$ 989,919
Additions	-	-	-	-	-	-	9,223	315	-	7,652 17,190
Disposals(Note)	-	(56,690)	(56,690)	-	(106,961)	(106,961)	-	-	-	- (163,651)
Depreciation				(15,683)	(6,831)	(22,514)	(6,560)	<u>(404)</u>	(330)	- (29,808)
December 31	\$ 141,625	\$ 136,774	<u>\$ 278,399</u>	\$ 271,718	\$ 233,751	\$ 505,469	\$ 21,280	\$ 850	<u>\$ - \$</u>	7,652 \$ 813,650
December 31, 20	22									
			* ~	* *	* * * * * * * *	ф. с по . со п	* 120 12 *		ф т ара ф	- (- - - - - - - - - -
Cost Accumulated	\$ 141,625	\$ 136,774	\$ 278,399	\$ 390,501	\$ 282,124	\$ 672,625	\$ 139,435	\$ 7,546	\$ 5,232 \$	7,652 \$ 1,110,889
depreciation				(118,783)	(48,373)	(167,156)	(118,155)	(6,696)	(5,232)	- (297,239)
	\$ 141,625	\$ 136,774	<u>\$ 278,399</u>	\$ 271,718	\$ 233,751	\$ 505,469	\$ 21,280	\$ 850	<u>\$ - \$</u>	7,652 \$ 813,650

Note: The Company has approved the decision by the Board of Directors on March 16, 2023 to sell the land, buildings and structures on the first floor of the Oriental Science Park Building, No. 96, Sec. 1, Xintai 5th Rd., Xizhi Dist. with a net sum of \$163,651. The transaction was completed and transferred in June 2023, and the entire disposal proceeds have been received.

	Land		Buildings and stru	otures	<u>Testing</u> equipment	Office equipment	<u>Other</u> equipment	Total
			-		<u>equipment</u>	<u>equipment</u>	<u>equipment</u>	<u></u>
	Company-use	For leasing Subtotal	Company-use For	r leasing Subtotal				
January 1, 2022								
Cost	\$ 141,625	\$ 193,464 \$ 335,089	\$ 390,501 \$ 4	14,427 \$ 804,928	\$ 130,417	\$ 6,627	\$ 5,232	\$ 1,282,293
Accumulated depreciation			<u>(87,417)</u> (56,746) (144,163)	(105,961)	(6,131)	(4,102)	(260,357)
	\$ 141,625	<u>\$ 193,464 </u>	\$ 303,084 \$ 3	<u>57,681 \$ 660,765</u>	\$ 24,456	\$ 496	\$ 1,130	\$ 1,021,936
<u>2022</u>								
January 1	\$ 141,625	\$ 193,464 \$ 335,089	\$ 303,084 \$ 3	57,681 \$ 660,765	\$ 24,456	\$ 496	\$ 1,130	\$ 1,021,936
Additions	-		-		6,433	887	-	7,320
Depreciation			(15,683) (10,138) (25,821) (12,272)	(444)	(800)	(39,337)
December 31	\$ 141,625	<u>\$ 193,464 \$ 335,089</u>	\$ 287,401 \$ 3	<u>47,543</u> <u>\$ 634,944</u>	\$ 18,617	<u>\$ 939</u>	\$ 330	<u>\$ 989,919</u>
December 31, 2022								
Cost	\$ 141,625	\$ 193,464 \$ 335,089	\$ 390,501 \$ 4	14,427 \$ 804,928	\$ 136,241	\$ 7,231	\$ 5,232	\$ 1,288,721
Accumulated depreciation			(103,100) (<u>66,884)</u> <u>(169,984)</u>	(117,624)	(6,292)	(4,902)	(298,802)
	\$ 141,625	<u>\$ 193,464 </u>	\$ 287,401 \$ 3	<u>47,543 <u></u>\$ 634,944</u>	\$ 18,617	<u>\$ 939</u>	\$ 330	<u>\$ 989,919</u>

Please refer to Note 8 for property, plant and equipment pledged as collateral.

(7) <u>Lease-As lessor</u>

- 1. The underlying assets leased by the Company include land and buildings, which typically run for a contract period of 1 to 5 years. A lease contract is an individual negotiation and contains a variety of different terms and conditions. In order to secure the use of leased assets, the lessee is usually not allowed to sublease, lend, or sell all or part of the leased assets.
- 2. The Company recognized rent income of \$18,885 and \$19,380 based on operating lease contracts for the years ended December 31, 2023 and 2022, respectively, and none of them was a variable lease payment.
- 3. The maturity analysis of lease payments for the Company's operating leases was as follows:

	December 31, 2023	December 31, 2022	
Year 2023	\$ -	\$ 17,538	
Year 2024	8,405	10,926	
Year 2025	6,149	8,813	
Year 2026	6,047	8,615	
Year 2027	6,047	8,530	
Year 2028	2,016	4,499	
After the year 2029		964	
Total	\$ 28,664	\$ 59,885	

(8) Short-term borrowings

	December 31, 2023		December 31, 2022	
Secured loans from banks	\$		\$	5,000
Financing facilities	\$	30,000	\$	30,000
Interest rate range		2.06%		1.80%

For the collateral for short-term borrowings, please refer to Note 8.

(9) Other payables

	Decen	December 31, 2023		December 31, 2022	
Commissioned experiment expenses payable	\$	16,232	\$	15,709	
Salaries and bonus payable		12,062		11,566	
Materials payable		4,137		2,476	
Services expenses payable		3,027		3,089	
Payable on machinery and equipment		889		833	
Other		4,096		3,323	
	\$	40,443	\$	36,996	

(10) <u>Financial liabilities at fair value through prop</u>	fit or I	OSS			
Item	-	December 31, 202	<u>3 De</u>	cember 31, 2022	
Current:					
Financial liabilities mandatorily measured	at				
fair value through profit or loss					
Non-hedging derivative liabilities (Dom					
secured puttable right of convertible bor	ıds)	\$ 26	1\$		
Non-current:					
Financial liabilities mandatorily measured	at				
fair value through profit or loss					
Non-hedging derivative liabilities (Dom					
secured puttable right of convertible bor	ıds)	\$	\$	274	
(11) <u>Bonds payable</u>	р.		D	-h 21 - 2022	
	De	cember 31, 2023	Decen	nber 31, 2022	
Bonds payable	\$	217,900	\$	228,100	
Less: Discount on bonds payable	(5,408)	(9,421)	
		212,492		218,679	
Less: Corporate bonds due within one yea	r				
or one operating cycle or that have	(212,492)			
puttable rights exercised	<u> </u>	212,492)			
		-	\$	218,679	

(10) Financial liabilities at fair value through profit or loss

1. The conditions of the Company's third issuance of domestic secured convertible bonds are as follows:

- (1) The Company has been approved by the competent authority to raise and issue the third domestic secured convertible bonds, amounting to \$400,000 of the total face value at 0% coupon rate. Aggregate amount of the issuance is \$420,630 based on 105.16% of the face value for a 3-year issue period, and the period of bond circulation begins from June 27, 2022 to June 27, 2025. The Company will repay the convertible bonds in cash in one lump sum according to the face value of bonds upon maturity. These convertible bonds were listed for trading on the TPEx on June 27, 2022.
- (2) From the next day after the issuance of convertible bonds three months later to ten days before the maturity date, the bondholder may at any time request the Company for conversion into common shares, except during the period in which transfer of ordinary shares is suspended by laws and regulations. The ordinary shares after conversion shall rank pair passu with the issued and outstanding shares of the Company.
- (3) The conversion price of convertible bonds was determined according to the pricing model prescribed in the conversion regulations (the conversion price of \$27.3 per share). In case of anti-dilution provisions on the conversion price subsequently, the conversion price will be adjusted in accordance with the pricing model in the conversion regulations.
- (4) Bondholders may request the Company for redemptions at 100% of the bonds face value when the convertible bonds have been issued for two years. Therefore, in the third quarter of 2023, all convertible bonds and financial liabilities at fair value

through profit and loss – non-current, are all transferred to current liabilities.

- (5) The Company may redeem all bonds in cash at the bonds face value, when, from the next day after the issuance of convertible bonds three months later to 40 days prior to maturity of the issuance period, when the closing price of the Company's ordinary share exceeds the current conversion price by 30% for 30 consecutive business days; or from the next day after the issuance of convertible bonds three months later to 40 days prior to maturity of the issuance period, when the outstanding balance of converted bonds is 10% lower than the original issuance amount.
- (6) According to the conversion regulations, all the convertible bonds that the Company has recovered (including bought back by the TPEx), repaid or converted will be cancelled, and all the rights and obligations attached to the bonds will also be extinguished without reissuance.
- 2. The Company signed a commissioned contract with Taishin International Bank Co. Ltd. ("Taishin Bank") for the issuance of secured bonds. The Company has committed to maintain the following financial ratios in the quarterly consolidated financial report starting from the three months ended September 2022:

(1) The debt ratio shall not exceed 50% (inclusive).

(2) The current ratio shall maintain above 200% (inclusive).

(3) The net worth shall be more than \$1 billion (inclusive).

If the Company fails to achieve the above commitments, Taishin Bank will raise the guaranteed rate.

- 3. When issuing convertible bonds, the Company separated the conversion right of equity nature from each component of liabilities in accordance with IAS 32, and classify them as "capital surplus-share option", amounting to \$35,780. In addition, as the embedded buy-back and puttable right are not closely related to the economic characteristics and risks of the main contract debt instrument, they were separated from equity in accordance with IFRS 9, and classified as net amount of "financial liabilities at fair value through profit or loss". The effective interest rate of the main contract debt after separation was 1.6042%.
- 4. The face value of convertible bonds issued by the Company was \$400,000. As of December 31, 2023, the cumulative face value of \$182,100 has been converted into 6,670 thousand ordinary shares. As the base date of newly issued shares for conversion in the fourth quarter of 2022 were March 2023, the face value was classified as "share capital-bond conversion entitlement certificates", and the issuance at premium was classified as "capital surplus-additional paid-in capital".
- 5. Please refer to Note 8 for bonds pledged as collateral.

(12) Other non-current liabilities

	December 31, 2023		<u>December 31, 202</u>	
Net defined benefit liability	\$	3,831	\$	4,192
Guarantee deposits received		1,985		3,708
	\$	5,816	\$	7,900

(13) Pension

1.(1) The Company has established defined benefit retirement measures in accordance with the provisions of the "Labor Standards Act", which are applicable to service years of all regular employees before the implementation of the "Labor Pension Regulations" on July 1, 2005, and the follow-up service years of employees who choose to comply the Labor Standards Act after the implementation of the "Labor Pension Regulations". For employees who meet the retirement conditions, the pension payment is calculated based on the length of service and the average salary of the 6 months before retirement. Two bases are given for each year of service within 15 years (inclusive), and one base is given for each year of service over 15 years, but the cumulative maximum is limited to 45 bases. The Company allocates 2% of the total salary per month as the retirement fund, which is deposited in Bank of Taiwan by a special account named the Labor Pension Fund Supervisory Committee. In addition, the Company should calculate the amount of pensions for those who meet the statutory retirement conditions in the next year before the end of each year and make a provision for the difference before the end of March of the following year.

(2) The amount recognized in the balance sheets were as follows:

	Decem	ber 31, 2023	Decen	nber 31, 2022
Present value of defined benefit	¢	7 770	¢	7 495
obligation	\$	7,278	\$	7,425
Fair value of plan assets	(3,447)	(3,233)
Net defined benefit liability				
(classified as "Other non-current				
liabilities")	\$	3,831	\$	4,192

(3) Changes in net defined benefit liability were as follows:

			Fair value assets	of plan	<u>Net defined</u> benefit liability	
2023						
Balance at January 1	\$ 7	,425	(\$	3,233)	\$	4,192
Interest expense (income))	89	(39)		50
	7	,514	(3,272)		4,242
Remeasurements: Return on plan assets (excluding amount included in interest income or expense)		-	(15)	(15)
Experience adjustments	s <u>(</u>	<u>236)</u>			(236)
	(236)	(15)	(251)
Contribution of retirement funds	¢ 77		(160)	(<u>160)</u>
Balance at December 31	<u> </u>	<u>278</u>	()	3,447)	D	3,831

2022	<u>Present value o</u> benefit obligati		Fair value assets	of plan	<u>Net def</u> benefit	<u>ined</u> liability
Balance at January 1	\$	8,279	(\$	2,836)	\$	5,443
Interest expense (income)	I	58	(20)		38
-		8,337	(2,856)		5,481
Remeasurements: Return on plan assets (excluding amount included in interest income or expense)		-	(210)	(210)
Effects of changes in financial assumptions	(234)		-	(234)
Experience adjustments	(678)		_	(678)
	(912)	(210)	(1,122)
Contribution of retiremen funds	t		_(167)	(167)
Balance at December 31	\$	7,425	_(\$	3,233)	<u>\$</u>	4,192

- (4) The assets of the Company's defined benefit retirement fund are items within the scope and amount of entrusted business projects stipulated by the Bank of Taiwan in accordance with Article 6 of the "Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund". The annual investment plan of the fund (that is, deposits in domestic and overseas financial institutions, investment in domestic and overseas listings, over-the-counter or private equity securities, investment in domestic and overseas real estate securitization products, etc.) to handle entrusted business, and related operation are supervised by the Pension Fund Supervision Committee. When using the fund, the minimum income of its annual final accounting distribution shall not be lower than the income calculated based on the twoyear time deposit interest rate of local banks in Taiwan. If it is insufficient, it shall be supplemented by the State Treasury after approval by the competent authority. Since the Company has no right to participate in the operation and management of the fund, it cannot disclose the classification of fair value of the plan in accordance with Paragraph 142 of IAS 19. For fair value of the fund's total assets as of December 31, 2023 and 2022, please refer to the report published by the government on the annual use of labor pension funds.
- (5) The actuarial assumptions of pension payments were summarized as follows:

	2023	2022
Discount rate	1.20%	1.20%
Future salary increase rate	4.00%	4.00%

The hypothesis of the future mortality rate is based on published statistics and experience.

The effects of the present value of defined benefit obligation arising from changes in principal actuarial assumptions were analyzed as follows:

	Discount rate		Future salary increase rate			
	Increased 1%	Decreased 1%	Increased 1%	Decreased 1%		
December 31, 2023 Impact on the present value						
of defined benefit obligation	<u>(\$ 381)</u>	<u>\$ 389</u>	\$ 307	<u>(\$ 303)</u>		
December 31, 2022 Impact on the present value						
of defined benefit obligation	(\$ 453)	<u>\$ 463</u>	\$ 377	<u>(\$ 371)</u>		

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions remain constant, would have affected the defined benefit obligation by the amounts shown above. The method used in the sensitivity analysis is consistent with the calculation of pension liabilities in the balance sheets.

There were no changes in the method and assumptions used in the preparation of sensitivity analysis for 2023 and 2022.

- (6) The expected contribution payment to be made by the Company to the retirement plan for the year ended December 31, 2024 is \$161.
- 2.(1) Since July 1, 2005, the Company and its domestic subsidiaries have established a defined contribution plan procedure in accordance with the "Labor Pension Act", which are applicable to domestic employees. The Company applies the labor retirement pension system stipulated by the "Labor Pension Act" for employees' choice, with a monthly contribution of 6% of the salary to the employee's personal account of The Bureau of Labor Insurance, and the payment depends on the employee's personal pension. The amount of the special account and accumulated income is received in the form of a monthly pension or a lump-sum pension.
 - (2) For the years ended December 31, 2023 and 2022, the Company recognized costs of the retirement payments according to the above-mentioned method of \$2,090 and \$1,927, respectively.

(14) Share-based payment

1. The Company's share-based payment arrangement as of December 31, 2023 was as follows:

		Quantity granted		
Type of arrangement	Grant date	(in thousands of shares)	Contract period	<u>Conditions</u>
Restricted employee shares plan	2020.02.24	750	46 months	Completion of service tenure and performance conditions
Cash capital increase reserved for employees subscription	2022.08.08	450	Not applicable	Vested immediately

The restricted employee shares issued by the Company cannot be sold, pledged, transferred, gifted to others, disposed of by setting or in other ways within the vesting period, and have

no rights for dividend, bonus, appropriation of capital surplus and cash capital increase. If an employee resigns within the vesting period, the vesting conditions will be deemed unqualified on the effective date of resignation, and the Company will recover and cancel the share in accordance with laws.

2. The details of share-based payment arrangement were as follows:

	2023	2022
	Shares (in thousands)	Shares (in thousands)
Outstanding at January 1	432	444
Shares expired in the current period		(12)
Outstanding at December 31	432_	432

3. The maturity and exercise price of share-based payment outstanding on the balance sheets date were as follows:

			December 31,2023		December 31, 2022	
<u>Type of</u> <u>arrangement</u> Restricted employee shares	<u>Approval for</u> <u>issuance</u> April 12, 2019	Maturity December 31 2023	<u>Shares (in</u> thousands) , 432	Exercise _price (in NT\$) -	<u>Shares (in</u> thousands) 432	Performance _price _(in NT\$)

4. The fair value of restricted employee shares granted by the Company was based on the market price per share on the grant date, the relevant information was as follows:

			Exercise	Expected	Fall value
Type of arrangement	Grant date	Share price (NT\$)	price (NT\$)	lifetime	per share (NT\$)
Restricted employee	2020.02.24	19.40	-	4 years	19.40
shares					

Everging Expected Eginvalue

5. The Company used Black-Scholes option pricing model to estimate the fair value of share option on cash capital increase reserved for employees subscription granted by the Company, the relevant information was as follows:

				Exercise					
Issuer	<u>Type</u>	Grant date	Share pri <u>(NT\$)</u>	ceprice (NT\$)	Expected volatility	Expected <u>lifetime</u>	Expected dividend	Risk-free interest rate	Fair value per share (NT\$)
The Company	Cash capital increase reserved f employees subscription	S	\$27	\$ 23	33.09%	0.003 year	. 0%	0.69%	\$ 4.10
< Evenana	an ariging	from chora	bacad n	armont	trancaati	one more	as follo		

6. Expenses arising from share-based payment transactions were as follows:

	2023		2022	
Equity-settled	\$	_	\$	3,343

(15) Share capital

1. As of December 31, 2023, the Company's authorized capital was \$2,000,000 in 200,000 shares with a par value of \$10 per share, and the paid-in capital was \$1,086,401. Payments of the issued shares by the Company had been received. The reconciliation of outstanding

ordinary shares (in thousands) at the beginning and ending period was as follows:

	2023	2022
At January 1	106,666	97,038
Cash capital increase	-	4,500
Conversion of convertible bonds	1,542	5,128
At December 31	108,208	106,666

- 2. The Board of Directors of the Company resolved on March 17, 2022 to issue 4,500 thousand ordinary shares for cash capital increase, with a par value of \$10 per share. The total capital increase was \$103,500 on August 15, 2022, as the base date, and the payment of shares were fully received.
- 3. The Company decided to make the third distribution of restricted employee shares for 750 thousand shares by the resolution of the Board of Directors on May 11, 2018. The base date of newly issued shares was February 24, 2020, and the subscription price per share was \$0. Ordinary shares at this issuance, before the completion of vesting conditions shall rank pair passu with the issued and outstanding shares of the Company except for conversion right of restricted shares and no rights for distributions of dividend, bonus, appropriation of capital surplus and cash capital increase. As of December 31, 2023, there were 298 thousand shares that met the vesting conditions and were released on April 20, 2020.
- (16) Capital surplus
 - 1. According to the Company Act, when losses have been covered and no cumulative deficits, capital surplus can be distributed by issuing new shares which shall be distributable as dividend shares to its original shareholders in proportion to the number of shares being held by each of them or by cash. The above-mentioned capital surplus includes income derived from the issuance of new shares at a premium and income from endowments received by the Company. According to relevant regulations prescribed in the Securities and Exchange Act, capital increases by transferring capital surplus in excess of the par value shall not exceed 10% of the Company's paid-in capital. The Company shall not use the capital surplus to make good its capital loss, unless the surplus reserve is insufficient to make good such loss.
 - 2. Please refer to Note 6(14) for the explanation of capital surplus-share option.
- (17) Accumulated deficit
 - 1. The Company's Articles of Incorporation provide that, when allocating earnings, the Company shall first utilized for paying taxes, offsetting losses of previous years, setting aside as legal reserve 10% of the remaining profit (until the accumulated legal capital reserve equals the Company's paid-in capital), then set aside a special capital reserve in accordance with relevant laws or regulations by the competent authority, and then any remaining profit together with any unappropriated retained earnings shall be used by the Company's Board of Directors as the basis for proposing a distribution plan, which should be resolved in the shareholders' meeting for the distribution.
 - 2. The Company is in its growth phase, wherein it considers the domestic and foreign competitive investment environment, long-term capital budget planning and future operational growth and capital needs, thus, the policy of low cash dividends plus additional dividend is currently adopted. Earnings distribution should not be lower than 10% of the appropriated earnings for the current year; however, if the appropriated earnings are lower than 1% of the paid-in capital, they may be resolved to be fully transferred into the account of retained earnings. When distributing earnings, the cash dividends should not be lower than 10% of the total amount of dividend in order to satisfy

the shareholders' demand on cash inflows. However, if the amount of cash dividends paid per share is less than \$1, the distribution may be paid in shares instead.

- 3. Legal reserve can only be used to offset accumulated deficit or to issue new shares or cash to shareholders in proportion to their shareholding; where legal reserve is distributed by issuing new shares or by cash, only the portion of legal reserve which exceeds 25% of the paid-in capital may be distributed.
- 4. In accordance with the regulations, the Company shall set aside special reserve from the debit balance on other equity items at the balance sheet date before distributing earnings. When debit balance on other equity items is reversed subsequently, the reversed amount could be included in the distributable earnings.
- 5. The Company decided to offset 2021 deficits of \$172,645 by capital surplus, which was resolved in the shareholders' meeting held on June 23, 2022.
- 6. The Company decided to offset 2022 deficits of \$218,700 by capital surplus, which was resolved in the shareholders' meeting held on June 20, 2023. For the above-mentioned offsetting deficits made by the resolution in the shareholders' meetings, please refer to TWSE Market Observation Post System ("MOPS").
- 7. The Board of Directors of the Company proposed to offset 2023 deficits of \$178,111 by capital surplus in the board meeting on March 14, 2024. As of March 14, 2024, this proposal has not been resolved by the shareholders' meeting.
- 8. Please refer to Note 6(25) for the information on remuneration to employees and directors and supervisors.

(18) Other equity

	2023
	Unrealized gains or
	losses on financial
	assets at fair value
	through other
	<u>comprehensive</u>
	income
At January 1	(\$ 5,827)
Valuation adjustments	<u>(905)</u>
At December 31	<u>(\$ 6,732)</u>

	losse assets throu	2 alized gains or s on financial s at fair value gh other prehensive	<u>Emp</u> unea	<u>loyee</u> rned		
	incor		remuneration		Total	
At January 1	(\$	5,140)	(\$	1,734)	(\$	6,874)
Valuation adjustments	(687)		-	(687)
Restricted employee shares reacquired		-		226		226
Restricted employee shares payment				1,508		1,508
At December 31	<u>(</u> \$	5,827)	\$		<u>(</u> \$	5,827)

(19) Operating revenue

	2023		2022	
Revenue from contracts with customers	\$	2,542	\$	30,085

1. Disaggregation of revenue

The Company derives revenue from the transfer of services at a point in time, major geographical areas are as following:

		2023				
D	Japan	India	Taiwan	Total		
Revenue from commissioned technical services	<u>\$ 1,609</u>	<u>\$ -</u>	<u>\$ 933</u>	<u>\$ 2,542</u>		
		202	22			
D	Japan	India	Taiwan	Total		
Revenue from commissioned technical services	\$ 19,275	\$ 10,342	\$ 468	\$ 30,085		

2. Contract liability

The Company recognized contract liabilities related to customer contract revenue as follows:

	December 31, 2	2023	December 31,	2022	January 1, 2	2022
Contract liability: Contract of commissioned						
technical services	<u>\$</u> 1	104	\$	76	\$	76

The amount of revenue recognized for the years ended December 31, 2023 and 2022 that were included in the contract liability balance at January 1, 2023 and 2022 were \$76 and \$0.

(20) Interest income

	 2023	 202	2
Interest income from bank deposits Interest income from financial assets at	\$ 1,073	\$ 4	16
amortized cost	 8,061	 4,(005
	\$ 9,134	\$ 4,4	421
(21) Other income			
	2023		2022
Rent income	\$ 18,885	\$	19,380
Other income-other	407		292
	\$ 19,292	\$	19,672

(22) Other gains and losses

		2	2023	_	202	22			
	Gain on disposal of property, plant and equipment	\$	73,812		\$				
		,			ф (-			
	Foreign exchange losses	(483)	(535)			
	Miscellaneous expenses	<u></u>	-		(238			
		<u>\$</u>	73,329	=	<u>(</u> \$	773))		
(23) <u>Fina</u>	uncial costs								
		2	2023	_	202	22	_		
	Interest expenses:								
	Bank loans	\$	5		\$	33			
	Convertible bonds		3,621			2,715			
	Other		2,086	-		1,610	_		
		\$	5,712	-	\$	4,358	=		
(24) <u>Exp</u>	enses by nature								
· · · -	•				2023		2	2022	
	Employee benefit expenses			\$	54,230	= =	\$	55,11	4
	Depreciation on property, plant a	and equip	oment	\$	29,808		\$	39,33	37
	Amortization on other non-curre	nt assets		\$	1,370	= =	\$	6	19
(25) Emr	bloyee benefit expenses								
(23) <u>Em</u>	sisyee concil expenses		202	23		202	22		
	Salaries and wages		\$	45,27	1 5		46,6	510	
	Labor and health insurance			4,247	7		3,8	398	
	Pension			2,140)		1,9	965	
	Remuneration to directors			948	3		1,0)23	
	Other personnel expenses			1,624	4			518	
			\$	54,230		5	55,1		
				, <u> </u>					

1. According to the Articles of Incorporation, the Company shall allocate no less than 5% of employees' remuneration and no more than 3% of directors' remuneration if there is any balance after deducting for accumulated deficits according to the current profit.

2. The Company had accumulated loss for the years ended December 31, 2023 and 2022, therefore, remuneration to employees and directors were not accrued.

3. For information relating to remuneration to employees and directors approved by the Board of Directors, please refer to MOPS.

(26) Income tax

1. Income tax expense

The components of income tax expense were as follows:

	2023		2022	
Current income tax expense:				
Separate taxable amount	\$	14,645	\$	_
Total current tax	\$	14,645	\$	-
Total deferred tax				-
Income tax expense	\$	14,645	\$	

2. A reconciliation of income tax expense and accounting profit

	2023	2022
Income tax expense at the statutory rate on loss before tax	(\$ 32,743)	(\$ 43,964)
Non-deductible expenses at tax regulations	620	412
Tax exempt income at tax regulations	(20)	(32)
Income subject to separate taxation according to tax regulation	s (14,762)	I
Deferred tax assets unrecognized in respect of current tax losse	es 46,905	43,584
Separate taxable amount	14,645	
Income tax expense	\$ 14,645	<u>\$ </u>

3. The information of the Company's unutilized business losses for which no deferred tax assets were recognized were as follows:

December 31, 2023

				Unr	recognized	
Occurrence year	Filing/Assessment	Unut	ilized creditable amount	defer	red tax assets	Expiry year
2013	Assessment	\$	22,190	\$	22,190	2023
2014	Assessment		42,485		42,485	2024
2015	Assessment		70,640		70,640	2025
2016	Assessment		95,544		95,544	2026
2017	Assessment		142,084		142,084	2027
2018	Assessment		297,420		297,420	2028
2019	Assessment		248,474		248,474	2029
2020	Assessment		192,755		192,755	2030
2021	Assessment		175,747		175,747	2031
2022	Filing		226,138		226,138	2032
2023	Estimates		234,528		234,528	2033
		\$	1,748,005	\$	1,748,005	

December 31, 2022

				Unr	ecognized	
Occurrence year	Filing/Assessment	Unut	ilized creditable amount	defer	red tax assets	Expiry year
2013	Assessment	\$	22,190	\$	22,190	2023
2014	Assessment		42,485		42,485	2024
2015	Assessment		70,640		70,640	2025
2016	Assessment		95,544		95,544	2026
2017	Assessment		142,084		142,084	2027
2018	Assessment		297,420		297,420	2028
2019	Assessment		248,474		248,474	2029
2020	Assessment		192,755		192,755	2030
2021	Filing		175,747		175,747	2031
2022	Estimates		217,922	. <u> </u>	217,922	2032
T1	C 4 1	<u>\$</u>	<u>1,505,261</u>	<u> </u>	<u>1,505,261</u>	11

4. The Company's profit-seeking enterprise annual income tax return up to 2021 had been examined by the tax authorities.

(27) Material contracts

Cooperation agreements

Basic loss per share (Note)

The Company signed a cooperation agreement of osteoporosis biosimilars ("SPD") with Mitsubishi Gas Chemical Trading, Inc. in Japan in July 2021, and the two parties jointly invested and developed SPD. The costs to be amortized and income to be shared shall be calculated proportionally agreed in the contract signed by the mutual parties.

(28) Loss per share

	2023					
	Weighted average number of ordinary shares outstanding					
	Loss after tax	Shares (in thousands)	Loss per share (NT\$)			
Basic loss per share (Note)			-			
Net loss in current period	<u>(\$ 178,362)</u>	107,831	(\$ 1.65)			

2022

Weighted average number of ordinary shares outstanding Loss after tax _____Shares (in thousands) _____Loss per share (NT\$)

Net loss in current period (\$ 219,822) 99,456 (\$ 2.21) Note: The Company's potential ordinary share was with antidilutive effect as of December 31, 2023 and 2022, therefore, its diluted loss per share was not calculated.

7.

8.

(29) <u>Supplemental cash flow information</u>1. Investing activities with partial cash payments:

	C				2023			2022
equip	ment	operty, plant and	ble on	\$	17,190		\$	7,320
mach	inery and	l equipment palance of payable			833			2,202
		l equipment	UII	(889)	_	(833)
Cash	paid duri	ng the year		\$	17,134	=	\$	8,689
2. Cash	flow not	affected by invest	ing activ		2022			
	ary share			\$	2023 1,542	=	\$	<u>5,128</u>
(50) <u>Changes in na</u>	<u>aomics g</u>		utenig a					2022
			Sho		<u>023</u> 1 borrowi	ngs S	hort-	2022 term borrowings
At January	1		\$		5,000	\$		-
Changes in		w from financing	(5,000)		<u>)</u>		5,000
activities	activities							- 000
At December			\$		_			5,000
Related-party transa (1) Significant relate	<u>actions</u> ed-party t		<u>\$</u>	.1	-	<u>\$</u>	21	
Related-party transa (1) Significant relate There were no sig	<u>actions</u> ed-party t gnificant re	elated-party transact		the yea	- ars ended l	<u>\$</u> Decembe	r 31,	
Related-party transa (1) Significant relate	<u>actions</u> ed-party t gnificant re	elated-party transact		-		<u>_</u> Decembe		2023 and 2022.
Related-party transa (1) Significant relate There were no sig (2) Remuneration of Salaries and w	<u>actions</u> ed-party t gnificant re f key man vages and	elated-party transact	<u></u>	the yea	23			2023 and 2022. 2022
Related-party transa (1) Significant relate There were no sig (2) Remuneration of Salaries and w employee bene	actions ed-party t gnificant re f key man vages and efits	elated-party transact agement personne other short-term		-		_ <u>\$</u> Decembe \$		2023 and 2022.
Related-party transa (1) Significant relate There were no sig (2) Remuneration of Salaries and w	actions ed-party t gnificant re f key man vages and efits hent benef	elated-party transact agement personne other short-term	<u></u>	-	2 <u>3</u> 15,688			2023 and 2022. 2022 15,674
Related-party transa (1) Significant relate There were no sig (2) Remuneration of Salaries and w employee bene Post-employm Share-based pa	actions ed-party t gnificant re f key man vages and efits nent benef ayment	elated-party transact agement personne other short-term	<u></u>	-	2 <u>3</u> 15,688			2023 and 2022. 2022 15,674 523
Related-party transa (1) Significant relate There were no sig (2) Remuneration of Salaries and w employee bence Post-employm	actions ed-party t gnificant re f key man vages and efits nent benef ayment collateral	elated-party transact agement personne other short-term fits	<u>\$</u>	-	2 <u>3</u> 15,688 523	\$		2023 and 2022. 2022 15,674 523 1,853
Related-party transa (1) Significant relate There were no sig (2) Remuneration of Salaries and w employee bence Post-employm Share-based pa Assets pledged as co	actions ed-party t gnificant re f key man /ages and efits nent benef ayment collateral edged as <u>Carryi</u>	elated-party transact agement personne other short-term fits	<u>+1</u> \$ \$ 	20:	2 <u>3</u> 15,688 523	\$ 		2023 and 2022. 2022 15,674 523 1,853 18,050
Related-party transa (1) Significant relate There were no sig (2) Remuneration of Salaries and w employee bene Post-employm Share-based pa <u>Assets pledged as co</u> The list of assets ple	actions ed-party t gnificant re f key man /ages and efits nent benef ayment collateral edged as <u>Carryi</u>	elated-party transact agement personne other short-term fits collateral was as f	<u>+1</u> \$ \$ 	<u>20</u>	23 15,688 523 - 16,211	\$ 	ance g	2023 and 2022. <u>2022</u> 15,674 523 <u>1,853</u> <u>18,050</u> guarantee of
Related-party transa (1) Significant relate There were no sig (2) Remuneration of Salaries and w employee bene Post-employm Share-based part Assets pledged as condition The list of assets pledged as condition Land	actions ed-party t gnificant re f key man vages and efits nent benef ayment collateral edged as <u>Carryi</u> <u>Decen</u>	elated-party transact agement personne other short-term fits collateral was as fo ing value_ nber 31, 2023_	<u>+l</u> \$ <u>\$</u> ollows: Decem	<u>20</u>	23 15,688 523 - 16,211 1, 2022	\$ <u>Object</u> Perform bonds S	ance g	2023 and 2022. <u>2022</u> 15,674 523 <u>1,853</u> <u>18,050</u> guarantee of
Related-party transa (1) Significant relate There were no sig (2) Remuneration of Salaries and w employee bend Post-employm Share-based pa Assets pledged as co The list of assets plet Assets	actions ed-party t gnificant re f key man vages and efits nent benef ayment collateral edged as <u>Carryi</u> <u>Decen</u>	elated-party transact agement personne other short-term fits collateral was as fo ing value_ nber 31, 2023_	<u>+l</u> \$ <u>\$</u> ollows: Decem	<u>20</u>	23 15,688 523 - 16,211 1, 2022	\$ <u>Object</u> Perform bonds S	ance g	2023 and 2022. <u>2022</u> 15,674 523 <u>1,853</u> <u>18,050</u> guarantee of

9. Significant contingencies and unrecognized contract commitments

(1) <u>Contingencies</u>

None.

(2) Contract commitments

- 1. Except as described in Note 6(27), the Company signed a cooperation agreement of osteoporosis biosimilars ("SPD") with Mitsubishi Gas Chemical Trading, Inc. in Japan. Apart from the costs to be shared according to the contract ratio signed by both parties, as of December 31, 2023 and 2022, the Company has signed commissioned experiments and production contracts, and the amount to be paid in the future is \$165,884 and \$251,132, respectively.
- 2. As of December 31, 2023, the Company has signed equipment purchase contracts, and the amount to be paid in the future is \$27,789.
- 10. <u>Significant disasters loss</u> None.
- 11. <u>Significant subsequent events</u> Please refer to Note 6(17)7.

12. Other

(1) Capital management

The Company's capital management objectives are to ensure the Company can operate continuously, maintain an optimal capital structure to reduce capital costs, and provide remuneration to shareholders. In order to maintain or adjust the capital structure, the Company may adjust dividends paid to shareholders or issue new shares.

(2) Financial instruments

1. Financial instruments by category

	Decen	December 31, 2023		nber 31, 2022
Financial assets				
Financial assets at fair value through other comprehensive income				
Designated equity investments	\$	12,597	\$	13,513
Financial assets at amortized cost				
Cash and cash equivalents	\$	145,498	\$	75,621
Financial assets at amortized cost		533,712		582,582
Accounts receivable		25		46
Other receivables		5,301		4,317
Refundable deposits (classified as				
"other non-current assets")		792		22
	\$	685,328	\$	662,588

Financial liabilities			
Financial liabilities at fair value			
through profit or loss			
Financial liabilities mandatorily			
measured at fair value through profi	it		
or loss	\$	261	\$ 274
Financial liabilities at amortized cost			
Short-term borrowings	\$	-	\$ 5,000
Notes payable		900	900
Other payables		40,443	36,996
Bonds payable		212,492	218,679
Guarantee deposits received			
(classified as "other non-current			
liabilities")		1,985	 3,708
	\$	255,820	\$ 265,283

- 2. Financial risk management policies
 - (1) The Company's daily activities expose to a variety of financial risks, including market risk (i.e. currency risk and price risk), credit risk and liquidity risk. The overall risk management policy focuses on unpredictable events in financial markets and seeks to mitigate potential adverse effects on the Company's financial condition and financial performance.
 - (2) Risk management is carried out by the finance department of the Company in accordance with the policies approved by the Board of Directors. The Company's finance department is responsible for identifying, evaluating and hedging financial risks through close cooperation with the operating units. Principles of the overall risk management and policies on specific scopes and matters are prescribed in written by the Board of Directors, including currency risk, credit risk, use of derivative and non-derivative financial instruments, and investments of surplus liquidity.
- 3. Nature and degrees of significant financial risks
 - (1) Market risk
 - Currency risk
 - A. The Company's business involves some non-functional currency operations (its functional currency is TWD). The information on assets and liabilities denominated in foreign currencies whose values would be materially affected by the exchange rate fluctuations was as follows:

	December 31, 2023						
	Fore	eign currency		Carry	ing amount		
	(in	thousands)	Exchange rate	(TV	VD)		
(Foreign currency: functional currency)							
Financial assets							
Monetary item USD : TWD CNY : TWD	\$	310 9,856	30.71 4.327	\$	9,535 42,645		
JPY : TWD		9,830 90,654	4.327		42,043 19,667		
<u>Financial liabilities</u> <u>Monetary item</u> USD : TWD	\$	386	30.71	\$	12,297		
	For	De eign currency	ecember 31, 2022		rrying amount		
		thousands)	Exchange rate		TWD)		
(Foreign currency: functional currency)	_ (111	<u>(inousands)</u>		<u> </u>	<u>1wD)</u>		
Financial assets							
Monetary item							
USD: TWD	\$	1,018	30.71	\$	31,230		
CNY: TWD		9,678	4.408		42,660		
JPY: TWD		37,434	0.232		8,696		
<u>Financial liabilities</u> <u>Monetary item</u>							
USD : TWD	\$	361	30.71	\$	11,104		
JPY: TWD		26,815	0.232		6,259		

B. Total exchange losses recognized (including amount realized and unrealized) arising from significant foreign exchange variation on the monetary items held by the Company for the years ended December 31, 2023 and 2022 were (\$483) and (\$535), respectively.

	2023						
	Sensitivity analysis						
	Fluctuations Effect of profit or loss Effect of comprehensive inc				comprehensive income		
(Foreign currency: functional currency)							
<u>Financial assets</u> <u>Monetary item</u>							
USD: TWD	1%	\$	95	\$	-		
CNY: TWD	1%		426		-		
JPY: TWD	1%		197		-		
<u>Financial liabilities</u> <u>Monetary item</u>							
USD: TWD	1%		123		-		
			2022				
		Se	ensitivity and	alysis			
	Fluctuations	Effect of	profit or loss	Effect of com	prehensive income		
(Foreign currency: functional currency)							
<u>Financial assets</u> Monetary item							
USD : TWD	1%	\$	312	\$	-		
CNY: TWD	1%		427		-		
JPY: TWD	1%		87		-		
Financial liabilities							
Monetary item USD: TWD	10/		111				
JPY: TWD	1% 1%		111 63		-		
$JII \cdot I \vee D$	1%		03		-		

C. The analysis of foreign currency market risks due to significant exchange rate fluctuations was as follows:

Price risk

- A. The Company was exposed to equity price risk through its investments in listed financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income. The Company manages this exposure by diversifying of a portfolio of investments with preset limits.
- B. The Company mainly invests in equity instruments and open-end funds issued by domestic companies. The prices of these equity investments will be affected by uncertainty of their future value. If the price of an equity investment had increased or decreased by 1%, with all other variable factors remaining constant, the Company's gains or losses on equity investments at fair value through other

comprehensive income would have increased or decreased by \$126 and \$135 for the years ended December 31, 2023 and 2022, respectively.

- (2) Credit risk
 - A. Credit risk refers to the risk of financial losses to the Company arising from default by the clients or counterparties' unfulfilled contract obligations on financial instruments. The primary credit risk is from the accounts receivable that the counterparty is unable to repay according to the payment term.
 - B. The Company establishes credit risk management from a group perspective. For banks and financial institutions, only those with reliable credit quality can be accepted as transaction counterparties. According to the internal defined credit policy, each new customer must conduct management and credit risk analysis before setting the terms and conditions for payment and delivery. Internal risk control is to assess the credit quality of customers by considering their financial status, past experience and other factors. Individual risk limit is prescribed based on internal or external ratings, and the use of credit facilities is regularly monitored.
 - C. The Company adopts the following assumptions under IFRS 9, if there has been a significant increase in credit risk on the financial instrument since its initial recognition:

When a contract payment was past due over 30 days based on the terms, there has been a significant increase in credit risk on that instrument since the initial recognition.

- D. When an investment with an independent credit rating had downgraded by two levels, the Company would have judged that credit risk of the investment has increased significantly.
- E. The Company adopts the assumptions under IFRS 9, the default occurs when a contract payment was past due over 90 days.
- F. The following indicators are used to determine whether the credit impairment of debt instruments has occurred:
 - (A) it is probable that the issuer will enter bankruptcy or other financial reorganization due to its financial difficulties;
 - (B) the disappearance of an active market for that financial asset because of the issuer's financial difficulties;
 - (C) default or delinquency of interest or principal repayments by the issuer;
 - (D) adverse changes in national or regional economic conditions that may cause a default by the issuer.
- G. The Company classifies customers' accounts receivable by nature of customers categories. The Company applies the simplified approach by using loss rate method as the basis to estimate expected credit loss.
- H. The Company used forecast ability to adjust historical and timely information in specific period to estimate loss allowances of accounts receivable. The expected loss rate of customers in the creditworthy group is 0.2%. The total carrying value of accounts receivable for the years ended December 31, 2023 and 2022 were \$25 and \$46, respectively, and loss allowances were \$0 and \$0, respectively.
- (3) Liquidity risk
 - A. Cash flow forecast is performed by the finance department of the Company. It monitors rolling forecasts of liquidity requirements to ensure sufficient funds for operational needs. These forecasts also take into account the Company's goal of internal technical licensing time schedule.
 - B. The Company's non-derivative financial liabilities in the following table are

categorized based on the maturity and are analyzed based on the remaining period at the balance sheets date to the agreed maturity date.

<u>Non-derivative</u> financial liabilities:			
December 31, 2023	Less than 2 months	2 months to 1 year	1 to 5 years Total
Notes payable	\$ 450	\$ 450	- \$ 900
Other payables	40,443	-	- 40,443
Bonds payable	-	217,990	- 217,990
<u>Non-derivative</u> financial liabilities:			
December 31, 2022 Short-term	Less than 2 months	2 months to 1 year	1 to 5 years Total
borrowings	\$ 16	\$ 5,033	\$ - \$ 5,049
Notes payable	450	450	- 900
Other payables	36,996	-	- 36,996
Bonds payable	-	-	228,100 228,100

- (3) Fair value information
 - 1. The definitions of each level in valuation techniques used to measure the fair value of financial and non-financial instruments are as follows:
 - Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities that entities can access at the measurement date. The inputs of the level are quoted prices (unadjusted) in active markets for identical assets or liabilities. An active market is the market in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.
 - Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: unobservable inputs for the assets or liabilities.

2. Financial instruments not measured at fair value

The carrying amount of cash and cash equivalents, financial assets at amortized cost, accounts receivable, other receivables, refundable deposits, short-term borrowings, notes payable, other payables and guarantee deposits received is the reasonable approximation of fair value.

3. Financial and non-financial instruments at fair value were classified by nature, features and risks of assets and liabilities and levels of fair value hierarchy, the related information was as follows:

December 31, 2023	Level 1	Level 2	Level 3	Total
Assets				
Recurring fair value				
Financial assets at fair value				
through other				
comprehensive income-				
Equity securities	\$ 12,597	\$ -	\$ -	\$ 12,597
Liabilities				
Recurring fair value				
Financial liabilities at fair value				
through profit or loss-				
Puttable right and buy-back			261	261
right of convertible bonds	<u> </u>		261	<u>261</u>
	\$ 12,597	<u>\$ </u>	\$ 261	\$ 12,858
December 31, 2022	Level 1	Level 2	Level 3	Total
Assets				
Recurring fair value				
Financial assets at fair value				
through other				
comprehensive income-				
Equity securities	\$ 13,513	\$ -	\$ -	\$ 13,513
Liabilities				
Recurring fair value				
Financial liabilities at fair value				
through profit or loss-				
Puttable right and buy-back			074	274
right of convertible bonds	<u> </u>		274	<u> </u>
	\$ 13,513	\$ -	<u>\$ 274</u>	<u>\$13,787</u>

(1) Information on the Company's assets and liabilities by nature was as follows:

(2) Method and assumptions used for the measurement of fair value were as follows:

A. Quoted prices as fair value inputs (i.e. Level 1) for instruments were listed as follows:

Quoted price	ces
--------------	-----

Emerging companies shares (NT\$) Closing price

B. Except for the above-mentioned financial instruments with active markets, the fair value of other financial instruments is calculated by referring to the current fair

value of other substantive conditions.

- 4. There were no transfers in either direction between Level 1 and Level 2 for the years ended December 31, 2023 and 2022.
- 5. Changes in Level 3 for the years ended December 31, 2023 and 2022 were as follows:

	2023	_	2022	2
	Deriv	vatives	Deri	vatives
At January 1	\$	274	\$	-
Acquisition in the current period		-		480
Derecognition of conversion of bonds payable in				
the current period	(13)	(206)
At December 31	\$	261	\$	274

- 6. The valuation process of Level 3 fair value was carried out by the financial department of the Company on the independent fair value verifications of financial instruments. It used independent source data to regularly review the valuation results to close to the market status, and ensure the results are reasonable.
- 7. Quantified information on significant unobservable inputs (Level 3) used in fair value measurement for the year ended December 31, 2023 and 2022 were as follows:

Derivatives :	December 31, 2023 Fair value	<u>Valuation</u> technique	Significant unobservable inputs	Rate range (weighted- average)	Inter-relationship between significant unobservable inputs and fair value measurement
Puttable right and buy-back right of convertible bonds	<u>\$ 261</u>	Binomial tree model	Volatility	24.66% (24.66%)	The higher the share price volatility is, the higher the fair value will be.
	December 31, 2022 Fair value	<u>Valuation</u> technique	Significant unobservable inputs	Rate range (weighted- average)	Inter-relationship between significant unobservable inputs and fair value measurement
Derivatives :					
Puttable right and buy-back right of convertible bonds	<u>\$ 274</u>	Binomial tree model	Volatility	45.88% (45.88%)	The higher the share price volatility is, the higher the fair value will be.

8. The Company carefully evaluated the valuation model and parameters to be used; however, the measurement would be different if different valuation models or valuation parameters are used. For financial liabilities using Level 3 inputs, if the valuation parameters increased or decreased by 1% did not have significant impact on current-period profit or loss for the year ended December 31, 2023.

13. Other disclosure

- (1) Information on significant transactions
 - 1. Financing provided to others: None.
 - 2. Endorsements and guarantees provided to others: None.
 - 3. Marketable securities held (excluding investments in subsidiaries, associates and joint ventures): Please refer to Table 1.
 - 4. Marketable securities acquired or disposed of at costs or prices of at least NT\$300 million

or 20% of the paid-in capital: None.

- 5. Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paidin capital: None.
- 6. Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paidin capital: Please refer to Table 2.
- 7. Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
- 8. Receivables from related parties amounting to at least NT\$100 million or 20% of the paidin capital: None.
- 9. Trading in derivative instruments: None.
- 10. Business relationships among the parent company and subsidiaries, and significant intercompany transactions: None of transactions amount reaching NT\$1 million.
- (2) <u>Information on investees</u> Name, location and other information of investees (excluding investees in Mainland China): Please refer to Table 3.
- (3) Information on investment in Mainland China
 - 1. Basic information: None.
 - 2. Significant transactions either directly or indirectly through a third area, with investees in Mainland China: None.
- (4) Information of major shareholders

Major shareholders: None of major shareholders' shareholding reaching 5% of equity in the current period.

14. Segment information

The segment information was disclosed in the consolidated financial statements in accordance with IFRS 8.

Marketable securities held (excluding investments in subsidiaries, associates and joint ventures)

December 31, 2023

Table 1

(Expressed in Thousands of New Taiwan Dollars,

Unless Otherwise Specified)

	Marketable securities (Note 1)				Ending balance				
Name of holder	Category	Name	Relationship with company	Account	<u>Shares (in</u> thousands)	Carrying amount (Note 2)	Shareholding <u>ratio</u>	Fair value	<u>Remark</u>
The Company	Shares	Taiwan Advance Bio- Pharmaceutical Inc.	A company measures the Company's financial assets at fair value through profit or loss		763	\$ 12,597	0.85%	\$ 12,597	
GlycoNex Investment Inc.	Shares	Original BioMedicals Co., Ltd.	None	Non-current financial assets at fair value through other comprehensive income	1	16	0.00%	16	

Note 1: Marketable securities mentioned in this table refer to shares, bonds, beneficiary certificates and securities derived from the above items within the scope of IFRS 9 "Financial Instruments".

Note 2: For those measured at fair value, please fill in the balance of carrying amount after valuation of fair value adjusted and accumulated impairments deducted; for those not measured at fair value, please fill in the balance of carrying amount of the original acquisition cost or amortized cost less accumulated impairments.

Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital

For the year ended December 31, 2023

(Expressed in Thousands of New Taiwan Dollars,

Unless Otherwise Specified)

Disposed of by	Title of property.	Date of the event	Date of acquisition	<u>Carrying</u> <u>amount</u>	Transaction <u>amount</u>	Status of collection	<u>Gain (loss)</u> on disposal	<u>Counterparty</u>	Relationship	Purpose of disposal	Basis or reference used in setting the price	Other commitments
The Company	Land and buildings at No. 96, Sec. 1, Xintai 5th Rd., Xizhi Dist. New Taipei City	June 30, 2023	June 30, 2017	\$ 163,651	\$ 250,069	Received in full	\$ 73,812	Dayeh Jewellery Inc.	None	Strengthening the company's future working capital and mee the needs of operational development	11	None

Table 2

Name, location and other information of investees (excluding investees in Mainland China)

For the year ended December 31, 2023

(Expressed in Thousands of New Taiwan Dollars,

Unless Otherwise Specified)

					Original invo	estment am	ount	Balance as of Decer	mber 31, 2023				Investment losses reco		
									Percentage c	of	Net income	(losses) of	the Comp	any as of	-
Name of investor	Name of investee	Location	Main business	Decemb	er 31, 2023	Decemb	er 31, 2022	Shares (in thousand)	<u>ownership</u>	Carrying amount	inve	stee	December	31, 2023	Remark
The Company	GlycoNex Investment Inc.	Taiwan	General investment	\$	20,000	\$	20,000	2,000,000	100.00	\$ 20,591	\$	100	\$	100	Subsidiary

Table 3

6. Financial difficulties occurred in the company and its related enterprises for the most recent year and up to the date of annual report printing: None

			Unit: I	NT\$ thousand	
Year	2022	2022	Differe	nce	
Item	2023	2022	Amount	%	
Current Asset	718,333	713,127	5,206	0.73	
Property, plant and equipment	813,650	989,919	(176,269)	(17.81)	
Other Assets	20,831	13,902	6,929	49.84	
Total Assets	1,552,814	1,716,948	(164,134)	(9.56)	
Current liabilities	270,583	44,484	226,099	508.27	
Non-current liabilities	5,816	226,853	(221,037)	(97.44)	
Total liabilities	276,399	271,337	5,062	1.87	
Capital	1,086,401	1,082,665	3,736	0.35	
Capital reserve	374,857	587,473	(212,616)	(36.19)	
Retained earnings	(178,111)	(218,700)	40,589	(18.56)	
Other interests	(6,732)	(5,827)	(905)	15.53	
Total equity	1,276,415	1,445,611	(169,196)	(11.70)	

VII.Financial Condition and Performance Analysis and Risk Factors

1. Finicial Condition

Explanations for significant changes exceeding 20% and amounting to over NT\$10 million during the period are as follows:

1. Increase in Current Liabilities: This is due to the reclassification of corporate bonds payable from non-current liabilities to current liabilities in 2023.

Decrease in Non-current Liabilities: This is due to the reclassification of corporate bonds payable from non-current liabilities to current liabilities in 2023.

3. Decrease in Capital reserve: This is due to the allocation of capital reserve to offset losses in 2023.

2. Finicial Performance

(1)	Comparative	Financial	Performance	Analysis
-----	-------------	-----------	-------------	----------

· · · ·			Unit:	NT\$ thousand
Year	2023	2022	Amount of increase (decrease)	Percentage change (%)
Operating income	2,542	30,085	(27,543)	(91.55)
Operating cost	1,547	16,118	(14,571)	(90.40)
Operating margin	995	13,967	(12,972)	(92.88)
Operating expenses	260,859	252,608	8,251	3.27
Operating profit (loss)	(259,864)	(238,641)	(21,223)	8.89
Non-operating income and expenses	96,147	18,819	77,328	410.90
Income (loss) from continuing operations before income tax	(163,717)	(219,822)	56,105	(25.52)
Income tax profit (loss)	(14,645)	0	(14,645)	(100.00)
Net income (loss)	(178,362)	(219,822)	41,460	(18.86)

Explanation of major reasons for the significant changes exceeding 20% and amounting to over NT\$10 million between the current and previous periods are as follows:

1. Decrease in operating revenue, operating costs and gross profit: This is due to decrease in commissioned technical service income in 2023.

Increase in non-operating income and expenses, income tax expense and decrease in pretax net loss: This is due to the disposal of real estate in 2023.

(2) Expected sales quantity and its basis, potential impact on the company's future financial operations, and response plan: The company has utilized its expertise in antibody drug development and glycan analysis technology to establish a diversified operational platform with short-term, medium-term, and long-term revenue sources that offer stability and growth potential. On one hand, the company utilizes its rich GlycoSHTM antibody library to research and develop the latest types of targeted antibody drugs. On the other hand, it introduces mid-term business injections through the development of biosimilar drugs. The company's newest cancer antibody drug, GNX102, has obtained IND approval in the United States and Taiwan and has finish phase-1 human clinical trials. Simultaneously, the company is in discussions with global pharmaceutical companies regarding licensing opportunities, with licensing-related income serving as a long-term and breakthrough revenue driver for the company.

3. Analysis and Review of Cash Flow

(1) Analysis of Recent Year's Cash Flow Changes:

~			Unit: N 1 5 thousand; %			
Year	2023	2022	Increase	Increase (Decrease)		
Item	2023	2022	Amount	Percentage (%)		
Operating Activities Cash Inflow (Outflow)	(183,922)	(167,548)	(16,374)	9.77		
Investing Activities Cash Inflow (Outflow)	257,925	(399,574)	657,499	(164.55)		
Financing Activities Cash Inflow (Outflow)	(6,723)	524,242	(530,965)	(101.28)		

Explanation of Changes in Cash Flows for 2023:

- 1. Increase in Cash Outflow from Operating Activities: This is mainly due to an increase in pre-tax net loss in 2023.
- 2. Increase in Cash Inflow from Investing Activities: This is mainly due to the disposal of real estate in 2023.
- 3. Increase in Cash Outflow from Financing Activities: This is mainly due to the decrease in short-term borrowings and deposits in 2023.
- (2) Improvement plan for insufficient liquidity: Our company has sufficient funds and there is no situation of insufficient liquidity.
- (3) Cash liquidity analysis for the next year :

Unit: NT\$ thousand

Unit. NT\$ thousand. 04

cash balance	Expected net cash flow from operating	Expected total cash inflow for	Cash surplus (deficiency)	Remedial mea expected ca		
	activities for the entire year ⁽²⁾	the entire year.	amount $(\mathbb{D} + \mathbb{Q} + \mathbb{S})$	Investment plan	Financial plan	
149,467	(161,209)	11,978	236	None	None	

1. Analysis of Changes in Cash Flows for the Current Year:

(1) Operating Activities: The net cash outflow from operating activities is primarily due to an increase in pretax net loss.

- (2) Investing Activities: The net cash inflow from investing activities is mainly from the maturity of fixed deposits.
- (3) Financing Activities: The net cash inflow from financing activities is due to the increase in short-term borrowings.

2. Remedial Measures for Expected Cash Shortfall and Liquidity Analysis: (Not applicable).

- 4. Impact of significant capital expenditures on financial operations in the recent fiscal year
 - (1) Source and utilization of significant capital expenditures: There were no significant capital expenditures in 2023.
 - (2) Impact on financial operations: None.
- 5. Recent Year's Investment Policy, Major Reasons for Profit or Loss, Improvement Plans, and Future Investment Plans:
 - (1) Recent Year's Investment Policy, Major Reasons for Profit or Loss, and Improvement Plans: The company established GlycoNex Investment Incorporation as a 100% subsidiary through investment on April 1, 2014. The main reason for profitability under the prudent investment policy was steady business operations. From 2014 to 2020, the company has been profitable every year, and there are no specific improvement plans.
 - (2) Future Investment Plans: The company does not have any investment plans for the upcoming year.

6. Risk Factors:

- (1) Impact of Interest Rate, Exchange Rate Fluctuations, and Inflation on Company's Profit and Loss, and Response Measures:
 - 1. Interest Rate Fluctuations:
 - A. Impact on Company's Revenue and Profit: As the company's operational funding mainly comes from internal sources, the impact of interest rate fluctuations on the company's revenue and profit is expected to be insignificant.
 - B. Specific Response Measures: With the company's operational scale and profitability improving, internal funding is becoming more abundant. Moreover, the company maintains a good relationship with its partner banks, ensuring sound financial stability and creditworthiness, which allows for better interest rate conditions. It is anticipated that future interest rate fluctuations will not have a significant impact on the overall operations of the company.
 - 2. Exchange Rate Fluctuations:

The company actively collects and monitors market information regarding exchange rate trends and adopts specific measures to mitigate exchange rate risks.

- 3.Inflation:
 - A. Impact Analysis on the Company: In recent years, there has been a slight trend of inflation influenced by global resource and commodity price increases. However, the company has not experienced immediate significant effects from inflation thus far.
 - B. Specific Response Measures: The company closely monitors fluctuations in raw material market prices and maintains good interaction with suppliers. By anticipating trends in raw material prices, the company proactively sets purchasing quantities to mitigate the impact of price increases.
- (2) Policies, Profit or Loss, and Response Measures for High-Risk, High-Leverage Investments, Funds Loaned to Others, Endorsements, and Derivative Trading: The company does not engage in high-risk, high-leverage investments. It has also not provided loans or endorsements to others, nor does it participate in derivative trading.
- (3) Future Research and Development Plans and Projected Research and Development Expenses:
- Regarding new drug development, the company will continue its research and development of novel antibody drugs and biosimilar drugs. It also maintains ongoing discussions with international pharmaceutical companies regarding co-development and licensing opportunities. In terms of contract services, as the company's technical capabilities continue to improve, it will expand the range of services provided, including scaling up antibody production services. Considering the development of new drug targets, expansion of contract service offerings, and the need for technological upgrades, the projected research material and commissioned research expenses for 2024 are estimated to be approximately NT\$126,850,000.
- (4) Impact of Significant Domestic and International Policy and Legal Changes on the Company's Financial Operations, and Response Measures:

The company complies with domestic and international regulations in its daily operations. It closely monitors the development of domestic and international policies and regulations, gathers relevant information for management decision-making, and consults with professionals to make timely adjustments to the company's operational strategies. To date, the company has not experienced any significant impacts on its financial operations due to significant domestic and international policy and legal changes.

(5) Impact of technological changes and industry transformations on the company's financial operations and corresponding measures :

The impact of technological changes and industry transformations on the company's financial operations can be divided into two aspects—

Revenue: Changes in technology and industry may affect the progress of the company's licensing agreements and the expansion speed of commissioned services, thereby causing differences in the company's earnings compared to the original estimates.

Expenses: With the changes in technology and industry, the company may need to adjust its research and development strategies, which can influence the amount and timing of R&D expenses.

To cope with such changes, our company's research and development team regularly holds meetings to discuss industry trends and our own research and development strategies. This allows us to quickly develop countermeasures in our research and development plans to mitigate the impact on earnings.

Additionally, the finance department can promptly adjust budget allocation and actual expenses to minimize the effects of these changes on overall expenditures.

- (6) The Impact of Changes in Corporate Image on Crisis Management and Response Measures:
 - Our company has been committed to maintaining its corporate image and complying with legal regulations. If there are any situations that may affect the company's image or violate laws and regulations, we will immediately activate our contingency mechanism and formulate appropriate strategies. However, as of the printing date of this annual report, there have been no incidents that have affected the company's corporate image.
- (7) Expected Benefits, Potential Risks, and Response Measures of Mergers and Acquisitions: Our company has no plans for mergers and acquisitions in the recent fiscal year and up to the printing date of the annual report. However, if there are any future merger or acquisition plans, we will follow the company's asset acquisition or disposal procedures, adopting a cautious evaluation approach to assess whether the merger can bring tangible performance to the company and ensure the protection of company interests and shareholders' rights.
- (8) Expected Benefits, Potential Risks, and Response Measures of Expanding Production Facilities: In response to future needs for new drug development and equipment technology upgrades, our company completed the expansion planning of production facilities in 2017.

Risk Statement: The return on assets cannot significantly improve in the short term.

Response Measure: Our company will continue to negotiate new drug targets and biosimilar drug licensing matters with global biopharmaceutical companies. Additionally, we will continue to increase the volume of commissioned services. With overall revenue growth, we expect to enhance asset utilization efficiency and shareholders' equity.

- (9) Risks Faced and Response Measures for Concentration in Purchasing or Sales:
 - Risk Statement: Excessive concentration in purchasing or sales reduces the company's bargaining power, which may lead to increased costs and decreased profitability. It also increases the risk of sudden shortages in the supply chain and unexpected revenue declines.
 - Response Measure: For purchasing, our company's administrative purchasing department continuously searches for and negotiates with major suppliers for the main procurement items, establishing a supplier database to ensure a stable supply. For sales, we maintain ongoing negotiations with international suppliers for licensing opportunities and expand business relationships, diversifying our customer base to reduce concentration in sales.
- (10) The Impact, Risks, and Response Measures of a Significant Transfer or Change in Shareholdings by Directors or Shareholders Holding over 10% of Shares:

Our company's chairman and other directors have been actively involved in company decision-making for a long time, and the company is dedicated to focusing on its core business. As of the printing date of this annual report, there is no significant risk of a large-scale transfer or change in shareholdings.

- (11) The Impact, Risks, and Response Measures of Changes in Management Rights: None
- (12) Litigation or Non-Litigation Events: None.
- (13) Other Important Risks and Response Measures:
 - 1. Cybersecurity Risk Assessment and Response Measures:

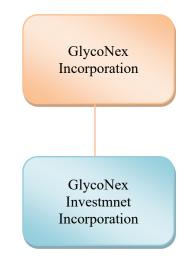
Risk Statement: Risk of intrusion into the physical environment or information security defenses. Response Measures:

- (1) Our company implements access control in the data center and assigns personnel to daily monitor the operation of equipment and environmental conditions to reduce the risk of environmental parameters affecting the operation of information equipment.
- (2) The IT department has developed a disaster recovery plan. In addition to daily electronic data backups, regular tests are conducted for data restoration from both cloud and on-premises backups to ensure the normal operation and data integrity of the company's information systems. All computer equipment is installed with legitimate antivirus software, and firewalls are set up on the internal network. Contracts for firewall and off-site backup services are also signed with third-party telecom service providers.
- (3) The IT department regularly promotes information security awareness internally, raising employees' vigilance against suspicious webpages and emails with potential security concerns.
- (4) All office computers in our company run on Windows 10, and computer and server systems are kept up-to-date with automatic security updates to prevent hackers from exploiting vulnerabilities in outdated systems.

7. Other important items: None

III. Special Noted Matters

- 1. Related Information of Affiliated Companies :
 - (1) Consolidated Financial Statements of Affiliated Companies for 2023:
 - 1. Organizational Chart of Affiliated Companies



2.Basic information of the related company

				Unit: NT\$ thousand
Name of the	Satur Data	Adress	Paid-up	Main business or
comapny	Setup Date	Adless	Capital	production items
GlycoNex Incorporation	April 1, 2014	8th Floor, No. 97, Section 1, Xintai 5th Road, Xizhi District, New Taipei City	20,000	Various investment projects

- 3. Regarding entities presumed to have control or subsidiary relationships, there is information available on the common shareholders: None.
- 4. Industries covered by the overall operations of related enterprises:

Name of the company	Controlled (subsidiary) companies	Controlled (subsidiary) companies	The business operations and transaction arrangements among related companies
GlycoNex Investment Incorporation	GlycoNex Inc.	Subsidiary	Various investment projects

5. Information of the Directors, Supervisors, and General Manager Information of Each Related Company:

			Sha	reholding	
Name of the company	Job title	Name or Representative	Amount of the share	Shareholding ratio	
GlycoNex Investmet Incorporation	Chairman	The representative of GlycoNex Inc.: Tong-Hsuan Chang	2,000 thousand share	100%	

6. Overview of Related Company Operations

		1					Unit: NT	\$ thousand
Name of the company	The Capital Amount	The total assets	The total liabilities	Net value	Operating Revenue	Operatin g margin	Net profit or loss	Earning per share (NT\$ dollars)
GlycoNex Investment Incorporation	20,000	20,591	-	20,591	-	(64)	100	0.05

The Business Relationship and Significant Trading Transactions Between the Parent Company and Its Subsidiaries

December 31, 2023

Unit: NT\$ thousand

	Name of the		The	Nature of business transactions					
NO	transacting party	Trading partner	relationship with the trading partner	Subject	Ratio of the merged total assets				
1	Our company	GlycoNex Investment Incorporation	Parent company to subsidiary	Rent income	60	General trading terms and conditions	-		

(2) Consolidated Financial Statements of Related Companies: Please refer to pages 102 to 151.

(3) Related party report: Our company is not controlled by or deemed to be a subsidiary of any other company, so there is no requirement to prepare a related party report.

- 2. Recent status of the private placement of securities up to the printing date of the annual report: None.
- 3. Holdings or disposal of company stock by subsidiaries up to the printing date of the annual report: None.
- 4. Other Necessary Supplementary Explanations: None.
- IX. In the most recent year and up to the date of publication of the annual report, there have been events that have a significant impact on shareholders' equity or securities prices as stipulated in Subparagraph 2, Article 36, Paragraph 2 of the Securities Exchange Act: None.

Chairman: Tong-Hsuan Chang